

# THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

**OFFICIAL PUBLICATION**  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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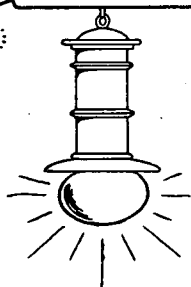
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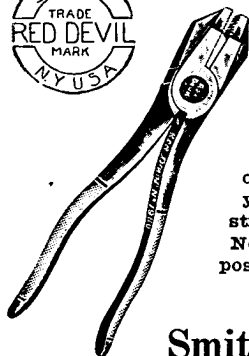


**January, 1917**

**AFFILIATED WITH THE  
AMERICAN FEDERATION  
OF LABOR IN ALL ITS  
DEPARTMENTS**

**DEVOTED TO THE CAUSE OF  
ORGANIZED LABOR**

**EDUCATION**



## "RED DEVIL"

—thats all you need to know about  
Electrical Tools

Whether it's a Plier or Side Cutter, you will get more satisfaction and service out of it, for it will work more faithfully for you under all conditions, stand harder wear and outlast others. If you want tools worthy of your skill, ask your dealer to show you "Red Devil" Tools and refuse substitutes. "Red Devil" extra heavy 8-in. Side Cutter, Style No. 1950, shown here, made for Master Electricians, sent postpaid for \$1.80, if your dealer cannot supply you.

*Tool Literature Free.*

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Union Made

## "Mephisto"

Union Label



**STAMPED WITH THE UNION LABEL.**

If you have not used this Bit, please do so at once. Any Electrician that does not like it better than any Bit he ever had, can get his cash back.

Gentlemen, is this the kind of a guarantee you like to see on Union Label Goods? Now, it's up to you.

Manufactured by **W. A. Ives Mfg. Co., Wallingford, Conn.**

Fort Wayne, Ind., November 12, 1916.

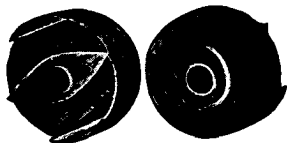
W. A. Ives Mfg. Co.,  
Wallingford, Conn.  
Gentlemen:

I am sending you 75c for another 18" auger bit. I only used it about a week when somebody took a liking to it and went South with it. For the short time I used it I will say it is certainly the best bit I ever used. You don't have to push for all your worth. Simply start it and the bit does the rest.

Yours very truly,

Robt. L. Boltz.

## Blake Compressed Cleats



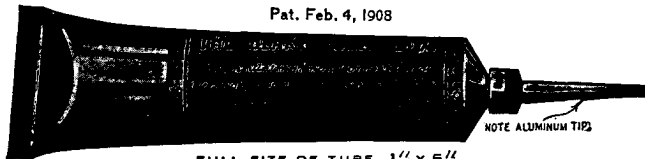
Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

**BLAKE**  
Signal & Mfg. Co.  
251 Causeway St.  
BOSTON :— MASS.

**BLAKE TUBE FLUX**

Pat. Feb. 4, 1908



FULL SIZE OF TUBE, 1" X 5/8"

Blake Insulated Staples



#3

4 Sizes



#6

Pat. Nov  
1900.

When writing mention The Journal of Electrical Workers and Operators.

# **The Journal of Electrical Workers and Operators**



**OFFICIAL PUBLICATION**  
**OF THE**  
**International Brotherhood of Electrical Workers**

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**Affiliated with the American Federation of Labor and  
all Its Departments.**

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**OWNED AND PUBLISHED BY**  
**THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

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**CHAS. P. FORD, International Secretary,**  
**GENERAL OFFICES: REISCH BUILDING**  
**SPRINGFIELD, ILL.**

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**Subscription, 25c per year, in advance.**

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**This Journal will not be held responsible for views expressed by correspondents.**

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**The tenth of each month is the closing date; all copy must be in our hands on or before.**

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**Second Class privilege applied for at the Post Office at Springfield, Illinois,  
under Act of June 29th, 1906.**

## INDEX.

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|                                      |         |
|--------------------------------------|---------|
| Compulsory Physical Examination..... | 355-356 |
| Correspondence .....                 | 369-398 |
| Editorial .....                      | 362-365 |
| Elementary Lessons .....             | 398-399 |
| Executive Officers .....             | 361     |
| In Memoriam .....                    | 357-359 |
| Law Abiding Railroads.....           | 356     |
| Local Union Official Receipts.....   | 366-368 |
| Local Union Directory.....           | 400-408 |
| Missing Receipts .....               | 368     |
| Notices .....                        | 361     |
| Void Receipts .....                  | 368-369 |

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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BROTHERHOOD OF ELECTRICAL WORKERS

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## Compulsory Physical Examination

By JOHN P. WHITE, President United Mine Workers of America

Address delivered at conference on Social Insurance, December  
6th, Washington, D. C.

Compulsory physical examination, whether of employees in industry or of any other class of citizens, involves an interference with the personal life of the individual so serious that it should be undertaken only on the assurance that the public welfare demands it and that the results are worth the sacrifice of that personal sanctity which our institutions have thrown about the individual.

This, in my judgment, is another way of saying that the state, not the employer, should undertake such examination, assuming always that public policy demands compulsory examination at all. I am not prepared to admit even this. Our well-to-do class manage to maintain a fairly high standard of health, and it has become a universal custom among well-to-do people to consult the doctor and the dentist on frequent occasions.

Compulsory physical examination, is being urged only for wage earners. The reason is not far to seek. For the disinterested physician or scientist, it is a short cut to remedying a condition which is due to the fact that wages are too low to permit wage earners, as a class, to spare the means for doing what otherwise they would voluntarily do, and without prompting from any authority—that is, to consult the physician as frequently as necessary.

If we are to assume that insufficient wages, and the ignorance and helplessness attendant on low wages, are to remain with us always, then we could proceed with a program of paternalism and justify it. The fear of organized labor and lovers of human freedom generally is that low wages will become so buttressed by remedial measures of this sort that the public conscience will be dulled into an acceptance of low wages as a permanent institution.

Of course, in some occupations, such as that of locomotive engineer, certain physical tests are so necessary on the ground of public safety that no objection can be raised. But, with industry organized for private profit, the weeding out of men not physically perfect by physical examination means only that those who pass the test will be subjected to greater strain than previously. The late Professor Hoxie of Chicago University, after conducting a thorough investigation of scientific management, expressed the opinion that the greatest danger now threatening the American wage earner is the speeding up of industry and the consequent physical strain imposed on the worker.

If Professor Hoxie and other economists and students of industrial problems are correct, as I believe they are, then we must regard the entrance of a number of physically unfit men into industry as a blessing, if it serves to check the tendency toward more speed and greater strain.

As modern industries are organized today, the rejection of unfit men means, not the protection of those who are accepted, but license to increase the strain upon them so that eventually they, too, or their descendants, will be added to the class of the unfit. In this respect the fate of the physically fit is like that of the flower of European manhood, maimed and slaughtered on the battlefield.

"They will scrap the whole human race if they keep on," said Andrew Furuseth in referring to the increase in efficiency devices, so-called. We are in great danger of losing entirely the human equation in industry, and with it the freedom of the individual. This is not only inhuman and intolerable from a hu-

mane standpoint, but it is not efficient. Human nature is too complex to measure men with a yard-stick. Some of the greatest inventors and mechanics, not to mention statesmen and even soldiers, have been men who could never have passed the rigid physical tests imposed by some of our modern industrial corporations whose managers have gone mad over "efficiency." Many a young man, who might later invent a device which would revolutionize that particular industry, would be rejected and discouraged, probably turned aside from what should have been his life work.

If physical examination of all persons is demanded on the broad grounds of social welfare, then let it be administered by the state.

Better still, let our scientists and wise men cease regarding the great mass of workers as densely ignorant and hopeless wards, over whom they must watch and care. Let them instead join with organized labor in demanding a fair wage, and then, take my word for it, the

very men for whom they are now so solicitous will be found taking the best of care of themselves.

It is certainly putting the cart before the horse to demand the weeding out of all save the physically perfect, while at the same time we permit low wages and poverty to continue to make physical fitness difficult or impossible to achieve.

I should like the advocates of compulsory physical examination to read what was written by Mr. Gilbert Chesterton, the English writer, when it was proposed by the health authorities of London to require the hair of all poor children to be cut short in order to rid them of vermin. In a classic passage, Mr. Chesterton points out that the true remedy would be to give the little child a leisured mother, and therefore to give the father a living wage and freedom from the extortions of the landlord.

"Rather than that one hair on the head of the street urchin be touched," concludes Mr. Chesterton, "We shall have a revolution."

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## LAW ABIDING RAILROADS?

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By the terms of an act of the supreme lawmaking body of the United States, approved by the President of the United States, the standard working day of all the freight train operatives of all the railroads of the United States was fixed at eight hours—that eight hour day to begin January 1. By the terms of the same act the pay to the same train operatives, or to others whose additional employment might be made necessary by the shorter work day, was increased in a sum which the railroad corporations estimate at five million dollars a month. The sum makes no difference to the principle involved.

Congress—the Senate and House of Representatives—enacted that law upon the initiative of the President and upon its own volition.

The Railroad Brotherhoods did not ask it. The 400,000 organized railroad workers did not ask it in any capacity. No organization of labor asked it.

In any other country in the world such a law would have taken effect without question, because, in all other countries, duly enacted laws do take effect without question.

But the railroads have "held up" the law and at least temporarily repealed it because, not liking it, they have asked a court to disapprove it.

While resorting to the courts to suspend the operation of the law, the railroad companies claim the right to keep the money that is owing under the law

to the men who work longer than the standard day fixed by the law. They do not admit that, even granting the suspension of the Adamson Act, the railroad operatives are better entitled to hold their own wages-money, pending the court's action on the law, than the railroads are entitled to hold it.

The railroad operatives suspended their lawful right to strike and their economic power to strike because they were willing to abide by a law which they did not ask for. They deferred voluntarily to the act of the duly constituted law-making body in order not to inconvenience the country by using their own lawful and sure means of getting what "the conscience of the nation" has decreed is due them.

Whatever may be the results of the railroad workers' willingness to accept the act of the people's legislative representatives and of the railroad companies' unwillingness to accept that act, these vital facts that have been set out show the different attitude toward the law and toward public opinion in which the railroad workers and the railroad directors stand.

At the close of a year in which they have made more than one billion dollars net profits the railroads profess their willingness to tie up the entire interstate transportation of the United States rather than to pay to the workers the comparatively insignificant increase in wages which a statute of the United States has declared they should have.

# IN MEMORIAM

## BROTHER WILLIAMS A. SEXTON.

Whereas, The labor movement of California and the Pacific Coast has sustained a serious loss in the untimely death of Brother William A. Sexton; and,

Whereas, in his capacity for many years as general organizer representing the United Brotherhood of Carpenters and Joiners of America, he rendered invaluable services in the work of unionizing the forces of labor and improving the conditions under which men work; and,

Whereas, All who knew and had the privilege of associating with him in the cause of organized labor; found him at all times a true friend and a fearless champion of the things he believed to be right; now, therefore, be it

Resolved, That the Los Angeles County Building Trades Council in regular session assembled, place on record its tribute of appreciation of all his splendid achievements. We honor his memory as husband, friend and co-worker in the field of trades unionism. We commend his example to those left behind to carry on the work of trades unionism; and be it further

Resolved, That copies of these resolutions be forwarded to his widow, the General Office of the United Brotherhood of Carpenters and Joiners of America, Carpenters' Local No. 158; and be spread upon the minutes of this Council.

Committee: C. R. Gore, B. A., D. C. of Carpenters.

Robert Byron, Gen. Org., A. S. M. W. I. A.

Tom Barker, Sec'y and B. A., Building Trades Council.

F. T. Rohde, Gen. Org., I. B. E. W.

## BROTHER NELSON ARCHER, L. U. NO. 17.

Whereas, The Heavenly Father has called from our midst our esteemed Brother Nelson Archer; and,

Whereas, Local Union No. 17 has lost an esteemed member, who died from the effects of severe burns received while working in a sub-station;

Resolved, That we, the members of L. U. No. 17, extend our deepest sympathy to the bereaved family and relatives; and be it further

Resolved, That our charter be draped for a period of thirty days, and that a copy of these resolutions be sent to his bereaved family and that a copy be sent to our Official Journal for publication.

J. E. Packard,

D. D. McKay,

O. Ek,

Committee.

## BROTHER M. V. POTTER.

When in the course of temporal things the trend of our lives is broken into by the advent of influence not of this world, but rather of that world of which we know not, then it is that we would feign stop and consider a moment, and consult with our innermost selves as to just what way this influence has touched us, or how it has affected those around us. Thus it is, in the death of Brother M. V. Potter. The members of Local No. 150, I. B. of E. W. have cause to feel a real and deep sorrow in their hearts, for they lose a brother who was sincere in his convictions for the right, honest with himself, and true to those with whom he had dealing. Therefore, be it

Resolved, That the members of this local extend their deepest sympathy to the bereaved family in their time of sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days; and be it further

Resolved, That a copy of these resolutions be sent to the family of the deceased, and to the Official Journal of the Electrical Worker for publication, and that resolutions, be spread upon the minutes of this Local.

J. Frank Baker,

Recording Secretary.

**BROTHER T. W. BANNER.**

Whereas, It has pleased Almighty God, in His infinite wisdom, to remove from our midst Brother T. W. Banner; and,

Whereas, The I. B. E. W. and Local Union No. 717 has lost a true and loyal member; therefore, be it

Resolved, That Local No. 717 extend their deepest sympathy to his widow and family in their hour of bereavement; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, as a mark of respect to him; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, a copy spread upon the records of our Local, and a copy sent to our Official Journal for publication.

Signed: J. J. O'Donnell,  
P. J. McWilliams.

**MOTHER OF BROTHER CHARLES H. HARDY.**

Whereas, The Almighty God, in his infinite wisdom has deemed it wise to call from our midst the loving and beloved mother of our esteemed Brother, Charles H. Hardy; and,

Whereas, Brother Hardy is a true and loyal member of our union and an honest and faithful workman; be it

Resolved, That we hereby express our heartfelt sympathy to our bereaved Brother in the hour of his grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and that a copy these resolutions be sent to the bereaved Brother; that a copy be sent to the Official Journal of this organization, and that they be spread on the minutes of Local Union No. 465, International Brotherhood of Electrical Workers.

Committee: B. M. Ireland,  
B. B. Alexander,  
Harry Allen.

**SELDON E. STEBBINS.**

Whereas, It has pleased Almighty God in His infinite wisdom to call from this life our respected friend and Brother, Seldon E. Stebbins; and,

Whereas, We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as an earnest and valued member of this union; therefore, be it

Resolved, That we as a union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further,

Resolved, That a copy of these resolutions be spread on the minutes of our Local; a copy sent to the bereaved family; a copy sent to our Official Journal for publication; and that our charter be draped for a period of sixty days.

J. N. Morrison,  
F. Somers,  
A. B. Love,  
L. Dutton,

Committee, Local Union No. 344.

**BROTHER EDWARD TIFT.**

Whereas, The Almighty Ruler of human destinies has, in his unfathomable wisdom, seen fit to remove our worthy Brother, Edward Tift, from our midst; and

Whereas, We sincerely realize that our Brotherhood has lost a true and loyal friend and brother, a man of honor and principle, whose clean, upright ways made him loved and respected by all who knew him. Therefore be it

Resolved, That we, the members of Local Union No. 439 extend our deepest sympathies to his suffering relatives in this hour of sorrow, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in his memory; and be it also

Resolved, That a copy of these resolutions be spread upon the minutes of our assembly and a copy sent to our International Office for publication in our Official Journal.

Chas. B. Werder,  
J. Lightner,  
F. H. Coe.

Committee.



**MOTHER OF FRED DARLING.**

Whereas, The Almighty God in His infinite wisdom has deemed it best to call from our midst the mother of our respected friend and brother, Fred Darling; therefore be it

Resolved, That we, the members of Local Union No. 265, I. B. E. W., take this opportunity of expressing our most sincere sympathy in the loss he has sustained; and, be it further

Resolved, That a copy of these resolutions be sent to the family of the deceased, a copy be sent to our Official Journal for publication, and a copy be spread on our minutes.

G. E. Miller,  
E. L. Martin.

Committee.

**FATHER OF J. E. O'BRIEN.**

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call from earth the beloved father of Brother J. E. O'Brien, Jr.; therefore, be it

Resolved, That we the members of Local Union 463 extend our most sincere sympathy in the loss he has sustained; and be it further

Resolved, That a copy of these resolutions be spread upon our minutes of Local Union No. 463, and that copies be sent to our sorrowing friends and brother and to our Official Journal of the International Brotherhood of Electrical Workers.

J. W. Dieterman, Secy.

**BROTHER RUBEN CARLSON.**

Whereas, The hand of death has removed from our midst our esteemed Brother and Fellow worker Ruben Carlson, and

Whereas, Local Union No. 12 and our entire membership has lost one of its most sincere and true Union men; therefore be it

Resolved, That we the members of Local Union No. 12 extend to his sorrowing parents and brothers our heartfelt sympathy in this hour of bereavement, and be it further

Resolved, That our Charter be draped for a period of thirty days; that a copy of these resolutions be sent to the bereaved family; that a copy be sent to the Official Journal for publication and that they be spread upon the minutes of this meeting.

W. L. Nelson, Recording Secretary.

**DAUGHTER OF BROTHER OF J. A. CAMPBELL.**

Whereas, Again does that greatest and saddest of all mysteries—Death—confront us; again has one of the family responded to the call from the mystic beyond; again are we brought face to face with the eternal truth that life, so dear to us all, is but a fleeting shadow—here today and gone tomorrow.

Whereas, Miss Ruth Campbell has left us forever; gone where sorrow ceases and the burdens of life are no more; therefore, be it

Resolved, That Local 609, I. B. E. W., extend to Brother Campbell our heartfelt sympathy in this hour of bereavement; and be it further

Resolved, That these resolutions be recorded on the minutes of this Union and a copy thereof be presented to the bereaved Brother and also published in the Journal of the Electrical Workers and Operators.

Floyd Knott,

Morris R. Moon,

Committee on Resolutions.

**BROTHER MARTIN V. POTTER.**

Whereas, Our Heavenly Father has permitted our dearly beloved friend and Union Brother, Martin V. Potter, to be taken from our midst; and,

Whereas, His sudden departure leaves an aching void in the hearts and lives of a loving wife, daughters, loved ones and Union Brothers; but there remains with us ever sweet memories of his cheery words and his ever-present smile; therefore, be it

Resolved, That we, the members of Local Union No. 150, I. B. E. W., tender our kindly sympathy to loved ones and friends, and commend them to our compassionate Lord and Master, who alone can comfort in this their hour of sorrow; and be it also

Resolved, That these resolutions be embodied in our records, a copy sent to the sorrowing relatives and to The Worker; and be it further

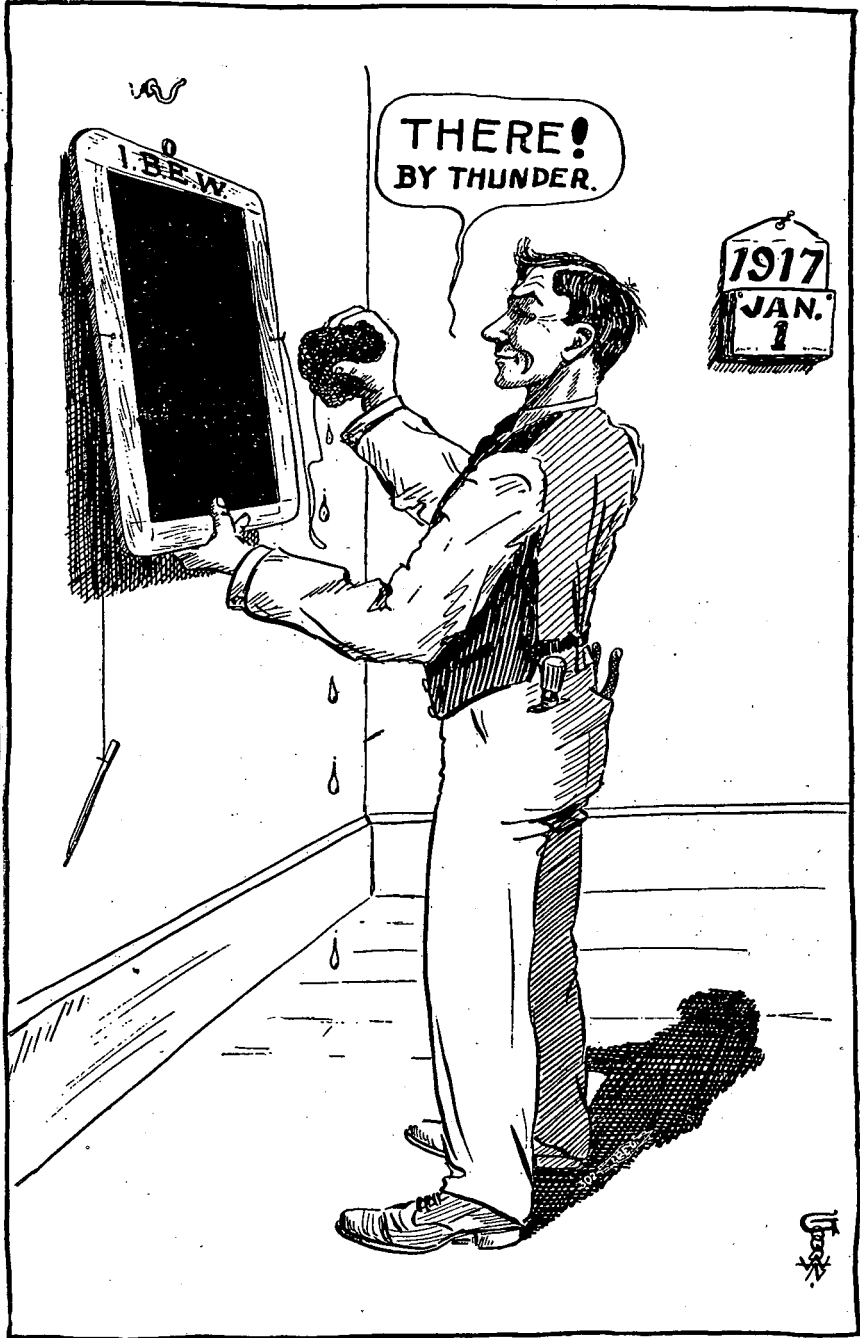
Resolved, That our charter be draped for thirty days.

J. C. Rogan,

Howard W. Huber,

E. C. Jones,

Committee.



THE PAST ERASED.

**Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS  
Published Monthly**

F. J. McNulty, Supervising Editor.

**CHAS. P. FORD, Editor,**

Reisch Bldg., Springfield, Ill.

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2941 Jennings Ave., Ft. Worth, Texas.  
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344 Clark St., Fresno, Calif.



**NOTICE.**

If this should come to the attention of Bro. Harry Richter, former member of No. 212, he should please communicate with Bro. Guy Hecker, 29 E. 12th street, Cincinnati, Ohio.

**NOTICE.**

We desire to inform all members to disregard any advertisements which may come to their attention relative to work for electricians in Syracuse and vicinity, as we are involved in difficulty with two firms who will, no doubt, resort to advertising in the newspapers to obtain competent help.

George F. Bates,  
Secretary L. U. No. 43, Syracuse, N. Y.

**NOTICE.**

We regret to inform the Brotherhood that J. L. Shipley, having been working as foreman for an unfair firm during the past several weeks, has had a fine of \$100 placed against him by Local No. 540, Canton, Ohio.

Press Secretary.

**NOTICE.**

All members are requested to avoid Elyria and Lorain, Ohio, as work is very dull at the present time and many members are not working steady.

Ray Ward,  
Financial Secretary, Local Union No. 129,  
Elyria, Ohio.

**NOTICE.**

Brother George C. Martin of Local 458 of Aberdeen, Washington, won the prize offered by the Metal Polishers Local 179 of Woodstock, Illinois.

This notice is published at the request of Local 179 of the Metal Polishers, Buffers, Platers, Brass and Silver Workers Union.

**NOTICE.**

Local 22 of Omaha, Nebraska, having more than the constitutional 10 per cent of members out of employment and expecting trouble on their new agreement dated to take effect, January 1, desires to notify all members to avoid coming to Omaha in search of employment until notice is published in the Worker that trouble is settled.

G. Lawson, F. S.  
L. U. No. 22, Omaha, Neb.

**NOTICE.**

Wanted—If Sam Barger, a lineman and cable-splicer, late of Greely, Iowa, sees this notice, (or any one knowing of his whereabouts will notify him of it) and send his address to C. Cecil Rhodes, care Page Hotel, Dubuque, Iowa, he will receive some information that may be of value to him.

C. Cecil Rhodes.

**NOTICE.**

This is to inform all members that Joseph Gurney, former member of Local No. 128 of Portland, Me. Holding membership card No. 347053. Has been indefinitely suspended for violation of Article 9, Section 1 of the constitution.

Earl G. Bean,  
Financial Secretary.  
Local Union No. 128, Portland Me.



# EDITORIAL



## REASONING FOR THE FUTURE.

The columns of the daily press just now teem with predictions of what the American people will be confronted with immediately upon the advent of peace in Europe.

Sociologists of high and low degree are breaking into the current magazines with positive news of what will happen to our industrial conditions when reason resumes her sway among our foreign cousins. Most of them would make Calamity Jane green with envy. The minority say that there will be no avalanche of cheap foreign labor thrown into our country to cause an industrial upheaval and shatter to small bits our present wage scales and working conditions. The assortment of prophecies is so abundant and diversified that one may choose any sort of a future for himself and fellow workers according to his present-day domestic relations and the conditions of his digestion and prove he is absolutely right in his deductions by eminent authorities. (Anywhere from five dollars an article to a dollar a word.)

Is friend wife on strike for reasons best known to herself and partially to you? Has your best friend lately double-crossed you and landed the job that you had all wrapped up for yourself? Is the (we hate to say it) H. C. L. still three long jumps ahead of your pay envelope? Very well, the country is going to the damnation bow wows, and due to arrive there immediately after scientific slaughter ceases to be the most popular sport on the other side of the the big drink, and you can prove it by the most eminent authorities.

What's that? the local has just won an argument with the employers? Your pay just raised? the kids well, wify happy and contented? the boys all sticking like a postage stamp? No need for a medicine shark for yourself or any of the family? Just settled this winter's coal bill and can go to work whistling? Well, then, the present grade of prosperity will continue or grow better. Europe will need every mitt now carrying a "gat" or "pigsticker" and a lot more to build up the things shot and burned down, also the population, and the large gobs of money dumped into this country for munitions will be put to work building up our industries as well as our army and navy, and we will send a lot of mechanics to the other side to replace those erased in the big argument now on, so that we will still be riding the big prosperity wave. And you can also prove that to be true by any number of journeymen sociologists that command fancy prices for their guess when its put into print.

A few yards of real old home-spun thinking, however, will convince those who search for light on the future of the industrial problem that our future industrial condition is going to depend not on whether there is war or peace on the other side of the world; not on whether the House or Senate is Democratic or Republican; not on whether Billy Bryan steers the good ship Grape Juice into power in 1920, or a lot of dry states go "wet"; not on whether Villa kicks in Carranza's slats, or the Honorable Carranza lands a sleep-producing wallop on the oft-killed journeyman bandit.

But its going to depend wholly on the attitude of the Hon. John American Mechanic toward his trade in particular and the labor movement in general.

It's stealing money to bet that some war babies will suffer, that Wall Street will have various sorts of hemorrhages and a bunch of wise (?) guys will be minus the price of "coffee and" some fine stormy morning.

It has been well said that just now our country is on a prosperity debauch and that the morning after is inevitable. But the American mechanic can, and let us hope will, take advantage of the busy season to provide insurance against any lean year that might follow. We know from hard experience that the industrial barons will take advantage of such a time to make permanent reductions in the pay rolls. But if they are met with a positive refusal and organized labor can show a solid front in resisting such a move, the conditions under which we work will not be lowered. Idle men? Oh, yes, there will be some, but it is better, far better, to have twenty-five per cent of your men idle and the working seventy-five per cent to support them temporarily, than that all should suffer a twenty-five per cent reduction in pay; work will pick up and the idle men find jobs, but to boost the wage scale back up a twenty-five per cent grade would be a task herculean. The slogan of labor must be, as in the past panics of 1893 and 1907: "No Reduction in Wages!" At any cost we must keep that banner raised and be in condition to back up our demand. How? Why in the same old reliable manner in which you raised the scale to its present standard. By organization, closer affiliation, and undivided loyalty to your union that made the present scale. If, within the last year or two, your wages have been raised twenty-five or fifty cents per day, all should agree that the raise on one or two of the days in each month would be a small price to pay for insurance on your condition. Twenty-five cents per day means \$6.50 raise per month; is the odd fifty cents too much to pay per month to create a local defense fund? or, if you received a fifty cents per day raise, is one dollar of the thirteen not cheap insurance on it?

If a system could be established in all local unions to put ten per cent of all raises in pay into a local defense fund the moral effect alone would more than repay all members for it. Employers do not pick a fight with a local in fighting condition, and you may depend upon it, the employer knows your financial condition exactly.

Although many members act as though some one is taking their money away from them when an assessment for defense is mentioned, remember, it's your local, your fund, your bread and butter insurance, and upon its condition is going to depend your condition, your economic liberty, the welfare of yourself, your brother, your family, and whether you can meet united action of the employers with united and fearless action of the men. If your local union is worth having, make it really worth while. A nice large plump defense fund is like a gun in reserve; you may not need it often, may never need it, but it's a mighty comforting thing to have around, and when you do need it, you need it right then; it all depends on whether each member decides to have it. If it's a good thing make it now, not next year or a year after. When your local receives an appeal for aid in case of difficulty now, they wonder why that good local union, in existence so long, did not prepare itself to meet some onslaught of the employers. You give what you think you can, but put down the bunch asking it as shiftless on your memory tab. What condition is the storm going to find you in if a storm comes? Don't be like some fellows we know that will spend a dollar over the timber getting a bunch to listen to him tell how and why he defeated a twenty-five cent assessment in the local last night because Smith and Brown proposed it. It's cheaper and more manlier to pay it.

None of us can tell just what we will have to meet in the near future. We are willing to fight to maintain our conditions, but are we willing and farsighted enough to put ourselves in condition to put up a real fight if called upon to do so?

It will matter little which class of prophets are right concerning the effect of peace on industrial conditions. It will make all the difference imaginable how we, ourselves, determine how it shall be. Since time began, man has been called upon to work out his own salvation; it will be so until man is no more. Your will is a greater factor in your industrial life than a proclamation issued by all the crowned heads alive or dead, and your selection should be better and more careful than theirs, for unlike them, you must partake of the medicine you brew.

You may be disappointed in either course you take, but if you build up a fund and a local to meet trouble and it don't come you are agreeably disappointed, whereas, if you don't prepare for trouble and it does come—Let's talk of something more pleasant. Perhaps you're as good a guesser as most of the prophets you read, but what's the use in guessing when you can play an absolute certainty. The past is dead, the present is yours to employ as you will, the future will be what you make it.

### **IMPORTANT! PROTEST!**

The committee on postal affairs of the House of Representatives have reported favorable the annual appropriation bill for the postal department. The bill carries a rider that is designated to increase second-class rates from 1 to 6 cents per pound based upon a zone rate. This measure if adopted will add burdens to the publishers of this country that will result in many publications suspending. It will particularly affect labor and trade union publications and will, without doubt, put many out of business, as a large number of labor journals are not in a position to increase their subscription rates, owing to the fact that the rate is established by the laws of the organization and can not be changed unless the laws are amended. This is the situation our organization is confronted with upon this matter. Aside from this condition we are required to meet the enormous increase in the cost of paper, which item alone has almost made the publication of our journal prohibitive. Every change that would reduce the cost of publishing our journal has been made; the style of our directory has been changed so as to save about eighteen pages of space, but to do this, consent of the organization through referendum was necessary and should the increased postal rates receive favorable action at the hands of congress, the cost of maintaining our journal will be greatly increased and as the expense must be met from the general fund of our organization it will mean this additional expense must be met through retrenchments in other directions. To do this would injure the efficiency of our organization, as it could only be met by discontinuing organization work, which we all agree is important and very necessary.

We believe, however, if each and every member will display sufficient interest in this matter, the proposed increase can be defeated. For if sufficient protest is raised congress will hesitate to enact laws that are distasteful to the people. Therefore, we urge every member to give his or her attention to this matter by filing a protest with your representative in congress, also by taking it up in your local and central labor union and urge the adoption of a resolution directed to the congressional representative from your district protesting against this increase in second-class postal rates.

Act at once for this matter is one that affects you directly for any increased expenses must be met by the membership some way or somehow so meet this proposed increase by a storm of protest that will be effective.

Remember this is dollars and cents to you.

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Did the election in your local go to suit you? If not are you going to do all you can to block the efforts of those in office to produce some good result for the whole membership so as to show that the membership did wrong in voting against your judgment, or are you going to be a real live man and boost any effort to better conditions? Are you big enough to say I'll go along with the majority and render every assistance possible, and if we fail to progress it will not be because of my efforts, but in spite of them. The world loves a clean fight, win, loose or draw.

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We know among your New Year's resolution you included one that you would attend the local union meetings regularly, pay your dues promptly and use your influence to bring into membership, the non-union men in your local jurisdiction. If the above is not included among your various resolves add it at once.

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Have you changed your opinion about the importance of difficulty benefits? If not, we suggest you ask the members at Buffalo, N. Y., Atlanta, Ga., Toledo, Ohio, Port Arthur, Tex., what they thing about it.

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Keep your New Year horns and use them in favor of every measure that is progressive. Leave your hammer on the job when you quit at 5 p. m. It never really hurts a hammer to get a rest anyway.

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The dove of peace has been quite a noisy bird lately, very good; humanity wishes to hear her cooing.

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Remember! No one but electrical workers have the right to do electrical work, the contentions of others notwithstanding.

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Trade pirates deserve the same consideration as flies; so swat them.

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#### NOTICE.

This will inform you that Local No. 358 of Perth Amboy, N. J., is at present on strike with the Electrical contractors in the city of Perth Amboy and have been unable to come to any agreement.

We advise all members to disregard any advertisements for electrical work-

ers of any class in this city and to avoid this city until such time as they are notified that Local No. 358 has been able to secure a settlement. Our old agreement expires January 1, 1917.

Fraternally yours,

E. S. Sofield,  
Recording Secretary.

Local No. 358.

## NOTICE.

Following is a list of strike breakers working for unfair Portland Railway Light & Power Co., in this city at present time:

Not members when strike was pulled: Geo. W. Ibbotsen, A. B. Lamont, F. Baldwin, N. H. Lehman, W. G. Mickle, F. Scott, M. S. Potter, J. R. Akin, L. B. Welch, Geo. Egner, Geo. New, F. R. Fultz, Bert Osborne, F. (Dutch) Kramer. Members in 125 when strike was pulled: W. P. Anthony, C. Hildreth, W. Cotty, L. Stafford, C. Hagey, A. Haulks, O. Wood, Geo. Lebl, E. E. Stiles, O. F. Stopper, Robt. McClurg, Ben Rury, Roy Renick, F. J. Currigan, Joe Knight.

Fraternally yours,

C. D. Phillips, F. S.

## INFORMATION WANTED.

Thos. B. Haagen or Johnson, Sweedish, Electrical Worker, last heard of at 533 Pacific St., Brooklyn, N. Y. 1911. Anyone knowing the whereabouts of the above mentioned party, kindly communicate with Mr. Geo. I. Tworger, Moose Bldg., 123 Schermerhorn St., Brooklyn, N. Y.

## NOTICE.

If this comes to the personal notice of one E. K. Burke, "Slats" or better known as "The Wild Man" or anybody knowing his present whereabouts will confer a great favor by communicating with C. W. "Slim" Blades, 237 S. Jefferson Ave., care Central Illinois Light Co., Peoria.

## LOCAL Union Official Receipts up to and including 10th of the current month ::

| L. U. | Numbers. |
|-------|----------|
| 1     | 204644   |
| 1     | 203251   |
| 2     | 221711   |
| 4     | 87401    |
| 9     | 184231   |
| 9     | 168001   |
| 10    | 4703     |
| 13    | 5941     |
| 14    | 247942   |
| 15    | 752018   |
| 16    | 697301   |
| 17    | 203204   |
| 17    | 311101   |
| 17    | 535201   |
| 17    | 536101   |
| 18    | 6281     |
| 20    | 139656   |
| 22    | 229799   |
| 23    | 968054   |
| 23    | 300601   |
| 24    | 251448   |
| 25    | 733672   |
| 26    | 191939   |
| 26    | 360601   |
| 28    | 335166   |
| 30    | 243119   |
| 31    | 537341   |
| 32    | 788840   |
| 32    | 350851   |
| 34    | 931901   |
| 35    | 255809   |
| 37    | 152394   |
| 38    | 313365   |
| 39    | 186514   |
| 40    | 715595   |
| 41    | 178394   |
| 41    | 363601   |
| 42    | 754856   |
| 43    | 165701   |
| 43    | 353851   |
| 44    | 543301   |
| 45    | 308251   |
| 46    | 225251   |
| 46    | 332851   |
| 47    | 142761   |
| 48    | 273021   |
| 50    | 167496   |
| 51    | 233041   |
| 52    | 307472   |

204750

203395

221876

87491

184500

168050

4715

5950

247969

752038

697334

203250

311156

535500

536366

6300

139681

229956

968100

300707

251463

733696

192000

360679

335348

243186

537390

788850

350875

931920

255843

152436

313402

186598

715599

178500

363611

754886

165750

353944

543356

308393

225750

332870

142780

273081

167503

233073

307702

L. U.

Numbers.

|     |         |
|-----|---------|
| 54  | 359851  |
| 55  | 308997  |
| 57  | 103093  |
| 58  | 323401  |
| 59  | 271547  |
| 60  | 189601  |
| 61  | 317952  |
| 62  | 106980  |
| 63  | 759219  |
| 66  | 140710  |
| 67  | 621465  |
| 69  | 189552  |
| 71  | 264357  |
| 72  | 646920  |
| 74  | 7650    |
| 75  | 258431  |
| 76  | 549260  |
| 77  | 229304  |
| 77  | 338851  |
| 78  | 8010    |
| 79  | 227427  |
| 82  | 530783  |
| 84  | 175921  |
| 85  | 326217  |
| 86  | 352392  |
| 88  | 9128    |
| 89  | 9677    |
| 93  | 109003  |
| 96  | 151877  |
| 97  | 743800  |
| 98  | 277172  |
| 98  | 350101  |
| 99  | 174524  |
| 100 | 530134  |
| 101 | 150931  |
| 103 | 223738  |
| 104 | 174990  |
| 104 | 262347  |
| 104 | 939064  |
| 104 | 1013759 |
| 106 | 749541  |
| 106 | 76066   |
| 107 | 74013   |
| 108 | 69161   |
| 109 | 712143  |
| 110 | 163844  |
| 110 | 272113  |
| 111 | 125699  |
| 112 | 100098  |
| 113 | 8319    |
| 117 | 858169  |

360595

309011

103161

323820

271623

189627

318185

107009

759228

140878

621491

189640

264381

646921

7664

258460

549272

229500

338932

8030

227534

530805

176107

326490

352542

9143

9681

109016

151927

743817

277350

350149

174635

530160

150957

224050

175060

262745

939094

1013775

749557

76116

74066

69184

712158

163930

.....

125750

100150

8334

858175

L. U.

Numbers.

|     |        |
|-----|--------|
| 118 | 841912 |
| 119 | 719814 |
| 122 | 274452 |
| 124 | 310539 |
| 125 | 146851 |
| 125 | 292351 |
| 127 | 13350  |
| 128 | 164763 |
| 129 | 14251  |
| 130 | 183497 |
| 134 | 207841 |
| 134 | 138471 |
| 135 | 209054 |
| 137 | 236968 |
| 137 | 356851 |
| 138 | 233493 |
| 139 | 216836 |
| 140 | 14878  |
| 144 | 267882 |
| 145 | 233797 |
| 146 | 993229 |
| 149 | 333601 |
| 150 | 585164 |
| 151 | 214239 |
| 153 | 588289 |
| 155 | 101201 |
| 156 | 683781 |
| 157 | 129665 |
| 159 | 823266 |
| 161 | 235681 |
| 162 | 236200 |
| 163 | 525327 |
| 164 | 134516 |
| 165 | 195201 |
| 167 | 329858 |
| 170 | 281531 |
| 172 | 166705 |
| 173 | 766239 |
| 175 | 250755 |
| 176 | 630321 |
| 177 | 822147 |
| 180 | 123571 |
| 182 | 269311 |
| 184 | 104459 |
| 185 | 78139  |
| 187 | 270403 |
| 189 | 958038 |
| 191 | 296186 |
| 192 | 736901 |
| 193 | 60410  |
| 195 | 330611 |
| 197 | 75281  |
| 200 | 995047 |
| 200 | 538201 |
| 203 | 240998 |
| 204 | 747030 |
| 207 | 868263 |
| 210 | 771441 |
| 211 | 181731 |
| 212 | 65937  |
| 213 | 297683 |
| 214 | 637671 |
| 216 | 710983 |

841915

719841

274619

310663

147000

292410

13361

164850

14285

183591

210160

138750

209082

237000

356866

233506

216878

14910

267994

233811

993238

333611

585189

214685

588293

101210

683801

129750

823299

235720

236211

525356

134603

195308

329898

281643

166742

766247

250772

630400

822168

123641

269479

104490

78188

270413

958068

296223

736954

60457

330669

75290

995100

538262

241015

747045

868286

771461

181770

65977

297830

637682

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| L. U. | Numbers. | L. U.   | Numbers. | L. U.   | Numbers. |
|-------|----------|---------|----------|---------|----------|
| 218   | 771974   | 772013  | 347      | 156032  | 156056   |
| 220   | 280533   | 280600  | 348      | 45986   | 46052    |
| 224   | 952207   | 952250  | 349      | 378411  | 378450   |
| 225   | 641509   | 641526  | 350      | 701502  | 701516   |
| 228   | 594171   | 594178  | 351      | 253883  | 253895   |
| 231   | 241676   | 241691  | 352      | 29965   | 30000    |
| 232   | 241849   | 241870  | 352      | 336601  | 336616   |
| 234   | 243682   | 243700  | 353      | 995788  | 995850   |
| 235   | 244043   | 244061  | 353      | 344101  | 344156   |
| 236   | 243129   | 243159  | 354      | 33552   | 33589    |
| 237   | 317123   | 317167  | 355      | 699061  | 699084   |
| 238   | 140030   | 140081  | 356      | 584762  | 584765   |
| 239   | 252781   | 252836  | 358      | 1003115 | 1003147  |
| 242   | 244420   | 244433  | 360      | 891153  | 891178   |
| 244   | 326856   | 326984  | 361      | 633001  | 633017   |
| 247   | 306131   | 306480  | 362      | 279572  | 279573   |
| 247   | 227221   | 227250  | 366      | 255393  | 255427   |
| 247   | 323851   | 324981  | 367      | 258061  | 258085   |
| 251   | 741844   | 741853  | 368      | 785468  | 785471   |
| 252   | 245876   | 245900  | 369      | 971751  | 971766   |
| 255   | 99194    | 99213   | 370      | 904336  | 904350   |
| 256   | 664002   | 664024  | 370      | 314101  | 314127   |
| 257   | 245473   | 245486  | 374      | 256577  | 256583   |
| 258   | 830481   | 830501  | 375      | 86746   | 86813    |
| 259   | 316371   | 316409  | 376      | 256872  | 256887   |
| 261   | 398011   | 398042  | 377      | 1005368 | 1005446  |
| 262   | 1045503  | 1045511 | 378      | 262851  | 262869   |
| 263   | 246071   | 246074  | 379      | 529640  | 529588   |
| 265   | 298382   | 298416  | 380      | 667587  | 667599   |
| 265   | 773847   | 773850  | 381      | 913288  | 913292   |
| 266   | 655182   | 655188  | 382      | 417595  | 417633   |
| 267   | 206062   | 206110  | 385      | 258666  | 258698   |
| 268   | 1033029  | 1033042 | 387      | 724652  | 724666   |
| 271   | 738227   | 738245  | 389      | 862635  | 862641   |
| 272   | 705275   | 705291  | 391      | 855039  | 855050   |
| 273   | 774052   | 774057  | 392      | 206501  | 206559   |
| 275   | 721797   | 721809  | 394      | 469056  | 469070   |
| 277   | 97751    | 97777   | 395      | 1020707 | 1020715  |
| 278   | 246757   | 246779  | 396      | 124994  | 125098   |
| 279   | 714511   | 714569  | 397      | 290999  | 291000   |
| 280   | 93301    | 93391   | 397      | 341851  | 341911   |
| 282   | 533155   | 533195  | 401      | 708882  | 708887   |
| 283   | 216146   | 216370  | 402      | 615933  | 615954   |
| 284   | 247175   | 247200  | 404      | 540028  | 540077   |
| 284   | 534301   | 534313  | 406      | 503318  | 503324   |
| 285   | 247607   | 247629  | 408      | 166356  | 166450   |
| 286   | 723141   | 723154  | 410      | 259551  | 259590   |
| 288   | 265030   | 265060  | 414      | 731383  | 731387   |
| 289   | 248241   | 248263  | 416      | 133671  | 133688   |
| 290   | 712568   | 712572  | 419      | 3581    | 3600     |
| 291   | 775953   | 776036  | 419      | 2401    | 2442     |
| 292   | 190701   | 191110  | 421      | 1034030 | 1034042  |
| 294   | 3050     | 3061    | 423      | 1036244 | 1036259  |
| 295   | 249227   | 249238  | 426      | 260190  | 260218   |
| 296   | 248788   | 248794  | 428      | 566482  | 566499   |
| 297   | 249367   | 249381  | 429      | 264664  | 264709   |
| 298   | 527677   | 527695  | 430      | 272026  | 272033   |
| 299   | 198824   | 198841  | 431      | 838781  | 838805   |
| 301   | 777074   | 777084  | 434      | 797527  | 797550   |
| 302   | 249640   | 249648  | 435      | 112211  | 112400   |
| 303   | 180652   | 180667  | 436      | 67849   | 67882    |
| 304   | 777886   | 777898  | 437      | 319364  | 319395   |
| 305   | 254991   | 255000  | 440      | 836633  | 836645   |
| 305   | 544201   | 544235  | 442      | 309881  | 310250   |
| 307   | 778451   | 778504  | 443      | 295069  | 295076   |
| 309   | 325402   | 325693  | 445      | 535854  | 535871   |
| 311   | 748688   | 748697  | 446      | 1024641 | 1024650  |
| 312   | 251211   | 251234  | 446      | 540301  | 540302   |
| 313   | 133113   | 133156  | 448      | 687897  | 687905   |
| 314   | 780066   | 780081  | 449      | 199661  | 199699   |
| 315   | 77726    | 77810   | 451      | 567321  | 567343   |
| 316   | 724094   | 724101  | 453      | 301239  | 301251   |
| 319   | 251759   | 251773  | 454      | 531389  | 531417   |
| 321   | 235821   | 235839  | 456      | 1025230 | 1025231  |
| 322   | 1019975  | 1019984 | 457      | 726090  | 726097   |
| 324   | 738735   | 738742  | 458      | 548607  | 548731   |
| 326   | 780620   | 780621  | 459      | 265801  | 265818   |
| 328   | 290140   | 290148  | 461      | 178583  | 178596   |
| 329   | 722456   | 722498  | 462      | 1044602 | 1044616  |
| 331   | 746418   | 746425  | 463      | 531626  | 531640   |
| 332   | 523286   | 523303  | 465      | 222380  | 222680   |
| 334   | 445715   | 445735  | 466      | 305119  | 305144   |
| 335   | 922163   | 922184  | 467      | 996415  | 996460   |
| 337   | 782746   | 782792  | 468      | 275978  | 275997   |
| 340   | 278911   | 278937  | 469      | 532562  | 532681   |
| 341   | 769577   | 769580  | 470      | 956615  | 956648   |
| 345   | 783864   | 783897  | 474      | 914714  | 914730   |
| 346   | 525747   | 525756  | 477      | 649921  | 649955   |
| 479   | 329733   | 329744  | 479      | 329733  | 329744   |
| 481   | 322731   | 322941  | 481      | 322731  | 322941   |
| 482   | 844513   | 844525  | 482      | 844513  | 844525   |
| 483   | 111445   | 111494  | 483      | 111445  | 111494   |
| 485   | 330713   | 330738  | 485      | 330713  | 330738   |
| 488   | 114462   | 114516  | 488      | 114462  | 114516   |
| 489   | 537917   | 537940  | 489      | 537917  | 537940   |
| 491   | 7171     | 7191    | 491      | 7171    | 7191     |
| 492   | 318634   | 318669  | 492      | 318634  | 318669   |
| 493   | 691710   | 691738  | 493      | 691710  | 691738   |
| 494   | 331426   | 331586  | 494      | 331426  | 331586   |
| 497   | 1028130  | 1028136 | 497      | 1028130 | 1028136  |
| 498   | 537019   | 537039  | 498      | 537019  | 537039   |
| 500   | 727964   | 727979  | 500      | 727964  | 727979   |
| 501   | 290312   | 290517  | 501      | 290312  | 290517   |
| 503   | 942584   | 942600  | 503      | 942584  | 942600   |
| 503   | 314851   | 314878  | 503      | 314851  | 314878   |
| 504   | 537601   | 537622  | 504      | 537601  | 537622   |
| 506   | 94539    | 94549   | 506      | 94539   | 94549    |
| 507   | 538501   | 538523  | 507      | 538501  | 538523   |
| 509   | 1029312  | 1029331 | 509      | 1029312 | 1029331  |
| 510   | 733011   | 733037  | 510      | 733011  | 733037   |
| 512   | 544731   | 544739  | 512      | 544731  | 544739   |
| 513   | 850916   | 851100  | 513      | 850916  | 851100   |
| 515   | 540601   | 540628  | 515      | 540601  | 540628   |
| 518   | 1029663  | 1029668 | 518      | 1029663 | 1029668  |
| 519   | 301351   | 301424  | 519      | 301351  | 301424   |
| 520   | 801145   | 801173  | 520      | 801145  | 801173   |
| 522   | 11374    | 11400   | 522      | 11374   | 11400    |
| 522   | 339601   | 339618  | 522      | 339601  | 339618   |
| 526   | 219917   | 219927  | 526      | 219917  | 219927   |
| 527   | 11617    | 11630   | 527      | 11617   | 11630    |
| 528   | 1004577  | 1004600 | 528      | 1004577 | 1004600  |
| 529   | 564836   | 564906  | 529      | 564836  | 564906   |
| 535   | 592493   | 592544  | 535      | 592493  | 592544   |
| 536   | 293182   | 293219  | 536      | 293182  | 293219   |
| 537   | 163021   | 163064  | 537      | 163021  | 163064   |
| 538   | 869795   | 869824  | 538      | 869795  | 869824   |
| 540   | 103615   | 103639  | 540      | 103615  | 103639   |
| 546   | 545101   | 545156  | 546      | 545101  | 545156   |
| 549   | 532241   | 532253  | 549      | 532241  | 532253   |
| 551   | 546301   | 546318  | 551      | 546301  | 546318   |
| 552   | 391316   | 391339  | 552      | 391316  | 391339   |
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| 560   | 329006   | 329020  | 560      | 329006  | 329020   |
| 567   | 187666   | 187706  | 567      | 187666  | 187706   |
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| 574   | 558902   | 558917  | 574      | 558902  | 558917   |
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| 577   | 1037724  | 1037733 | 577      | 1037724 | 1037733  |
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| 579   | 319247   | 319310  | 579      | 319247  | 319310   |
| 580   | 560292   | 560303  | 580      | 560292  | 560303   |
| 582   | 700110   | 700144  | 582      | 700110  | 700144   |
| 583   | 192115   | 192149  | 583      | 192115  | 192149   |
| 584   | 295418   | 295542  | 584      | 295418  | 295542   |
| 585   | 809613   | 809683  | 585      | 809613  | 809683   |
| 587   | 57571    | 57581   | 587      | 57571   | 57581    |
| 588   | 290993   | 291010  | 588      | 290993  | 291010   |
| 589   | 263792   | 263835  | 589      | 263792  | 263835   |
| 591   | 892065   | 892087  | 591      | 892065  | 892087   |
| 592   | 228396   | 228494  | 592      | 228396  | 228494   |
| 593   | 810889   | 810899  | 593      | 810889  | 810899   |
| 594   | 558524   | 558551  | 594      | 558524  | 558551   |
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| 597   | 811667   | 811676  | 597      | 811667  | 811676   |
| 599   | 812325   | 812329  | 599      | 812325  | 812329   |
| 601   | 131521   | 131560  | 601      | 131521  | 131560   |
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| 605   | 783151   | 783150  | 605      | 783151  | 783150   |
| 609   | 128541   | 128631  | 609      | 128541  | 128631   |
| 611   | 815416   | 815425  | 611      | 815416  | 815425   |
| 613   | 816011   | 816018  | 613      | 816011  | 816018   |
| 616   | 345604   | 345664  | 616      | 345604  | 345664   |
| 617   | 119065   | 119076  | 617      | 119065  | 119076   |
| 620   | 60555    | 60572   | 620      | 60555   | 60572    |
| 623   | 80706    | 80764   | 623      | 80706   | 80764    |
| 625   | 343366   | 343387  | 625      | 343366  | 343387   |
| 629   | 817988   | 818009  | 629      | 817988  | 818009   |
| 639   | 275178   | 275228  | 639      | 275178  | 275228   |
| 640   | 557530   | 557560  | 640      | 557530  | 557560   |
| 645   | 533845   | 533919  | 645      | 533845  | 533919   |
| 646   | 819081   | 819090  | 646      | 819081  | 819090   |
| 647   | 207091   | 207115  | 647      | 207091  | 207115   |
| 648   | 465355   | 465363  | 648      | 465355  | 465363   |
| 649   | 289470   | 289504  | 649      | 289470  | 289504   |
| 653   | 820718   | 820729  | 653      | 820718  | 820729   |
| 655   | 156958   | 157007  | 655      | 156958  | 157007   |
| 658   | 300690   | 300736  | 658      | 300690  | 300736   |
| 659   | 739746   | 739794  | 659      | 739746  | 739794   |

| L. U. | Numbers.        |
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| 662   | 1048221 1048256 |
| 664   | 185855 185993   |
| 665   | 254806 254846   |
| 666   | 334369 334399   |
| 668   | 277396 277409   |
| 669   | 521766 521800   |
| 675   | 612196 612221   |
| 677   | 32434 32456     |
| 680   | 257651 257663   |
| 681   | 514701 514755   |
| 683   | 520821 520848   |
| 694   | 263385 263400   |
| 694   | 542701 542775   |
| 695   | 309335 309348   |
| 699   | 117479 117501   |
| 701   | 115774 115785   |

| L. U.                       | Numbers.      |
|-----------------------------|---------------|
| 702                         | 837232 837273 |
| 703                         | 38504 38554   |
| 704                         | 287867 287880 |
| 706                         | 821341 821360 |
| 707                         | 467959 467992 |
| 710                         | 101147 101161 |
| 711                         | 552496 552518 |
| 712                         | 529009 529020 |
| 713                         | 149861 150000 |
| 717                         | 250914 251000 |
| 719                         | 896777 896812 |
| 723                         | 284925 284965 |
| 725                         | 467011 467020 |
| <b>Telephone Operators.</b> |               |
| 1a                          | 285601 286350 |
| 1a                          | 329101 329850 |

| L. U. | Numbers.        |
|-------|-----------------|
| 3a    | 964191 964320   |
| 6a    | 528456 528500   |
| 7a    | 583860 583880   |
| 9a    | 354601 354659   |
| 10a   | 541557 541565   |
| 15a   | 1033801 1033809 |
| 16a   | 294042 294090   |
| 17a   | 1035235 1035269 |
| 18a   | 257625 257664   |
| 20a   | 239356 239376   |
| 22a   | 248542 248555   |
| 23a   | 337392 337432   |
| 24a   | 26344 256386    |
| 25a   | 355351 355476   |
| 29a   | 536581 536600   |

**MISSING RECEIPTS.**

17—536177-536340.  
 43—353908-353930 inc.  
 44—543303-304, 306-311 inc., 313, 317, 319-326 inc., 328-335 inc., 337-350 inc., 352-355 inc.  
 45—308246-308250 inc.  
 54—359855, 359859-360591 inc.  
 59—271559.  
 60—189623, 189625.  
 61—318171-318176.  
 85—326322.  
 97—743815.  
 110—272111-272112, 163848-849, 878, 880, 889.  
 127—13356.  
 137—356852.  
 138—233505.  
 165—195211-195213, 195306-307.  
 192—736939-736953.  
 197—75286-87.  
 211—181726-181730.  
 236—243153-243158.  
 237—317149-150, 317163-165.  
 244—326866, 878-880 inc., 906-908, 935-937, 971-972.  
 259—316395-404.  
 275—721798, 801, 803-04.  
 282—533185-190 inc.  
 291—775981-985, 776023-025.  
 294—3060.  
 303—180658.  
 307—778448-450.  
 331—746405-417.  
 337—782780-789.  
 340—278912, 927, 935.  
 347—156051-156055.  
 352—336603-336610, 612, 615.  
 354—33581-83.  
 361—633011-633015.  
 367—258084.  
 370—314122-124, 126.  
 376—256876.  
 380—667586.  
 381—913290.  
 382—417594.  
 392—206546.  
 421—1034029.  
 426—260215.  
 428—566496-498 inc.  
 448—687896.  
 458—548676-548730.  
 462—1044612-615.  
 469—532565, 567, 570, 574, 579, 618.  
 470—956628, 635-636, 645, 647.  
 492—318601-318630, 318650 inc.  
 506—94541-94545.  
 513—850914-915, 919-921.  
 513—850925-926, 928-930, 934-940, 943-944, 947, 949-950, 955, 964.  
 515—540609, 613.  
 518—1029666-1029667.  
 526—219916.  
 529—564861-564878, 880-882, 884-886, 905.  
 536—293215.  
 549—532243, 245-246.  
 579—319286, 306-308.  
 595—161658-660.  
 640—557531, 546, 559.  
 658—300713.

662—1048253-1048255.  
 665—254814-815, 844.  
 723—284951-284962 inc.  
 725—467010.  
 10-a—541558, 561-564.  
 15-a—1033805.  
 25-a—355420.  
 29-a—536591, 596-599.

**VOID.**

4—87490.  
 17—535431, 485, 205, 536342.  
 23—968081.  
 26—191976.  
 43—353870, 884.  
 46—225301.  
 48—273028, 273042.  
 51—233048.  
 57—103112.  
 58—323604.  
 69—189578.  
 79—227457.  
 82—530791.  
 98—277317.  
 104—262623.  
 111—125729.  
 119—719813.  
 125—146972.  
 129—14236.  
 134—208209, 240.  
 139—216849.  
 151—214486, 214682.  
 176—630389-390.  
 180—123601, 616-617, 630.  
 185—78186.  
 220—280556, 577, 593.  
 234—243691.  
 261—398006-398010, 398037-398040.  
 265—773847.  
 271—738233.  
 272—705290.  
 278—246769-710.  
 280—93377.  
 282—533164.  
 283—216155, 202, 251, 283.  
 321—235821.  
 345—783869.  
 360—891156, 158.  
 366—256424-425.  
 370—314110.  
 385—258682, 258685.  
 408—166405.  
 443—295073-074.  
 451—567321-322.  
 458—548637, 665.  
 465—222492, 512.  
 467—396447.  
 482—844524.  
 529—564847, 891.  
 540—103637.  
 584—295440.  
 595—161667-161670 inc.  
 620—60562.  
 623—80755.  
 629—817993.  
 639—275209.  
 655—157006-157007.  
 666—334372.  
 669—521784.  
 703—38509, 38521, 539.

1-a-285601, 732, 745, 940, 965, 286039, 082,  
115, 119-120, 125, 129, 135, 241,  
329152, 181, 336, 383, 462, 509, 610,  
620, 831.

9-a-354641.

**BLANK RECEIPTS.**

31-537386.  
108-69177.  
699-117491-117500.

**RECEIPTS PREVIOUSLY LISTED AS  
MISSING RECEIVED.**

30-243115.  
34-931891-931895.  
39-186481-186505, 186507-186512.  
43-165685-165696.  
44-252458, 469, 471, 476-480, 483-484, 487,  
489, 492-493, 500, 504, 512-515, 517,  
519-521, 523, 525-527, 530, 532, 540,  
543, 547, 555, 558, 560, 562, 564, 565,  
574, 578.  
48-273014-273019.  
55-308951-308955.  
89-9674-9675.  
93-108979.  
129-14249.  
162-236193, 197-198.  
165-195150.  
190-12074-12081.  
192-736883.  
235-244031-244040.  
236-243119-243127.  
244-20082, 20195-20197, 20219, 20222-  
20223, 20242.  
257-245465.  
259-316351-316358.  
275-721764, 721767, 767778, 782-783, 789-  
791, 794.  
278-246754-755.  
299-198821-822, 798.  
347-156026-156028.  
352-29917-918, 922, 924, 926-927, 930-932.  
361-632991, 993-995.  
374-256573.  
379-529531, 533, 535.  
380-667558-667560.  
381-912046-047, 049-050, 054-066, 069-070,  
073, 077, 081-082, 084-085, 087-090,  
092-095, 099, 101, 103-127, 131, 133-  
134, 139-142, 144-145, 162-206, 208-  
214, 216-224, 227-233, 235-237, 239-  
242, 244-245, 247-250, 252-273, 276-

284, 286-292, 294-296, 298-304, 307,  
309-315, 317-330, 332-333, 335-339,  
341-343, 345-348, 350, 358, 363, 369-  
371, 373, 385-387, 393-398, 405-407,  
409-412, 414, 424-431, 436-437, 441,  
451, 454, 458-462, 464-466, 472, 481,  
483, 485, 488-490, 492-497, 500, 502,  
505, 508-514, 516-517, 519, 528, 531,  
538-539, 544-546, 549-551, 562, 564,  
567-571, 573-574, 576-577, 585-586,  
590, 595-596, 601, 604, 606-617, 625-  
626, 628, 632, 634, 642-643, 651-652,  
654-656, 678, 683-84, 686-689, 694-699,  
703-710, 712, 715-723, 725, 727, 733,  
735 737-738, 740-747, 749-758,  
760-801 804-810, 813-826, 828-  
834, 836-838, 840-843, 845-847, 850-  
853, 855-871, 873-884, 890-891, 899,  
905-908, 910-919, 921-924, 926-990,  
912992-913006, 913009, 913011-913020,  
022-034, 036-049, 051, 053-056, 058-  
061, 063-080, 082-083, 085, 087-091,  
093-097, 099-104, 106-115, 117-125,  
127-154, 156-208, 210-217, 219-234,  
236-242, 244-253, 255-269, 271, 273,  
275-279, 281, 283-285.

392-206498-499.  
406-503315.  
410-259541, 259543-259545, 547-549,  
445-535843-847, 849-852.  
446-1024630.  
463-531624.  
470-956602, 606-613.  
483-111434-111443.  
500-727962.  
513-850907, 912.  
523-547319.  
549-532213, 1034532.  
576-807803-807812.  
579-319244-245.  
594-558510, 520.  
619-439177.  
623-80702.  
629-817982-983.  
647-207088-207089.  
669-521761-762.  
723-284901-284923.  
6a-528451-528454.  
10a-3879, 3881-3882, 3884-3885, 3887-3889,  
3891-3894, 541502, 504, 506-507, 511-  
513, 515-516, 518-519, 522, 529, 531,  
533-534, 538-543, 545, 547-548, 550.  
20a-536571-572, 536576-578.



# Correspondence



L. U. NO. 2, ST. LOUIS, MO.

Editor:

Local No. 2 has little of interest to report this month. Our annual election, held on the last meeting night of the year, proved to be a rather lively contest, and resulted in the selection of a capable set of officers with the possible exception of our Press Secretary who has as yet to prove his ability in that line. We have a membership of nearly 300 and are growing every day. After a careful perusal of the correspondence in last month's issue of the Journal, the one thing that impressed me most was the complaint about lack of attendance. It is hard for me to understand just why the members are so careless in that respect. A full house on meeting nights is invariably a sign that the members are alive to their interests. We should not be content to leave the transaction of all our business to the faithful few who are always on hand at meetings. Compulsory attendance laws are a reproach

in themselves, and in locals only 50 per cent organized, are largely a failure. You will always find in locals of that class, members who feel that their free American rights are being trifled with by the application of such a law, and they promptly threaten to suspend payment of dues unless the law is repealed. Perhaps that is one reason why such locals are only 50 per cent organized. The lukewarm members set a poor example for, and fail to impress the unorganized worker, with whom he comes in contact, which helps to explain why applications are slow in coming in. The record of the I. B. E. W. in the 25 years just completed is one to be proud of, but just think how much more might have been accomplished, had every brother put his shoulder to the wheel, and borne his share of the burden. So wake up Brother and remember that your local body is no stronger than the members it is composed of.

Fraternally yours,

R. S., Press Secretary.

**L. U. NO. 9, CHICAGO, ILL.**

Editor:

Just a few lines to apprise the Brotherhood of the fact that No. 9 has survived the winter so far.

Conditions in regards to work in and around Chicago have slumped considerable in the last sixty days; and from present indications there are no prospects of any change for the better in the immediated future; unless something unforeseen at this time turns up to relieve the situation.

I might state though that there are several big propositions on foot for the new year that are held up on account of strikes or lack of funds at this time to facilitate their completion, but in all probabilities will start in the near future.

Well Brothers I am forced at this time to confess that I am—owing to the lack of interest shown through the columns of our Worker—a good deal worried concerning the success of our next Convention, which can only be a success by having as nearly as is possible every local represented and properly financed. These conditions can only be brought about by every local who is at this time financially unprepared for this occasion taking immediate steps to properly remedy such existing conditions. No. 9 has created a convention fund, which automatically grows each month and will be in excess of our expenses by the time it is needed without working any visible financial stress upon us immediately prior to the convention.

I would like to hear some of the other Brother Press Secretary's opinions on their way to handle this important proposition because I know that nine out of every ten locals failing to be represented or their delegates having to return earlier than the rest was due to poor financial management prior to their departure to the convention city. Let us get together and have every local represented and try and turn out something that will be of mutual benefit to all branches of the Electrical Workers.

I do not desire to acquire the reputation, or to be construed as trying to act the part of a critic or a knocker, but I would much prefer to read three or four pages of our Journal devoted to vital or interesting subjects concerning our Brotherhood than to be continually reminded of the strife and conflict now raging in Europe. As I am like many more of the citizens of the U. S. A., I see enough of it in the newspapers.

I would like to say a word or two in behalf of Brother Wm. Pollard who honored No. 9 with a visit. Brother Pollard of No. 84, Atlanta, Georgia, spoke upon the conditions prevailing in and around Atlanta and in fact throughout the entire South. He depicted conditions there that in my estimation would be hard to believe could exist in a country in this advanced stage of civilization, had I not known him to be an honest and sincere worker in the cause of union principle and successful advancement of same, and therefore not before us to exaggerate any of the conditions or facts spoken of. I am sure he is deserving of any assistance any local is able and willing to give, as he is involved in a battle that is not only of vital importance to Local No. 84 or the South but to the future of the entire Brotherhood because one Local's troubles is always of importance to us all. I would like to thank in behalf of No. 9 all the locals that so generously responded to our appeal for aid in the time of our difficulties and assure them of our appreciation and we only hope that in the near future to be situated so as to be able to respond to all such appeals in a like manner. Our latest trouble in the shape of a strike was with the Sanitary District. It was settled

satisfactorily the men "that is" the operators, receiving a substantial increase in pay, and the rest some needed changes in working conditions such as removing scabs and slacking up of political pressure.

The men were out only four days. It was the shortest strike on record for No. 9. The G. O. was ably represented by Brother Joe Lyons who cooperated with our Business Agent, Brother Knott in bringing about this speedy settlement. I am glad to say at this time the job is about 98 per cent organized and I think that by persistent efforts and patience on the part of the Business Agent and members I will be able in the near future to report this job 100 per cent O. K. I am sorry to have to say at this time that since my last letter many of the families of members of No. 9 was visited by the Grim Reaper, Death. Thus removing from our ranks several true and loyal members who will always be missed by their remaining friends and Brothers in No. 9. We have had our share of sickness also. Brother Silas Neff and Brother H. Duham both undergoing a serious operation. I am glad to report them both doing fine and on a fair way to recovery.

Brother George Dykes who is well known from coast to coast and a member for over twenty years of the Brotherhood is slowly recovering from injuries received in a fall while working for the city. He wishes all of his old friends and the Brotherhood a happy and prosperous New Year. Not caring to take up any more valuable space in the Worker, I will bring this to a close with best wishes and a Happy New Year to all I remain.

Fraternally,

E. H. "Babe" Curtis,  
Press Secretary.

**L. U. NO. 10, BUTLER, PA.**

Editor:

Well Brothers, L. U. No. 10 celebrated the 25th anniversary of the grand old Brotherhood in a pretty fit manner with a banquet on November 28th. Bro. Arthur Black was toast master and everything went along fine with some good talk from the brothers. We had the picture in the December Worker, but did not get the letter thereon time. We are still doing business in the same old stand taking in one or two occasionally. Last meeting we had five applications. The boys are all busy working on the new wage scales for this year also trying to get the unorganized workers connected to "our circuit." By the local paper reports 1917, looks like a good year for new buildings, in fact the best in the history of Butler. We are having our by-laws printed in pamphlet form and each member is to receive a copy and the fine system for non-attendance will go into force. We are in hopes this will give better attendance at the meetings. We still hope to see the day that the West Pennsylvania Power Company's men will come into our ranks all over the system. We had election of officers last meeting that resulted as follows: H. O. McKellog, Pres., W. J. Snow, Vice Pres., E. A. Reed Financial Secretary, J. T. Shafer, Recording Secretary, E. E. Drabert, Foreman, A. O. Black, First Inspector, C. S. Amos, Second Inspector and J. P. Merrilees, Press Secretary.

As I am the newly elected Press Secretary, I shall endeavor to have a letter of some kind in each issue of Journal as long as my term lasts. Would like to see a letter from each Press Secretary in the next Journal. Write something and tell us if all the boys are working and how your conditions are up there. Any little thing helps to fill a letter up. Just sit down and write one and then read it over

and see if you don't think some of the brothers would be interested in it.

Wishing a very prosperous and Happy New Year to all the brothers and sisters.

Fraternally,

J. P. Merrilees,  
Press Secretary, L. U. No. 10.

#### L. U. NO. 13, DOVER, N. J.

Just a few lines to let you know Local No. 13 has been in existence since November, 1915, but never has had a line in the Worker because we have no press secretary. We have taken in quite a few new members since we got our charter, but sorry to say we have had to drop some for being over six months in arrears and still sorry to say we have some more going the same route.

This is a mixed local and it certainly looks strange on a meeting night to see only two inside men in attendance. They just send in their dues and then go to the movies. Hope locals sending to No. 13 will excuse her for not sending any donations to them as her treasury is very low at present.

Hoping to see more brothers attend meetings also wishing the brotherhood a prosperous New Year, I remain,  
Fraternally Yours.

V.

#### L. U. NO. 21, PHILADELPHIA, PA.

Editor:

Local Union installed their newly elected officers with a very fine meeting and one new recruit. The newly installed are as follow. President, Walter Todd; Vice President, Ben Shutz; Financial Secretary, W. T. McKinney; Recording Secretary, B. Chambers; First Inspector, W. Herlinger. The rest of the elected officers were not present last Friday night to be installed. The press secretary being one absent so I thought I would drop a line to the Worker to let the Brothers know we are still alive but very little is going on at this writing, so if anything new turns up our new press secretary will let the brothers know.

After the election of officers we had a very good evening. A little smoker with what comes with it and all brothers had a good time and went home rejoicing.

As elections are all over and some places have new officers and in a couple of weeks they will get straightened out and then start the big wheel turning and every brother back of it and give it a big push and start it on its way through 1917 so as at the end of the year we will be one of the biggest and greatest organizations in the country, and then and only then we will get what is coming to us.

Hoping all the new officers of this year a very great success and the best of progress for the Brotherhood. Attend meeting and subscribe for the Worker.

Fraternally,

Bert Chambers.

#### L. U. NO. 22, OMAHA, NEB.

Editor:

Local Union No. 22 has not been heard from for some time in the Worker, so will try and let the Brotherhood know we are still on the job. The past year has been fairly prosperous with us although we have had trouble of some kind all the time. We are now making demands for better conditions and have a large membership out of work because the contractors do not want to take on anything at present. We therefore ask all traveling Brothers to stay away from Omaha, and if you see any calls for men remember it is a false alarm and only an excuse to get men in here. Our initiation fee now is \$100 and our B. A. Bro. Lawson has about all acceptable

men there is in Omaha lined up and with the help of the members will make conditions better than we have had for any time since the writers residence here. Of course we have the usual number of members that are dissatisfied with the way things are done just the same as all other locals have. It seems that some men think their way is the only way and are always ready to complain even after action of the local and are not willing to abide by the decision of the majority have so ruled. Now Brothers there is only one way to gain what we are organized for and that is harmony in the Brotherhood. Our enemies are always glad to have the members fighting among themselves so let's all get down to business and although we personally do not like some things let us talk it over at the meeting and abide by the majority and it will make a bigger and better Brotherhood and will be better for all. We would like to see some of the representatives of the International Office out this way. We read about them being other places. Are they afraid of this wild and wooly town of Omaha?

Yours fraternally,

J. P. Brown, P. S.

#### L. U. NO. 23, ST. PAUL, MINN.

Editor:

Well here goes for my first attempt. Local No. 23 is slightly damaged but has just begun to show her teeth. We elected and installed a new set of officers who have lots of that old "Pep". The following are our selections: President, Harry Burton; Vice President, Milt Palmer; Financial Secretary, I. I. Woodard; Recording Secretary, H. Crawford; Press Secretary and Business Agent, E. L. Jackson.

We look for a lively time the next few weeks as we are just entering an organizing campaign assisted and backed by the Building Trades Council and the Trades, Labor Assembly of the Twin Cities. We have added 96 new members to our Local in the last three months, but expect the movement on foot will net that many more. Hope so at least. While there is not an over supply of work, all the members of the local are working. We were fortunate enough to be able to place our members on out of town and high line work at better pay as soon as they were layed off which set some of the unorganized men to thinking as there are quite a few non union men out of work and they are beginning to see the fruits of organization.

We expect to have considerable work next summer but "You never can tell". Neither telephone company is doing any work right now and "Our Dear Old Girl," true to the type, made a big lay off. There is rumor that they are to pay \$3.90 soon, and will let you know in the next issue of The Worker.

We have had considerable sickness, but every one is O. K. except Brothers Andy Rudy and Jack Robinson, both are in rather bad shape but we trust we won't have to buy flowers for either of them.

Well, Brothers, let us try and organize during the next few months. About the only drawback here is the same one you can find any place you go. "Chilled Trilbys." Let every one of the ex-Brothers who have been in and out take time to "think a think" and when they get right again make a New Year's resolution. "Never again will I let 'er slide." I would like to see some more of the Press Secretaries write a line or two, just to let us know what is going on. It is a long time since I have seen a letter from Nos. 356, 156 or 69. What is the matter Croll? Let's hear from you. If Jim Neuman and P. F. (Curley) Davis see this drop me a line. One more thing boys, remember the slogan of the Commercial Clubs, "We believe co-opera-

tion the only solution of our social and civic problems." How about it? Use your noodle fellows and see if it don't apply to Labor also.

Yours for Organization,  
E. L. Jackson,  
Press Secretary.

**L. U. No. 28, BALTIMORE, MD.**

Editor:

The New Year is now upon us, and as we grow older in years our presents grow more numerous. We therefore present our I. B. E. W. with many more new members and two more shops, the Standard Elevator and Electric Company and a contractor by the name of Drake. It gives me pleasure to be able to announce continually of our local's growth, and our members appreciated the fact of these results obtained by our officers and with one or two exceptions all the same officials will preside another year.

Many people have made resolutions for the coming year. Our brethren of the I. B. E. W. no doubt have made numerous resolutions that they know they are not going to keep. Many of them are worthy or otherwise, and are personal ones. Why not general resolutions? A few easy ones, for instance, that are not hard to keep. When I wrote my first brief to be published I promised to keep dirt out of my letters and report all the good.

Those who have read my eruptions know that I made resolutions regarding knockers and knocking. I suggested that they stop and have kept my promise regarding same.

I always try to pass out my copies of the "Worker" and I want to hand out a clean sheet, knocks, whacks, tales, gossip, slings, slugs, plugs and personalities go well amongst roughnecks, slippery fingers, bottle wobblers and keg drainers.

Personally I believe that electricians have a tremendous responsible task to perform because electric energy is only a youth, and until it grows to maturity upon us falls the responsibility of repairing and doing things safe. We keep the largest organizations working day and night; we turn night into light; we supply a want, a necessity, a terrible undertaking, a thankless profession. Let us give it dignity, show it respect so that it will gain respect, whitewash it from dirt, let it command attention.

A simple resolution to let knocking go to the anvil of the blacksmith, instead of joining the anvil chorus in the hall, in our periodical or in the shop, let us become members of the boosters' league and see only the bright side of the mirror instead of the back of it.

Let us all raise glasses to the high, magnificent, royal high majesty, "Dignified Cooperation," long life, a constant happy New Year, a prosperous and pleasing, very pleasant, smiley existence.

Hold up your right hand.

Now, all together.

We promise to greet our friends and brethren with a kind word, a smile and a hearty handshake; we promise to think, talk and spread only good of them and to forget knocks.

Hands down.

Shake one another's hands all around.

Respectfully,

Allen H. Braun,  
Press Secretary.

**L. U. No. 35, HARTFORD, CONN.**

Editor:

As No. 35 has not been represented in the Journal for quite awhile I will try to act as the scribe for this issue. There has been lots of important issues at stake in this section in the past two months and no

doubt some of these may prove interesting to the brothers. Through our fight this local has a boycott suit which was instituted by one of our beloved non-union masters, better known as a curse to organized labor's welfare. The suit was brought for \$25,000. They alleged that this was the amount they had lost on different work because no union man in Hartford would work with their tools for this open shop outfit. There was nothing to prevent this company to sign up with the union and be right with organized labor. In this way they could get in on all fair jobs; but it was the fight to crush the strength of the unions here and get us tied down with an injunction which, if granted, will hurt the fair sons of labor, who are trying to better their none to good conditions. The judge overruled on this issue for the \$25,000 damages, and the injunction issued is at a standpoint at the present time. All looks O. K. for a decision in the union's favor. Well, let's hope for the best as this town, like lots of others, can stand for better conditions; let alone see such a thing exist as an injunction. This is the one chief issue all the locals in the Brotherhood should fight; the cursed injunction law. The license law is another important issue here, and, like the state of Massachusetts, the state of Connecticut is trying to get this law enacted as soon as they can. This law is only a contractor's beneficial law to get legislation to control the right to a certain extent to examine the journeymen and if it is possible to work non-unionists with these licenses on work they can not do at the present time. The Brotherhood does not need such laws for its members. As to examinations we are perfectly able to handle their own affairs, but it is the contractors who are the instigators of these laws to better our own personal welfare. To prove this why are the non-union contractors so eager to rush it through the legislature when it comes up? The law would not be so bad if they would make it up with a committee of Electrical Workers, who are good practical men as well as good unionists. I warn all local unions to be alert when this state license issue presents itself and if you can't get a good clean bill to fight it down, and if its possible kill its passage altogether.

Well, brothers, I could give more details and instances that took place at the trial which I am sure would be of interest to the brothers, but as my vocabulary and experience is not on a basis with that of our Brother Vice President Bugnizet, I will call this sufficient for this time. Brother Bugnizet was with us for three or four days and proved of great assistance to us in lines of advice to the committees and the talk he gave to the members one night will be of value if they memorize it in the future.

Well, as we are busy preparing for an old year's party to be held tomorrow night I will call this sufficient for this time. Wishing all the brothers a Happy and Prosperous New Year, and hoping that conditions may improve considerable all over in 1917, I remain,

Yours for the 5-day week,

Dick Wyman,

Scribe.

**L. U. No. 39, CLEVELAND, OHIO.**

Editor:

Well as I have been elected Press Secretary I will try and get a few lines in the Journal this month as I have not seen a piece from Local No. 39 in a long time.

Well, boys, work here in the sixth city is booming and all of the boys seem to be working, and every floater that comes along lands a job. The more the merrier.

Well, we had a pretty good meeting last Thursday night and elected officers. It

seems good to see some of the boys to meeting once or twice a year. It seems as though all are very busy on meeting night and can't come, but I notice several of them can go to the Campaign Welfare meetings. Come on boys get together and show them what we are made of. Come to meetings and don't be asking some other brother what was done last night.

Mother Bell gave her men a bonus I understand. Believe me, some of those children will never leave their mother now.

Well as this is my first letter I will try and do better next time. P. S.

**L. U. NO. 42, UTICA, N. Y.**

Editor:

It has been a number of years since you or any of the Locals throughout the Brotherhood have heard from us. As I have just been elected Press Secretary will try and have a line or two sent you every month.

In the last two or three years we have had a very hard fight of it here, not with the companies, but with our ex-brothers of the New York State Railway, who are all members to a man. The Utica Gas and Electric Light Company's employees, at one time members, are now about half and half, with the company doing business with Local on the Verbal plan.

New York Telephone Company has one or two traveling brothers here that we succeeded in landing through the good work of Organizer Dowling, and are building up the Local to where it belongs.

Now as I have covered about all of our troubles will try and let you know how things are around here.

It has been for a number of years that the different companies around here have been laying off men about this time, but there seems to be a lot of work and I do not think there will be any lay offs this year.

We had the pleasure of a visit from our First Vice President, Brother G. M. Bugnazzet, at one of our meetings, who in turn gave us a whole lot of information which some of us won't forget in a hurry.

Organizer Dowling has been with us off and on for some time and has done work here that we have been trying to do for a long time, and are very glad to have such a good man with us and wish he could stay. All brothers will be sorry to see him leave.

Am very glad to state that for the last two or three months have been able to take in five or six new members and hope to convince all of the others the same way before long.

We have a hard time to get the old members to attend the meeting but are doing pretty well.

Will now have to come to a close for the present, wishing all brothers the best of luck. I remain, W. J. G.

Press Secretary, Local No. 42.

**L. U. NO. 44, ROCHESTER, N. Y.**

Editor:

As the job of Press Secretary was wished on me for this term, will try and get a letter in The Worker every month. Work around here is quiet. The Light Company laid off 70 to 75 men just before Christmas—a fine present. Some of these men had worked for the company for a good many years. One, J. Higgins, worked about thirty-five years for this company. But when you get along in years they don't want you.

We had C. J. Boyle with us in December for a short stay. Wish he could have stayed longer, but we may get him back later.

Will have more about the rats in the next number of The Worker.

Wishing the Brothers a merry, prosperous New Year, I remain,  
Press Secretary.

**L. U. NO. 45, BUFFALO, N. Y.**

Editor:

Well, the New Year is one week old now, and as it is time for another letter for The Worker, I will get busy.

Work in and around this vicinity is fair, everybody working, and a few places open.

The Buffalo General Electric Company are going to give all of their employees a 5 per cent bonus on their yearly salary.

The New York Telephone Company also give all men over one year in their employ three weeks' pay, and less than one year, two weeks' pay. Pretty nice, to get it all in a lump sum.

If they only would put it on their daily wage, it would make it better for the men, but these companies will do almost anything to keep from paying very large wages to the men that do the work. The E. G. E. linemen and troublemen are getting from \$2.50 to \$3.25 for ten long hours, and the linemen (some of them) are satisfied. You try to get them in the Local, where they rightfully belong, and they tell you the company is very good to them, and don't want them in an organization. They seem to think if the Light Company should let them go they could not work anywhere else.

Bro. Boyle is coming in here some time in the near future, and maybe we can tell a different tale in the next Worker.

By the time the members get this issue of The Worker we will have had our dance (the first we have held in about six years). The tickets are selling pretty fast, and if the members each and every one will only do his little bit we will be able to replenish our treasury.

We still have four Brothers on the sick list—Bros. Cunningham, McDougal, Cassidy and H. J. Kennedy. All are improving.

Last meeting we elected officers. Bro. William Kaumeyer is President and W. E. Wedge is Vice President. The rest of the officers are the same, so here's hoping that this will be one of the best years that Local No. 45 has ever had.

Now, Brothers, let every one boost, attend meetings and show you are alive. If you have a kick, get up on the floor and fight it out—not in the bar room or on the street corner.

Wishing all the Brotherhood every success, I beg to remain,

Fraternally yours,

W. R. M., Press Secretary.

**L. U. NO. 47, SIOUX CITY, IOWA.**

Editor:

Please find enclosed list of new officers elected for the ensuing year:

President, B. F. French, 229 Mass block; Vice President, Harry Tooley, 403 Bay State block; Financial Secretary, C. Story, 409 Bay State block; Recording Secretary, E. Follis, 307 West Fourteenth street; First Inspector, R. Bedell; Second Inspector, H. Williamson; Foreman, G. Klass; Trustees, C. F. Conlin, H. Stroebel, R. Bedell.

Also wish to state that 47 is in first-class shape and getting better every day. Meeting first and third Tuesday of every month at Labor Temple, in Motor Mart building.

That is about all for the present, so I will close. Wishing you and yours a happy and successful New Year, I am,

Fraternally yours,

E. P. Follis, Rec. Sec.,

Local 47, I. B. E. W.

Box 102, Sioux City, Iowa.

**L. U. NO. 48, PORTLAND, ORE.**

Editor:

At our last regular meeting the following officers have been duly elected, as per the Constitution:

For President, Fred L. Bourne; for Vice President, William Zingheim; for Financial Secretary, Frank Mannin; for Recording Secretary, Herbert Newell; for Treasurer, V. H. Haybarker; for Trustees, Bros. Osborne, Binkley and Coon; for Business Agent, Fred L. Bourne; for Delegates to the Central Labor Council, Bros. Smith and Haybarker; for Delegates to the Building Trades Council, Bros. Roy, Clapp and Bourne; for Delegates to the Metal Trades Council, Bros. Caine, Bourne, Harmon and Merkley; Inspectors, Bros. Green and Parrott; Foreman, Bro. Dewey Cox; Executive Board Members, Bros. Emericick, Stone, Osborne, Pickering, Jamison and Brosk.

This was the largest meeting that we have had for years. We initiated seven new members and have seven new ones for our next meeting night. Executive Board Member Vickers was present and gave the boys some good encouragement, and we hope to have him with us at our installation of officers.

Everything looks good for the coming year for the Electrical Workers, unless something unexpected happens. I trust this is satisfactory to the General Office, and wishing you and the International Officers a happy and prosperous New Year and with very best wishes,

Fraternally yours,

Fred L. Bourne, President.

**L. U. NO. 51, PEORIA, ILL.**

Editor:

Just a few lines, to let the Brotherhood know that Local No. 51 is still on the map, according to our last financial report. We have had a very successful year and have prospered. We have several traveling Brothers here, who got all the work they needed at the C. I. L. Co.

Business is very good now, on account of changing the street lighting system. We have had a little trouble settling up with the Interstate Telephone Company, but think everything will be all right.

Well, I guess I must close. Wishing all the Brothers success, I remain,

Your Brother,

W. J. Mahoney.

**L. U. NO. 55, DES MOINES, IOWA.**

Editor:

As time is very short for the Press Secretary, and not much to write about, will get my pencil to working and send a few lines, to tell you we are still doing business at the same old stand.

We had our election of officers December 29. We also gave a smoker January 5, trying to get a few of the Bell boys together. We are not making much headway yet, but a little time and work will help things out quite a bit.

There is a little more than the average number working here this winter and no signs of a lay-off. I think 55 will pull through in good shape. We have only two or three Brothers on the sick list at present and I think they will soon be up and out. We also have one Brother that wants to put his card in the I. O., but as he has had his shoulder at the wheel for a good many years, I think we can show him there is still lots of room left yet.

As I read the letters from the different Local Unions, I think the Press Secretaries are all doing fine, so let us keep the good work going. Yours fraternally,

Press Secretary, No. 55.

**L. U. NO. 60, SAN ANTONIO, TEXAS.**

Editor:

I am inclosing you a list of newly elected officers of Local No. 60 for the year of 1917. Also wish to state that we are progressing nicely with our strike now on hand. Bro. Frank Swor is here handling the strike for us, and I want to say that he has proved to us that he is capable of taking care of anything that may come up during the strike. There is one thing that has made a great impression on the members, and that is he has not made any excuse to get out of town and leave us to fight our own troubles, like other Organizers have done in the past. I hope and earnestly request that the International will allow him to stay and see us through this trouble. Also wish to say that so far there has not been a single traitor in our ranks, and our membership is growing every day.

Local No. 60 did everything within its power to prevent a walkout, but met with no success. Some of the contractors told us we might as well strike, as it was in our system and we had better strike, as they intended to give us a licking of our lives; and furthermore, refused to sign any agreement of any sort, after all that we asked for—a conference with them—but was unsuccessful in getting it. Instead of meeting us and trying to come to some agreement, they preferred to go on their hunting trips and ignored us in every way possible. So you can see for yourself that Local No. 60 had nothing else to do but to walk out. We will win this fight if it takes six months to do so, for we see the necessity of the closed shop.

Wishing all of our International Officers and the I. B. E. W. a happy and prosperous New Year, I remain,

Yours fraternally,

Ben J. Crowther, Rec. Sec.,

Local Union No. 60.

**L. U. NO. 62, YOUNGSTOWN, OHIO.**

Editor:

I know some will be surprised and others may not know one existed in Youngstown, Ohio, and we will drop in line to let you know how conditions are here in one of the steel centers.

I wish we could get the Brothers here as interested in their work, organization and attendance as No. 595, Oakland, Cal., is doing. Brothers, if we don't get together and work for our interest, who is going to do it for us? And if we don't, what are we going to accomplish? You know for yourself that a union man does not have to be driven to do his duty. I guess you boys know what I am driving at—attendance. We have here close to 100 members in this Local, and on December 18 we called a "Special" and wrote a card to every member, urging them to attend, and I counted only 35 there, a little over a third. Brothers, this is not going to do. Do you see the capitalists doing business that way? No. You just read his papers and you will see that he is on the job at every little instance. He is not only watching his own business, but he is watching yours and watching it closely; and if he finds you are weak, he is going to cripple you so badly it will require some time to get back where you were at first. There are lots of the boys, I know, that are a little timid and say: "Well, what good could I do if I did attend?" Well, you come, anyhow; show your face and let the other Brothers know you are on the job, and if needed, do your bit.

We have a closed shop here with the Consolidated Light and Gas Company, that will expire April 1—\$3.85 for nine hours and three ways on the company's time and



straight time. The Automatic Telephone Co. has a verbal agreement with their men which don't amount to a great deal. I never saw one that did. Both telephone companies are paying \$3.50 for 9 hours and two ways, losing rainy weather; they are most always wanting men.

To L. U. No. 258, Providence, R. I., good luck. In their last letter they said they were determined to line up the linemen, and when men make up their minds and say "determined" they are going to do it. Don't just say "We'll try," but say "We will," and you are bound to win. We have no Business Agent or Organizer here, but we nearly always have applications for membership every meeting night.

The brothers in No. 188, Charleston, S. C., I notice, are advocating something that has always appealed strongly to me; that is, demand the label. If every member of every organization would strictly demand the label on everything they buy we would have more closed shops and better working conditions, especially garment workers, hatters and shoe factories. Remember that the garment workers are out on a strike in New York City now trying to better conditions and get a living wage. It is every union man's duty to help them by buying only clothes bearing a union label.

Well, brothers, this is my first attempt, and if this gets by the "censor" without having too much "cut out," I may come again. Fraternally,

L. D. Moore,  
Press Secretary.

#### L. U. NO. 64, YOUNGSTOWN, OHIO.

Editor:

Having been appointed Press Secretary for the year 1917, I will endeavor to get a few lines in The Worker and let the brothers know that Local No. 64 is still on the map but has not let the fact been known through these columns but will try to do so in the future.

Inside wiremen in the city are 100 per cent organized with the exception of one curbstoner and he is an ex-member of this Local, which we are sorry to say, as we thought we had taught him different principles when he was one of our members. He is now unfair to us, but states he will sign an agreement if he is permitted to violate one of the articles of our agreement and employ no one except helpers. It is needless to say it will be a long time until he signs up under those conditions.

We had a little difficulty with one of our local contractors early in the fall and to be in line with the Metal Trades Association of Youngstown, he had an injunction issued against us to keep us off the work that he had under construction. This injunction stood between the contractor and our Local, preventing us from getting to adjust the difficulty, as we positively refused to meet him until this injunction was dissolved by the court. When this injunction was removed. With the assistance of Organizer Boyle, the trouble was very easily adjusted.

We had one of the largest meetings in the history of Local No. 64 on January 5, when we obligated the fixture hangers of this city, who we have been getting in line for some time past. Among the old members whose faces we missed at this meeting were Brother Abe Bovard, Ed Webster and Bill Rosine, who are seeking fortunes in other cities. But, we are fortunate enough to have a three year agreement in this city. How about it Abe and Eddy?

At this meeting we also had an installation of officers, who are as follows: President, Bert Walsh; Vice President, John Pollock; Financial Secretary, Wm. Axelsson; Treasurer, Earl Bergman; Recording Secretary, Fred Feigert; First Inspector, Nick Staff; Second Inspector, O. E. Reeder;

Foreman, Louis Phile; Trustees, John Gerlach, Waldo Woodworth and John Pollock; Executive Board, John Pollock, Al Beil, Earl Bergman, Fred Feigert, and Bert Walsh, who is also Business Agent.

As Local No. 64 has been so very bashful about coming before the public eye through The Worker, we surely will appreciate the publication of this letter.

Fraternally yours,  
Press Secretary.

#### L. U. NO. 74, DANVILLE, ILL.

Editor:

As Local 74 hasn't had a write up in the Official Journal for some time, will endeavor to take up some space and sincerely hope it will be read by members of our Brotherhood at large as it pertains to agreements.

Not long ago we practically thought we were all settled up with the Chicago and Eastern Illinois R. R. Co., but at present writing are not settled at all, as there was a verbal agreement reached between the System Federation of Railroad Employees and the receiver for this road and since that agreement was agreed upon we find that they will not live up to said agreement. Therefore, we would advise all electrical workers on railroad work not to accept a verbal agreement with any of the officials of their roads. We are going after the receiver again for a written agreement. The other crafts have an agreement and the officials wanted us to work under one of the other craft's agreements, to which we agreed, as the other crafts were all represented at this meeting and heard the verbal agreement which we in good faith were willing to live up to until one of the officials told our Business Agent that he would see him in — before he would give him an increase for our apprentices, to which we resented, and hope by the time we correspond with the Editor again we will have reached an agreement which we are going after now on the strength of the foregoing conversation.

No. 74 had election of officers last meeting and they are as follows: President, Leslie Cunningham, 722 Bryan ave.; Vice President, C. E. Lunger, 113 Kentucky ave.; Recording Secretary, F. L. West, 1115 North Bowman ave.; Secretary-Treasurer, Harry Sager, 15 Illinois ave., Sta. B; Foreman, Wm. Kelley, 436 Outen st.; First Inspector, Elmer Arnold, 808 North Chandler st.; Second Inspector, R. P. Gibson; Press Secretary, J. D. King, Villa Grove, Ill.; Business Agent, Frank McCarty, 901 North Robinson st.; Trustees, C. P. Burckham, 3 years; Ralph Kneidle, 2 years; Elmer Arnold, 1 year. This leaves Local 74 nicely equipped in the way of officers for the new year and everybody working at present and hope in the near future to have room for several more men. Trusting we haven't used too much space in our Official Journal, beg to remain,

Fraternally yours,  
J. D. K.,  
Press Secretary.

#### L. U. 75, GRAND RAPIDS, MICH.

Editor:

I have read with interest the writings of the numerous scribes in the December Journal, and note the general satisfaction expressed for the past 25 years' accomplishments. These articles are gratifying to me because locally the conditions did not warrant such a bright outlook and one purpose of this is to learn of some of the thriving locals what plan has proven most profitable toward good attendance at local meetings. Perhaps I should state conditions here, such as: Number of members

in good standing, sixty, which is about fifty per cent of the tradesmen in our locality; average attendance for the past two years, probably fifteen (not more); no closed shops; Grand Rapids largely unorganized in most all lines. I should like to receive through the Journal some suggestions that might prove of benefit to our local, also to learn of other locals that are not progressing satisfactorily. Let us get at the bottom of the difficulty by an exchange of ideas through the Journal. It is my opinion that most of the members of a local will attend regularly if they can see where they are being benefited by so doing. I do not believe we can secure good attendance at our meetings by the present procedure, namely, reading of minutes, etc. We must be more progressive. Some educational program might prove beneficial, for instance, Abraham Lincoln's views on labor. Say for one month read and discuss some of his writings on that important subject, then take up some other topic for the next month and so on. There are so many questions to be studied which are of vital importance to the laboring man that there need be no shortage of subjects for a long time.

Of course this plan would be some work for the leaders but it need not all fall on one.

Committees could be appointed to prepare for each meeting and if care is taken in getting workers that will give it a little of their spare time it seems to me it could be made very interesting, and I believe would stimulate interest in the meetings, which is the object of the efforts.

This part of the meeting could follow the regular order of business, and if any member wished to have it after the routine business they could do so.

I have suggested this at our local but it was not considered to speak of. Would like to hear what others think of it.

Has anything of the kind ever been tried out?

Respectfully,

Edw. S. Mayo,  
511 Glenwood Ave., Grand Rapids, Mich.

#### L. U. NO. 77, SEATTLE, WASHINGTON.

Editor:

I want to take this means to thank the Press Secretaries that have done their duty during the past year for I have enjoyed their articles. More than that, they have been helpful and inspiring. It is to be regretted that all of the Press Secretaries did not have an article in the Worker, but here is hoping that the coming year will see all the writers on deck ready for action. Don't let the lack of news stop the article, for your ideas may prove very helpful to the other fellow.

Things in 77 look very bright for the coming year. We are well over the 400 mark and work looks good for the future. There is an enormous amount of ship building going on but there is no shortage of available labor, as the press would have the country believe.

Local Unions in the State of Washington have with the different corporations had a hearing before the Public Service Commission to amend our overhead law and we have received several changes that are advantageous to us. They will be forwarded to the Worker in a short time.

Whatever success we have had with our State law, which is a fairly good one, has been due to but one thing. That is organization. One local in the state could have not made any headway but when all the locals joined hands on a proposition, their is but one result, SUCCESS. And that holds true. In the industrial life, the better the organization, the better the conditions of the workers. Simple isn't it. But

what a hard lesson it seems for some of the workers to learn.

Here is hoping that the new year will see all our members striving to strengthen the lines of our organization so that as time goes on we will get nearer to the goal for which our brotherhood was founded. And makes it easier for those that follow us to get their share, as those before us made it easier for us to get ours.

Local Union 77 wishes all members of the Brotherhood a Happy and Prosperous New Year and hopes that the New Year will see you grow and grow in strength.

Our local will be represented by a new press secretary, so this is my last letter and in saying goodbye, I wish to say I have enjoyed the Worker, both the correspondence and the editorials and I am proud of the small part I have had in it from month to month.

Yours fraternally,

Frank Tustin,  
Press Secretary.

#### L. U. NO. 79, SYRACUSE, N. Y.

Editor:

Being duly elected Press Secretary, for this year, I will try and get a note in the January issue. Well, about 90 per cent of our members are working, with prospects that they will continue for the remainder of the winter. The boys had a little time close to the end of the old year in celebration of the twenty-fifth anniversary, and a send-off of a few of our good brothers that were about to leave our city in search for work elsewhere. The New York Telephone Company gave a bonus to about 2,000 employees in this district, and I am glad to say that a few worthy brothers benefited in it by about 6 per cent of their yearly earnings.

Well, Brothers, we look for a bright and prosperous New Year in and around central New York. Hoping this note escapes the waste basket, as it is my first,

Fraternally yours,

H Aldrich,  
Press Secretary.

#### L. U. NO. 84, ATLANTA, GA.

Editor:

I shall endeavor to let you hear from us again. At our last meeting in December we elected the following officers: F. F. Cockran, President; H. G. Collins, Vice President; H. E. Herd, Recording Secretary; J. S. Carver, Financial Secretary; W. A. Martin, Treasurer; G. C. Barfield, F. I.; F. R. Martin, S. I.; G. M. Davis, F.; J. A. Harper, P. S.; F. F. Cockran, J. A. Harper, W. J. Foster, Trustees.

So it is up to me to let you hear from 84 for the ensuing year. After which time I hope some one else may have the pleasure of this job. We have changed our meeting from Friday to Thursday night, also our meeting place from the Red Men's Wigwam to the Labor Temple, 112 Trinity avenue.

We are fighting the Ga. Ry. & P. Co. with more determination than ever to win.

Brother J. J. Purcell, our International Organizer, has been with us a great deal during our trouble, and has done us a great deal of good. We think that he is the right man in the right place. We know of a certain lady in Washington, D. C., who misses him a great deal. But we need him more than she does. He is with us at the present writing. We also have two mediators from Washington, D. C., here trying to get a settlement with the company. They are Mr. William Blackman and Dr. F. M. Davis. They are going the limit, but it is very hard to say what the outcome will be, for the Ga. Ry. & P. Co. owns all of the electric power, gas, street railway system, steam heat, and

controls the politics of the city. And it seems as if they have control of the courts also. F. C. Adkinson, a scab lineman working for the company, was electrocuted on a 22,000 volts circuit the 30th of last month. The same day a 14-year-old boy was killed with one of the company's wires. On the first, one of the scab conductors was mashed to death between two cars. So you see the company is getting rid of them right along.

On the 12th of last month Bro. J. G. Puckett, one of the striking linemen, accepted a job with the Postal Telegraph Company and was sent to Columbus, Ga., where the following morning he came in contact with an 11,000 volt circuit, the result being he is in a very critical condition in a hospital at that place. Had to take his left leg off at his knee, and several other severe burns.

Brother W. J. Foster is very low with pneumonia and yellow jaundice. We hope for both of them a speedy recovery.

Brother F. R. Martin and Miss Cora Bell Turner were united in the holy bonds of matrimony the 17th of last month. We wish for them all of the success and happiness through life.

Brother William Pollard, our business agent, has been out of the city for the past two weeks visiting the home office and other large cities in the north in the interest of our strike.

Several of our boys came in from different parts of the country to spend the holidays with home folks.

No more news at present. Wishing all of the brothers a prosperous New Year.

Fraternally yours,

J. A. Harper.

#### L. U. NO. 90, NEW HAVEN, CONN.

Editor:

As many press secretaries will say in this issue, "Well, another month has gone by." Yes, and another year has slipped by; 1916 has gone. Now, then, first of all, what has each and every one done for the I. B. E. W. in that year just passed? Have you done anything for the Brotherhood, for your own local, for yourself, your family and trade in general? Have you even helped to do anything for the betterment of your class?

Well, some have. Some have been loyal to their obligations. Have you? Are you attending the meeting and doing your share to keep your local in a good healthy condition? Or have you become the headlight for some giant contractor in the meantime and decided that organized labor was away off its trolley as far as electrical work goes and was only intended for carpenters, ironworkers, etc., most any old trade but ours? Or maybe you have just sat tight and done nothing all the time looking for results. Perhaps you did do some little good to begin with and then you turned to and spoiled it all.

Such has happened here in New Haven. Some of the brothers have done all they possibly could, for the benefit of all while others have done all they possibly could for the detriment of all.

Those of the former we wish them well and a happy New Year, while the latter—well, our wish would not look good in print.

Yes, Local 90 is still on strike with no noticeable change since last report. Work has tightened up some, for this is the time of year to expect it. We still have the majority of journeymen working, which has helped us a great deal, as you all know a strike is an expensive proposition. If you don't take my word for it, just ask some of the New Haven contractors about it, those that are still holding out for the open shop. They are most ready to close up for good. No doubt but

what they are in the same boat with Cohn & Roth of Hartford. Letting \$75,000 a year slip by is not a funny joke. Here is the short story our daily paper gave us:

#### Hartford Open Shop and Trades Union Men in Court Fight.

Hartford, Dec. 20.—Resembling a labor union meeting, the Superior court room this morning was the scene of the first battle in a big fight between the Hartford open shop Building Trades Exchange and the Hartford Building Trades Alliance, before the court in the suit of the Cohn and Roth Electrical Company of this city against the Bricklayers' Union, the Electrical Workers' Union, six other building trades unions and a number of business agents of the unions. In the first skirmish the action asks that the unions be enjoined from interfering with the Cohn and Roth Electrical Company in the conduct of its business. The suit also charges the union with conspiracy and boycott and asks damages of \$25,000.

Clarence E. Whitney and Thomas J. Kelley, president and secretary, respectively, of the Manufacturers' Association, were interested spectators, and among the union men present was Sol Sonthemier of the Connecticut Federation of Labor, W. A. McDermott, business agent of the Electrical Workers' Union; Martin J. Spellacy, D. F. McCarthy and others.

A. H. Cohn, president of the Cohn and Roth Electric Company, testified that the company ran a union shop. He gave a definition of union shop and open shop, and said a change to open shop was made January 19, 1914, the occasion being a strike of the electricians.

The business agent of the Electrical Workers' Union, telling him that one of the union men had not paid up his dues, and that Cohn and Roth must discharge him or the men would strike. Mr. Cohn said his concern did \$25,000 worth of work in 1914, but since then the company had not been able to do work for many of those customers on new buildings since September first.

He testified he had a written agreement to do electrical wiring on a new building for I. Saltisky on Sisson avenue for \$440, but soon after beginning work, labor troubles started and Mr. Saltisky wrote a letter cancelling the contract. Mr. Cohn said he had a contract to do work for Peter Nielson on an old house and tried to get the contract on a new house but was told the masons, carpenters, and plumbers on the job were union men and would not work with Cohn and Roth's men.

He testified that he had a contract with a Mr. Jensen, but was only allowed to complete it by working his men after business hours and paying them time and a half. He said Mr. Jensen told him he had union men doing the other work and could not afford to be tied up with a strike.

He said his business prior to two years ago was about \$125,000 a year and now was between \$50,000 and \$60,000 a year and he considered he was losing \$75,000 annually because of the action of the unions. Cross-examination by Mr. Spellacy worried Mr. Cohn considerably. Mr. Cohn was forced to admit that he had no knowledge that the bricklayers' union, carpenters, plumbers, steamfitters or painters' union had done such things.

After reading this you will see that the Manufacturers' Association was well represented at the trial, their president and secretary both there. You will also notice that Hartford sure must have some fine Building Trades Alliance, something a bit more clever than New Haven can boast of. Better get busy, New Haven, and come to the front as one or you may all get licked

one at a time until the job is done and we'll all be back where we started from.

I must mention here that the linemen of New Haven are doing something these days. They have organized a local for New Haven and have started out with 40 or more members. Their charter has been received and are now under full sway under the leadership of State Organizer Victor Taylor, who has charge of this end of our craft. We welcome our new brothers and wish them well. Their meeting night is Wednesday and in the Electrical Worker Hall, Poli Building.

On January 2 at our regular meeting we held installation of officers, which were as follows: Frank Middleton, a Past President of our Local, acted as Master of Ceremonies and did the honors in nice style. President, Frank Roach; Vice President, Frank Morley; Treasurer, William Quinn; Secretary, Bert Weymer; Recording Secretary, William Dedrick; Assistant Recording Secretary, William Mahan; Press Secretary, J. E. Smith; Inspector, B. Silver; Foreman, John Malley.

The meeting was well attended. Much enthusiasm was shown in regard to the strike, and its lack of support from the other crafts brought forth much comment, especially those handling the wet goods in New Haven.

Brother Bugnizet was a recent visitor to our Local. He gave us some good advice which sure did not go amiss. Last week our Legislative Committee got together with several other committees from Locals around the state and lined up a bill to be sent to the next session of the Legislature at Hartford asking for the licensing of all journeymen electricians. Mr. Gaylord of the New England Engineering Company had one all ready some time ago, but of course you can all assume the kind of a bill it is that this gentleman would be sending up to Hartford. Our bill may not be any nearer perfect than Mr. Gaylord's. We also realize that one of the two bills we might get a good one, one that would be of benefit to all, and that is most likely the answer both bills will get.

We have heard from Waterbury every once in a while of late and we are glad to hear they are doing so well, also Bridgeport, and we surely must congratulate New London on their progress recently, not forgetting Brother Sweek's good work. I don't see many Connecticut letters in our Worker this last issue. Come on, Connecticut, get busy and let us all know what's doing in each camp around the state.

I notice that Greenwich is still sitting very tight. Well, she may get busy before long and do something. We hope so, anyway.

Now, then, after all the hammering I have done in this letter I am going to speak a little piece and then quit.

Brothers, All.

There is just a lot of goodness in us all, I rather guess, And, there's quite a bit of badness, too, I think we will confess; So there's little use of quibbling who's the best or who's the worst, Or who is going up to Heaven, or who will get there first. We would better do our duty just the best we ever can, And stand up four square and honest and each play the manly man. First be true unto ourselves and then be true to all the rest. And quit this figuring who's the worst or who's the very best.

—J. P. Campbell.

With a happy New Year to all from Local 90, New Haven, I remain as ever,

J. E. Smith,  
Press Secretary.

## L. U. NO. 97, WACO, TEXAS.

Editor:

Ninety-seven has been silent for quite a while but at the last meeting the boys dug up a supply of writing material and said get busy. So in goes the switch.

Things are rather dull in this part of Texas, not anything going on. The T. P. & L. gang consists of four or five men, and the Brazas Valley Telephone Company don't like the looks of a card. But then we mixed it with them about four years ago and got the worst of the scrap. They were chewed up some and so holds a healthy respect for the I. B. One thing that's sure, we are waiting, just waiting, and aren't asleep. We hated to lose Brother Frank Gray. His wife was in poor health and he had to migrate to El Paso. Brother Gray was the salt of the earth, and we know that no matter where he goes the L. U. that is lucky enough to have him deposit his card is fortunate. Brother Dave Cooper came through this week. Says it sure is chilly in North Dakota. Brother Shepara came through last week. Last meeting night we elected new officers. We gave every man in the house a job but the two visitors and I can say there were some of them that took more than one position. So we ought to be happy, not a one of us slighted. But then we have only about twenty members and the majority of them are out of town. We started a defense fund and are nursing it. It is growing nicely which is quite a bit of satisfaction to us. Guess things will brighten up here in the spring. If they don't we will just keep on keeping on. Hope dies hard and we like to think there are better things ahead.

L. R. Connaway,

P. S.

## L. U. NO. 99, PROVIDENCE, R. I.

Editor:

Just a few words from L. U. 99. During the past year we have not seen a word in the Worker from this local. It is not exactly a dead one, although some of the members are in the great Rip Van-Winkle sleep until some one touches them off, then they are very much alive. No one has touched our Press Secretary during the past year, but as we are now in the midst of our annual election, and we have two candidates for the office of Press Secretary let us live in hope that our new Secretary will find time to write something once in a while. I suppose that this Local is no different than the majority of Locals when it comes to the nomination and election of officers. Really, if it was not so serious a question it would be amusing to sit in the local and hear that old familiar cry, "I decline," when some member places a name in nomination. It has always struck me as peculiar to say the least that a man will break his neck and pull all the wires and strings that he can possibly get hold of, then yell for more when he is trying to get a nomination or election in a fraternal order, but when it comes to the union which he has to depend on entirely for his living you couldn't drive him to accept a nomination if his life depended on it, and then after election you hear that old familiar cry, "The Local is run by a clique," after the brothers have begged some of these same men to get in the clique. But do they do it? Not so it can be noticed from the Local's roll call of officers and committees. It is a funny thing, but the men who are in the so-called clique of the Local, and it wants to be borne in mind that 99 is not a circumstance to some of them, always want to get out of the clique not because they don't want to do their share of the Local's work, but because they feel that some of the other brothers should put their shoulder to the wheel and give it a good

strong push. Of course, it is understood that some few members may be a little better fitted to perform certain work, but it has always been the writer's contention that no man is indispensable and if the other brothers would only look at it in the same light instead of having one nominee for an office there would be several, and what is there any better than a scrap for office with all hard feelings left out. L. U. 99 is probably very fortunate in having so very many good men for office positions, if they would only run for some. The local is especially fortunate in having a man, Brother George F. Jenks, accepting the nomination for Presiding Officer. Brother Jenks was Presiding Officer as Vice-President under President Thurston in 1915, but could not be prevailed upon to accept the nomination for President in 1916. But as Brother Ide, our present Presiding Officer, intends to retire at the end of his term we are especially fortunate in getting Brother Jenks to agree to accept the position. We are also fortunate in having so fine a man and a hard worker for the Local out for the position of Vice-President, without any opposition for the office, Brother Edwin F. Dunlap. Brother Dunlap has been for the past year Chairman of the Board of Examiners and has worked hard and faithfully for the local, practically being the whole board and doing the whole work of the board. For Financial Secretary we have a man, Brother George Thurston, who can't be beat by any local as a Financial Secretary, and is on the job 365 days a year. For Recording Secretary we have Brother C. F. Smith, who has held the office for the past two years. For Treasurer we have Brother Frank E. Walker, who makes a fine man for the job and is on it all the time. John H. Dugan is out for the position of Business Agent without any opposition. Taken all in all I don't think that any Local has any thing on the nominees for office of L. U. 99. We are having very good success so far this year. So far as business is concerned work has been quite plentiful between here and L. U. 192 of Pawtucket, but we naturally look for a falling off after the Christmas rush. We had one of our Brothers, Charles V. Hart, quite badly burnt by a flash of 500 last week, having one arm burnt clear to the elbow and the other one on the forearm. Brother Hart seems to have some hard luck this year and will probably remember 1916, as he was just after getting out of the hospital from an operation of hernia, after spending about seven weeks on the sick list. We had with us for the past week Brother Sweek, International Organizer, who has been working on the Telephone Workers here in Providence with quite satisfactory results. While we are not directly connected with the telephone industry, we are very pleased to see them organized as every local organized is a boost for all electrical workers, and while Brother Sweek has had a hard row to hoe he has done exceptionally good work and we congratulate him on his success. We can plainly see that the path of the Organizer is not always a bed of roses. In closing all I can say is that I hope that our new Press Secretary will have at least as much to say as our last one.

One of the Members of L. U. 99.

#### L. U. NO. 103, BOSTON, MASS.

Editor:

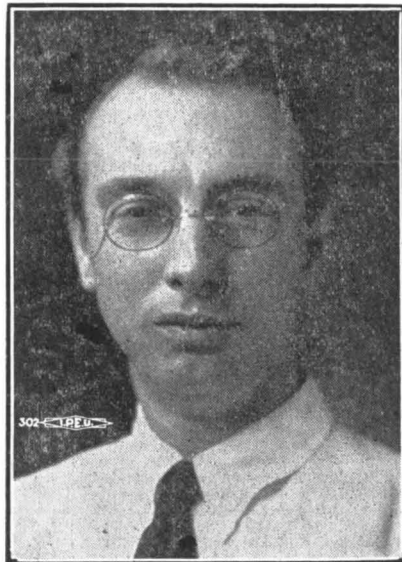
Well just a few lines to let you know 103 is (still) in Boston. As I predicted in my last writing that business has slowed down and quite a few of the old standbys are getting a few days a week.

We have drawn up a new agreement to be presented to the contractors. We are now working under a three year agreement that expires on July 1, 1917. Under its

terms if any party wishes a change will have to serve a six months' notice on the other of the desired change. So we had to have the new proposition in the contractors' hands on January 1, and at this writing we have not received any returns which is, of course, a way early.

A conference of the Massachusetts Locals was held in Springfield to go over some proposed amendments to the state law of licensing contractors and electricians that have been in operation for the past eighteen months. The law as it now stands, we would have to go into the detective business to get convictions for those violating the act. And the most important amendment that will be presented to the incoming legislature is that of giving city and town wire inspectors the power to summon to court men working without licenses and permits, and also not doing work in accordance with the underwriters' rules.

The Boiler and Health Inspectors in this state are empowered with this authority,



BRO. HARRIE GOODWIN,  
Local No. 103, Boston, Mass.

and many cases are convicted on their evidence. So there is no doubt that the legislature will pass favorably on the proposed amendments that are to be presented.

Brother Joe Brown, who was sent over to Washington by the boys working in the Charlestown Navy Yard to represent them in the matter of increase of wages of electricians working in this yard, came back with a lot of praise for Vice President Bugnaziet and Organizer Purcell for the way they handled the case for the Navy Yard boys. No news has been received from the Capital up to date as to the outcome of the conference. The present rate of wages is as follows: Journeymen Electricians, first class \$4.40 per day; 2nd class, \$4.00; 3rd class, \$3.60; 4th class, \$3.20, and helpers, \$2.48 per day.

At the past city election in December much interest was attached to it, to our point of view was the matter of prohibition, where if Boston went dry a great many union workers would be thrown out of employment. The scare was on and had the liquor interests out on the run. But when the votes were counted Boston stayed in

the wet column by 9,000 more votes in majority than in any other year. My sympathies were with the anti-prohibitionists although I have yet to make my first bow to old John Barleycorn. If Boston went prohibition it would be a great handicap, as Boston is the best convention city in the United States by reasons of attractions no other town can match. From a report issued by Mayor Curley there will be thirty odd conventions here this summer, and amongst them the Grand Army Encampment, the Elks Convention. The bankers, for example, have agreed to raise \$10,000 for the Elks gathering.

I wish to make you all acquainted with the official cartoonist of the monthly Journal. None other than a loyal member of Local 103, in the person of Brother Harrie Goodwin. He was initiated in 1902 in Local 96 of Worcester and held every office from President down. For the past eight years he has been a member of 103. His drawings are used in regular issues of the Worcester Labor News and the American Federationist. His work also has been used in Life, Judge and Collier's Weekly. He is assistant instructor in the Boston Evening School Painting. He has been drawing cartoons for the official Journal since 1910, which he finds time to do outside of his regular day's work as a wire jerker.

On Wednesday evening, February 7, we will hold a stag party in Lawrence Hall, 724 Washington Street, and it is going to be some time. Will close wishing all success. I remain,

Fraternally yours,  
Major Capelle.

#### L. U. NO. 104, BOSTON, MASS.

Editor:

Well, Brothers, as our election is over with the exception of President, and I have been elected as Press Secretary again I will try and have a few lines for the Worker each month. We didn't have much of a change in officers this election as all of the old ones were re-elected with the exception of President, which was a tie vote between our present President, Brother Murphy, and Brother Allen, and we are going to hold another election for President in the near future. Our old war horse, Mike Birmingham, who was our President for several years can still find a place for to give his services and carry the leading vote, and is still one of our most sincere workers and an old timer at the game, and one of the first members of our Local, which used to be Local 35, National Brotherhood of Electrical Workers, and the old banner is still in the hall, only we have had Inter added to read International instead of National and the number changed from 35 to 104, and was carried in the last Labor Day parade but won't stand many more.

Well, Brothers, we have had a pretty good year for work, and less men loafing than we have had for several years, and I guess it has been pretty near the same all over the country. We have been getting quite a few of the Edison Light men into the Union in the last couple of months, and last week the Company started in to thin out the men carrying cards and laid off six men, and not one of the six was a man that didn't have a card, and slackness of work was the excuse, but most of the brothers have gone to work for a contractor, who is doing the heavy work for the Edison Company.

Our Business Agent, Brother John McGarry, has taken up their cases with the State Board of Labor and Industry, as we feel that they were laid off for an unjust cause, as some of the men have worked for the Edison Company for over three years

and were never bothered till we got going after the rest of the men and told them to wear their monthly button, and I hope I will be able to give a good report of the case in the next Worker.

The New England Telephone and the Western Union Telephone gave all their employees a bonus, as they call it, of three weeks' pay for those who have been in the service one year and over, and two weeks' pay for those who have been in the service over three months, and believe me it sure does come in mighty nice and looks pretty good to see two or three weeks' pay in one envelope. And I can say for all the members of 104 that they are very thankful for it, for there are lots who could use it to a good advantage, under the present cost of living.

In the near future we are going to present our new wage scale, which we are working on, to all the companies in our jurisdiction, and are trying to get a scale for all men the same as near as possible. Just what success we will have I cannot say but think we will meet with good results or at least hope so.

We held a little celebration in honor of our twenty-fifth anniversary and everybody seemed to enjoy himself. The committee in charge furnished some pretty good talent and had an orchestra and refreshments and a few speakers for the evening. But it happened to be one of the stormiest nights we have had this winter, and we didn't have a packed house, but everybody went home happy and not sorry they faced the storm.

Boston just won one victory at the last city election, or at least Labor did by electing a Labor man on the School Committee, which is something that has never been done before in Boston. The Chamber of Commerce just a few weeks before the election published in the Boston papers that Labor in the City of Boston was batting for zero, but this time they had a batting average that was up in the thousands, and let's hope they keep it up and not weaken. With best wishes for a prosperous year, I am,

Fraternally yours,  
H. W. Shivers, P. S.

#### L. U. NO. 109, ROCK ISLAND, ILL.

Editor:

Well, Brothers, as this is my last time as Press Secretary for a year anyway, I will try and let all the brothers know what is going on in Rock Island and Moline.

Work is still good here. No one has been laid off so far. The C. U. Tel. Co. is wanting linemen, so their toll line foreman told me. The lighting company finished up the old year Sunday, Dec. 31, by working every lineman (lucky 13) all toll—six linemen on the heavy wagon, no grunts; five linemen on the motor truck, one grunt, one lineman on trouble truck—and one roustabout combination lineman. The lighting company has one meter man here. We have his application and \$10.00 and expect to take him in at our next regular meeting. We have a new set of by-laws which goes into effect today. Also at our last two regular meetings we elected our new officers for 1917. Below is our new officers: Claud X. Ross, President; Al Asplund, Vice President; E. R. French, Financial Secretary; J. C. Lyons, Recording Secretary; John Stevens, First Inspector; E. M. Gilmore, Second Inspector; C. H. Sutton, Foreman; W. H. Gundaker, Press Secretary.

I sincerely hope that our new Press Secretary is more of a success than I have been. Also that our new officers will all work for one cause—unionism.

Monday, January 8, L. U. 109 will hold an open meeting followed by a smoker, drinks and eats. We look for a large at-

tendance as there is somewhere near 15 unorganized linemen in Rock Island which we all hope to induce them to join the I. B. E. W. The majority of them are ex-members. At present we are small in membership and very little money ahead in our treasury (owing to bad management of local funds in the past). But we all hope to be a strong Local, both financially and in membership, by January 1, 1918. Owing to an almost empty treasury is the reason we have not contributed more freely to other Local Unions who have written to us for money.

I am glad to note so many interesting letters in the December Worker. Especially the letter from L. U. 17 of Port Arthur, Tex. I only wish that we had more of such plucky, loyal girls in the United States. I hope the time is not far off when all the telephone girls will be with us, especially Mother Bell's operators. So let us all do our best to help organize the operators, also to lend a free and willing hand to all girls who are out on strikes. Mother Bell's scale of wages for operators here is \$20.00 per month for first three months, with an extra 75 cents per day for two Sundays each month. After four months of service they receive \$22.50, and so on up to \$37.50. Supervisors receive up to \$45.00 per month.

Well, Brothers and Sisters, as this is my last time at the pen, I will close and let our new Press Secretary try his luck.

Hoping for a 100 per cent organization in all crafts by 1918, I remain,

Yours fraternally,

Geo. P. Travers,  
Press Secretary.

#### **L. U. NO. 110, ST. PAUL, MINN.**

Editor:

As a new year looms up ahead of us, we naturally look back over the time gone to see what progress we have made as a union.

Just as surely also do we look ahead in an effort to see how we will fare through another year.

Local Union No. 110 closes a very satisfactory year of their united efforts and, of course, we expect to do more in the coming year than in the one just passing.

After four years under one Business Agent, Local 110 has changed to another leader. Bro. Dave Boustedt has been elected as Business Agent for the next six months and it is to be hoped that he will justify the confidence of the brothers.

We also have a new and businesslike Executive Board in the persons of C. B. McDonough, Gus Smolk, Gus Brissman, Ora Bates and August Zastro.

These worthy brothers assume their responsibilities with the understanding they are to receive 25 cents for every meeting attended and stand a fine of \$1 for each meeting not attended, unless for sickness or being out of town. So, with these formidable and zealous leaders, as well as other good officers, Local Union No. 110 may well look ahead with confidence and expectation of a greater and better Local in 1917.

Our Local has a good many problems of importance to work out this coming year, among which are:

A working understanding with the Fixture Hangers, Local No. 475 or the amalgamation of the two Locals again, which might be best for all concerned.

A new agreement with the electrical contractors of this city, which comes up in May.

A better and more effective Building Trades Council to represent every building trades craft in our city.

More team work with our sister Local 292, Minneapolis, so as to help both and reduce friction to a minimum.

And last, but not least, this Local desires to build up its treasury to such an extent as it has not enjoyed before.

But, "if wishes were horses, beggars could ride," and as they "haint" this here Local won't do any riding unless the boys go after what they want with both feet and two hands.

No one likes to belong to a dead Local and only by being very much alive can any Local command respect and show a steady, healthy growth.

It should be very evident to all that the only reason anyone joins a union in the first place is because they expect to be benefited thereby. So in asking an outsider to pay dues and a considerable initiation fee there must be something pretty good on the inside to attract new members and hold the old ones.

That old saying that all members should attend meetings and look after the interests of the others for the pure joy of it should be discarded; and let's get down to the simple truth that no one is going to bother himself about the other fellow's business unless there is something in it for Number One.

Of course, members serve on committees and hold various offices without a money compensation, but they do so for the honor, fame or notoriety of it and not because they especially want to lift any particular burden from another's shoulders.

And another thing which to me so many union men seem to get the wrong idea about. They look upon their employers as having no interests in common with themselves and speak of him as being their worst enemy while at the same time they depend upon him to "rustle" the jobs to keep them busy.

This is not saying the interests of labor and capital are identical, as they are not. But there is enough in common between the two that mutual understanding between them will invariably bring greater joint results than otherwise.

Unless capital can overcome its prejudice against labor and be assured of its fairness and honesty; and unless labor learns to look upon capital as other than a band of robbers ever ready to take the last penny from them, there will always be strife and strikes and bitterness between them, with the net result that nobody wins.

Yours fraternally,

W. A. Caldwell,  
Press Secretary L. U. No. 110.

#### **L. U. NO. 112, LOUISVILLE, KY.**

Editor:

As this is my first attempt as Press Secretary, it may prove a failure but I will do my best, so give me the benefit of the doubt.

Local No. 112 is still in the ring, taking in new members almost every meeting night. Installed new officers last meeting night (January 3), as follows: President, Brother W. D. Tucker; Vice President, Brother Hedden; Recording Secretary, Brother Reed; Financial Secretary, Brother John Ulmer; First Inspector, Brother Sargent; Second Inspector, Brother Hornbrook; Foreman, Brother Cherry; Trustee, Brother Henderson; delegates to Central Body, Brothers Reed and Montague.

Conditions are practically the same in and around Louisville; no member out of work that I know of. The Bell is doing everything in its power to keep its employees out of the organization, even going so far as to make them a Christmas present of three weeks' pay, which is in itself an appropriate gift, but the object is rather to be deplored.

It is inconceivable what results could be obtained if all the members of our craft would get the union spirit and come for-



ward and cast their lot with us and work for the betterment of our industry.

There is a movement in progress for the complete unionization of Louisville in every trade and occupation which we hope will meet with unbounded success. This movement is not instigated by the I. B. E. W. alone, but has the sanction and assistance of practically every organization in the city, of which there are many.

As we had no Press Secretary before, I will refer back to our celebration of the twenty-fifth anniversary, which was observed in the proper style, to-wit: Local No. 112 gave a smoker on the night of November 29 which was largely attended and declared by everyone to be a grand success.

As I am on a party line, I will hang up and let some other fellow tell how the world is serving his Local.

Wishing you all a happy and prosperous New Year, I remain,

Yours fraternally,

John W. Watson,  
Press Secretary.

P. S.—For the information of the brothers, wish to say No. 112 meets every Wednesday night at Moose Hall, 528 South Sixth street.

#### L. U. NO. 122, GREAT FALLS, MONT.

Editor:

For our monthly contribution I am submitting an article that describes the situation in Great Falls insofar as it relates to the firm of Leigland and Kleppe:

Some time ago various contractors and firms who are employers of labor in the city of Great Falls, Mont., were declared unfair and ordered placed upon the unfair list by various departments of the A. F. of L. on account of their attitude toward organized labor; among these are a contract firm known and advertised under the firm name and style of Leigland and Kleppe.

This firm was placed on the unfair list by the Bricklayers and Masons, Carpenters and Electrical Workers and other locals, by the Building Trades Council, the Central Trades and Labor Council of the city of Great Falls, Mont.

Then comes the aforesaid Leigland and Kleppe through their agent to various subcontractors of Great Falls asking the aforesaid contractors to bid on certain work which the aforesaid Leigland and Kleppe did and have taken contracts to perform, and the above mentioned subcontractors will and did refuse to perform, supervise or handle or be otherwise connected with any work over which Leigland and Kleppe are holding jurisdiction or are otherwise connected.

Now comes delegates to the Metal Trades Council of Great Falls and brings attention to the council in body assembled that Leigland and Kleppe are and have been performing the same work that the aforementioned subcontractors in fairness to organized labor did refuse to consider, and that the men who are performing this work are craftsmen from Helena, Havre and other cities in the vicinity of Great Falls and are good union men with cards in their pockets, and that in working for Leigland and Kleppe they are fighting against their own cause, and will eventually discourage and make enemies of the friends of organized labor who are at the present time refusing to associate themselves with any party or parties declared unfair by organized labor.

Therefore comes now the Great Falls Metal Trades Council of the American Federation of Labor and requests all Metal Trades Councils, Building Trades Councils, Central Trades and Labor Bodies, all affiliated crafts and all card men in the

state of Montana to aid, abet and force the discontinuance of the practice of union men working for Leigland and Kleppe or on any work that Leigland and Kleppe are connected with in any manner whatsoever and the Great Falls Metal Trades Council does hereby appeal to all international associations to use their influence with their various locals in the state of Montana toward this end and that they publish the same in their official Journals, all of which is intended to promote the welfare and interests of organized labor in the state of Montana.

M. L. McCarty,  
Press Secretary.

#### L. U. NO. 129, ELYRIA, OHIO.

Editor:

Local No. 129 is still on the map. The local entertained its members and employers with a banquet, carefully arranged by the committee. It was greatly appreciated by all present. There was nothing left undone and all reported a good time.

Local No. 129 has elected their officers for the ensuing year: President, Fred A. Lawrence, 11 Cascade St., Elyria; Vice President, Charles W. Pallas, 229 Ohio St., Elyria; Recording Secretary, Gus E. Pallas, 218 Bath St., Elyria; Financial Secretary and Treasurer, Ray Ward, 534 Park Place, Elyria; First Inspector, Ray Simms, East Ave., Elyria; Second Inspector, Rich Chestnut, 122 Riverdale St., Elyria; Foreman, H. Ward, 122 Riverdale St., Elyria.

Yours sincerely,

The Scribe.

#### L. U. NO. 137, ALBANY, N. Y.

Editor.

As Local 137 has not had a space in the Worker for some time, I thought that it was about time some one got busy and let the various Locals of the Brotherhood know that we are still on the map and enjoying ourselves for the time being.

The reason for this is that the Light Company of this city has given to all of us a six per cent bonus on our year's wages, which amounts to some Christmas present at that.

At our last regular meeting, December 18, 1916, we elected the following set of Brothers to office for the ensuing year, which I hope will be good luck to us all, namely: President, Bro. James Crook; Vice President, Bro. Ernest Maas; Recording Secretary, Bro. John Magnity; First Inspector, Bro. Henry Gorgen; Second Inspector, Bro. Peter Paterson; Treasurer, Bro. Andrew Mott; Foreman, Bro. Fred Yorgen; Financial Secretary, Bro. Frank Rafferty; Bro. Bert Rafferty, Chairman of Board of Trustees for three years.

This is some bunch of Union men, every one true to the I. B. E. W., so it looks like a big year for Local 137.

We have laid aside a little change in order to have a blowout and smoker to insure the incoming officers the best of good luck and prosperity for the ensuing year, and that they have the help and good will of every brother member of this Local.

Everything is going along fine at present and all the brothers working every day, so why shouldn't we have a little celebration of our own, and not forgetting that we can still celebrate the twenty-fifth anniversary of the Brotherhood.

I believe that I have taken up all the space allowed for us in the Worker, so am closing for the time being, but kindly remember that Local 137 of Albany, N. Y., is still on the map.

With best wishes and success for the Brotherhood, I am,

Fraternally yours,  
James S. Ray,  
Recording Secretary.



**L. U. NO. 142, BOSTON, MASS.**

Editor:

The year 1916 was a prosperous one and the wage earners certainly received plenty of work and a goodly sum of money in increases and emergency payments and bonuses.

The Telephone Company sent out a letter stating they would, on Dec. 27, give every employee two weeks' pay who had been in their employ over three months to one year, and would give three weeks' pay to all employees who had been in their employ one year and over, and some of the boys get a "wad" of bills about the size of a dress suit case.

Friday evening, January 12, we will have our annual Christmas tree exercises, and it is always a big night, and this year we have a live wire committee to handle the event, and we expect to eclipse any of the former "Tree Nights," and in future we will consider running some such event quite frequently as it will bring out the "Strangers" to the local, and we always find that many of the boys always pay up lots of back dues money so you see it will pay us, and it will show some of the boys that we don't always run grave yard meetings, and you can gamble the talent will make many of the professional stage people look like a "plugged nickel."

The A. F. of L. called for delegates to the Constitutional Convention at Worcester January 22, and we will send four delegates from this local: President George F. Mahoney; George L. Kelley, Chairman of our Conference Bd.; J. Walter Mullin, Assistant Secretary of the Boston C. L. U. and First Vice President of the A. F. of L., and John A. Donahue, our Business Agent and an ex-member of the State Legislature. They are all ready to see that labor gets a fair share in the "Shakeup." There has not been a change in the State Constitution for 63 years, and there must be some weak spots to plug up in order to keep it up to date.

It seems good to see some of the boys who fell by the way side and dropped out come in to the local again, and they will keep paid up in the future. Fall behind two months and you get no sick benefits, three months is suspension, and six months they are outside the Magic Circle, and it don't take them long to wise up that they are better off in the Local than on the outside.

Mr. E. K. Hall, Vice President of the N. E. T. & T. Co., is going to resign his position with the General Electric Company. We all hope he will do well as he was always on the level with the Union boys, and we regret in a way his going, but there he is a "big man" and will get a big increase of salary with the new firm, and when a Labor Local has regrets for a man he must always bat for 1,000 and be of big league timber, and all the boys of this local wish Mr. E. K. Hall the best of luck in his new field.

Some people seem to think that if "peace" is declared that the country is "going to the dogs," but don't get into the pessimist class. This grand old country of our's is always able to do big business, and if the rank and file of business men will only refrain from getting cold feet and keep a stiff upper lip we will be just as prosperous in 1917 as we have been in 1916. Talk panic and you get it—so avoid it, and be always in the "Booster" class.

Wishing you all a Happy and Prosperous New Year, I am,

Yours respectfully,

John J. Daly.

**L. U. NO. 155, OKLAHOMA CITY, OKLA.**

Editor:

With a new year and a new writer, we will start the new year from Oklahoma City, the starting point, by a new member, who is a grunt member of No. 155, Oklahoma City, and a newlywed. As I have stated I was a new member I may have an idea which may be old. Local No. 155 has a plan by which they take the roster and select the one to write to the Worker. Unfortunately I was selected, and here goes.

The election of officers has been held and the following men selected for the ensuing year: M. R. Galligan, President; John Carroll, Vice President; R. R. Million, Financial Secretary; Charles Franklin, Recording Secretary; Charles Baker, Treasurer; Yours Truly, First Inspector, and all other offices filled with the choicest material, per the opinion of the rank and file of the local. By-laws committee made its report and new by-laws were adopted. One of the features of the by-laws that I will mention is the initiation fee which is \$5, which leaves no fence around Oklahoma City so far as No. 155 is concerned, the idea being to give non-members a chance to come in and play their part towards maintaining the Brotherhood, as I believe you will agree that the P. C. from a hundred thousand members is greater than from twenty-five thousand, and membership and revenue seems to me as valuable assets to the Brotherhood.

Another feature of Local No. 155 is that they believe in organizing all men employed at the industry and some of the live wires are considered and known as grunts or helpers. Therefore I contend that to perfect the organization we must have all who work at the game allied in one body fighting their enemy, which surely is Organized Capital.

I am pleased to know that 25 years ago some one made it possible for me today to be a member of an organization such as the I. B. E. W., and how much better I would have been pleased had we kept in pace with the times, and progressed as fast accordingly as has our common enemy. It seems to me that when our Brotherhood was first organized 25 years ago that we were then ten years behind Organized Capital and in the evolution of time it seems to me they still have us bested, as we must now be at least twenty years from the abreast of times.

It is a known fact that all the distributing companies have consolidated their forces to but few in number compared to what there were some few years ago. And the I. B. E. W. seems to be like all other crafts, seems to be better satisfied to be divided into as many branches of the trade as is possible, and, at that, they are always in a squabble over jurisdiction of some good figure head will figure how much time and money has been spent on jurisdiction of work, and then figure on what the results would have been had they directed their energy at the enemy, and let me know what the results would have been in the next issue of the Worker. I am sure the next issue will be the largest one published since I have been reading it. I will be pleased to hear from some brother who has been in the Brotherhood much longer than I that stands for a high initiation fee and is against the grunts and all others who are employed at the industry becoming members of the I. B. E. W. and one who wants a few more jurisdictions or branches of our trade figured in under the I. B. E. W.. Don't be bashful. Come on with your argument, I want to wise up. If you don't express your opinion some one may think you haven't any opinion. Expose your think, and if you don't think don't be a part of the labor movement, for those who don't think in this day and time you are a back number.

One Mr. D. L. Goble was quite prominent here some months ago in a fight for conditions for our sister Local No. 18, whose members were called out on a strike by Brother Goble (or who went on strike while he was here). I note by the Worker that he is now handling a difficulty at Port Arthur. I wish him better success than he had here and hope he will soon return to this city to take up unfinished business. Can't say how No. 18 feels.

This local still has its share of sick brothers. Brother Cole is in bed since coming back from Texas for his health. Brother Murphy is still in a sanitarium at El Paso, last report the writer has of him. Brother Curry is up and recovering from his bump on the pavement.

Considerable of work here now. All members are busy and prospects are pretty bright for some others to be employed. If we can't place you on the job we will try and not let you starve if you pass through here.

I think I have said more now than will pass the censors. If it is censored, so hoping none of you go hungry or ragged during this prosperity we are enjoying, and wishing you each and all a Happy and Prosperous New Year, such as it is.

This being my last chance for some time I will quit this rock hole and wait on some dignified mechanic or commonly known as a lineman. I don't climb no high sticks. I'm not a foreman neither you see, but if I ever get any higher my policy will be Courtesy.

Fraternally yours,  
Edgar Gallion,  
Press Secretary.

#### L. U. NO. 157, CHICAGO, ILL.

Editor:

Having received a new pen for Christmas I cannot resist a chance such as this offer to try it out.

It has been some two or three months since any report has been published from this local and as the Moving Picture Operators of the country have their eyes centered here upon us in Chicago I will give an account of ourselves which I hope will be of benefit in other cities. I first want to report one very important event and get it out of my system, and that is our annual election of officers. Every officer who has so faithfully served us the past year was returned to office with a large majority. There were three brothers who did not run for re-election and their places were filled with very capable men, so you need have no fear of any change in policies or lessening of our efforts.

Several large theatres have opened here since last reported and without a single exception our operators have been employed and many of these theaters employ two men.

Through the combined efforts of our International Organizer, Brother Cleary, our Business Agent and the Business Agents of our sister locals, No. 134 and No. 381, we were able to take over five large theaters from the I. A. T. S. E., namely: Paramount, Vitagraph, Biograph, South Shore, and Covent Gardens, all belonging to the Lubliner Trinz Circuit. These theaters all have over 1,200 seats and the Covent Gardens has over 3,000, it being the finest and largest theater in Chicago. Each house employs two operators and all the managers are well pleased with the work of our men. We now have the entire Lubliner Trinz Circuit, and they are among Chicago's finest theaters, and what is more we intend to keep them.

This one deal has been a very serious blow to the I. A. T. S. E., and it is only a fore-runner of several more similar ones which are to be "pulled off" shortly.

As a result of our successes a large number of I. A. T. S. E. men have put in application to our Local and these men are being put to work as fast as they come over.

We held our third annual ball on Thanksgiving eve at the Coliseum Annex and had a very large attendance and a good time.

The Motion Picture Exhibitors League of America had two representatives there and there were also representatives from our own International office.

For six weeks before the ball we had a large banner spanning Clark Street between the County Building and City Hall Square. This is the busiest part of the Loop district and shows we have strong political backing to have our banner hung from the County Building.

Hoping this report will meet with the approval of all, and be of assistance to some, I remain.

Yours fraternally,  
C. V. Wales,  
Press Secretary.

#### L. U. NO. 163, WILKESBARRE, PA.

Editor:

The street carmen's strike against the Wilkes Barre Railway Company, that was called October 14, 1915, was settled December 16, 1916, after fourteen months of the best fight ever waged by the Street Car-men's Union, and supported by Organized Labor and a loyal public that refused to ride during the struggle on street cars manned by scabs.

The settlement carried with it a three year agreement. The reinstatement of 190 men out of 320. The company refused to discharge the scabs, but no new men are to be employed until all of the old men are reinstated. Seniority rights to be restored April 1, 1917. Substantial wage increase and other improved conditions and recognition of the union. Three linemen out of eight linemen and six groundmen that went out in sympathy have been reinstated.

The settlement came from the company through a self-constituted mediation committee composed of labor men which happened to turn into a digitation and forced the men to settle, and was very unsatisfactory to the Street Car-men's Union.

We have placed our amendment to the new agreement before the contractors for consideration.

Work is keeping up good and all of our members are employed.

The strike of the Operator's Local No. 17-a of Port Arthur, Texas, and local No. 29-a and 245 of Toledo, Ohio, should be properly supported by the locals of the Brotherhood if possible and helped to victory.

With best wishes and success for the Brotherhood, I remain,

Fraternally yours,  
Anthony (Love) Lynch,  
Press Secretary.

#### L. U. NO. 175, CHATTANOOGA, TENN.

Editor:

After so long a time I thought I'd let the Brotherhood know that No. 175 is still in existence, but I am not going to write much, as writing isn't my line.

I was elected Press Agent, and I guess it is the duty of the office to say something, so I am going to make a try at it anyway.

We have a pretty nice Local, so far, and plenty of material to work on for a larger one. We are still increasing our membership, slowly but sure.

We have the same troubles that some of the sister Locals are having in the south, especially among the Linemen and Railway Workers. They seem content to run along in the same old rut. Some few months ago the Chattanooga Railway and

Light Company's motormen and conductors decided that conditions didn't suit them, so they got together and organized after a short but stiff fight. They were somewhat successful.

In the meantime our Organizer, Brother Purcell, was in the locality. He and several members of our Local tried to interest the operators, switch board and linemen in the benefits they would get by coming in with us. They succeeded in getting ten or twelve. We thought that we would get the rest of them later on. We worked hard, lowered the initiation fee, but still they hung back, and furthermore to our discouragement, they have not been present but once since their initiation, and they have let their dues lag behind.

Now this is the condition in our town. It was the same way with the inside wire men. It was some job to get them in line. I am proud to say though that we succeeded in getting contracts signed up with all of the firms in the city, and all but one are fair toward us at the present time.

I think we have started something as the saying goes. The first of the year our members (those employed by local contractors) were granted an increase in pay, and an eight hour work day. The boys are just tickled to death. About seven months ago we were working from ten to thirteen hours a day. Helpers were getting \$1.50 a day and journeymen \$2.50 a day. The wages have not been increased as much as some of the Locals we read about, but it is an improvement to what we did have.

I would like to write a lot more about our Local, but I had better keep some back for next time. I will have more time to think and have something sure enough to say.

I am going to tell how our election went. Brother L. A. Hall was elected President, and he sure does deserve the honor for he has always been a hard worker for our Local. Brother W. H. Brannon was elected Vice President; E. B. Messer, Financial Secretary; W. C. Blevins, Recording Secretary, and we have a few other members that deserve credit in making our Local what it is. Brother L. A. Hall was elected delegate to the Tennessee Federation of Labor, which convened at Nashville, Tenn., January 1, 2 and 3.

Work is rather dull at present.

Visiting brothers coming through are welcome to stop and see us. We meet every Tuesday night at Central Labor Hall at 7:30 p. m.

Faternally yours,  
Harry W. BeDoit,  
Press Secretary.

#### L. U. NO. 184, GALESBURG, ILL.

Editor:

Having been elected Press Secretary of Local 184, I will send a few words so the brothers will know we still have our charter. As this is my first letter I hope the brothers will be lenient with me, and overlook all mistakes and omissions.

At our last meeting we elected officers for the coming year. Brother H. A. Springer was elected President for a third term, Brother Earl Haskins as Financial Secretary and Brother Will Mills as Scribe.

The boys are all working.

Brother Lawrence Meline is going to have big cats for the boys at our next meeting January 8 when the newly elected officers will be installed.

The brothers have donated a day's wages for our Labor Temple, which I am informed is a sure thing, and glad to say that Local 184 did its duty, and we hope that before 1917 is over Galesburg, Ill., can boast of having the finest Labor Temple in the state. I wish the Locals surrounding our city would answer letters sent to them from our Local and create a more brotherly

feeling among us in Old Illinois. It has been brought to my attention that letters sent to Locals surrounding us have not even been recognized, which is the least that can be done. If the Locals could not give the information asked for, it would not be asking too much to drop a few lines stating that fact. We are joined together for a good cause and these small things with a word of cheer will help to eliminate our hardships and bring us closer together for "United we stand, divided we fall."

I cannot realize what it all means or what it will mean in time to come when we read of all of these big corporations giving money away to their employees. Is it given with a feeling of kindness and to show their appreciation or services rendered by their faithful employees, or is it done for a purpose of which we will not discover until too late? Let us hope it is all done for the betterment of the working class. For is there a man who does not appreciate this act if it is done in the right spirit?

The uplifting of the laboring man and helping to bring the employer and employee closer together and with better understanding which will ultimately lead to a perfect organization giving the best there is in you for your employer, and in return a fair living wage.

Harry Moslin,  
Press Secretary.

#### L. U. NO. 188, CHARLESTON, S. C.

Editor:

We have just installed our officers for the ensuing year and are all hoping for a prosperous and busy year. Work seems to be about as usual, just enough to keep the bunch going. Our Local has greatly increased its membership, having taken in quite a bunch of new men, and under our president's direction, we hope to change conditions for the best interests of our organization. We have some very good prospects in view, in line of organization jobs, and are working hard with this end in view. Will say how we come out later. We have a new President and Vice President, also a new Treasurer and Foreman. We retain our old Financial Secretary and Recording Secretary and have one new Trustee. Our new President, Bro. F. R. Bostleman, is a very good man for the place, and under his administration we hope to accomplish some good work this year, as we look for a fair and impartial decision on all subjects and appointments he may have to make. Watch us move forward. Think the Editor did splendid in the Anniversary Worker. Keep it up, Brother Editor. I hope all our Press Secretaries will entirely recover and try to send in something every month, if only the Local number and address. Don't be selfish. Brothers, let us hear from you. If we all get busy we can make Brother Editor work overtime this year. Should any of our Brothers come this way, be sure and have one 1917 green ticket, as that article will keep you from having to stand around and look foolish. Get me? We meet every Friday, 8 p. m., at 9 Wolfe street. We have some plan for this year, and should things move O. K. will make people sit up and look and look again.

I wish each and every one of you a very prosperous 1917.

No. 253604.

#### L. U. NO. 212, CINCINNATI, O.

Editor:

The exit of old 1916 leaves us as a local union with much to be thankful for. Not a great many years back, as some of us can well remember, it was very unusual to find enrolled on our books more than 50 members, while at the present writing

our membership will easily reach 250. Although it has been a gradual building up to what is recognized now as one of the best locals throughout the country, there has been more done toward increasing its membership in 1916 than any one previous year. Not only were we able to campaign successfully for new members, but former members, some who had taken a hand at the contracting game, others who through delinquency had neglected their dues until they finally dropped out of our ranks entirely, were all welcomed back as one of us. A recent auditing of our books shows that we have not prospered in membership alone but financially as well, our finances never having been in better shape than at present. Work also has been very plentiful—although very few jobs of any size were undertaken, there has been enough smaller work to enable us all to compete fairly well with "Old Hi Cost."

The writer at this opportune time also wishes to thank the general membership for the appreciation they have shown for his scant efforts at filling a position entirely foreign to his calling. May the good feeling continue to exist throughout the remainder of his term of office, even at times when friendship is jeopardized by the publication of facts or expression of personal opinion. Bear in mind that he who makes no mistakes leaves no more impression in life than the fellow left in the pail of water after placing his finger in same and then removing it.

"1917," we welcome you. We hope you have many good things in store for us. If so, we will do our part to help develop them. And when you are ready to depart, leave us in such shape that we may say of you as we now say of your predecessor, "You have treated us well for we have prospered."

Fraternally yours,  
E. Simonton,  
Press Secretary.

#### L. U. NO. 226, TOPEKA, KAN.

Editor:

The Building Trades tangle is still keeping things stirred up in Topeka. The plumbers had an organizer here a couple of weeks ago and as a result they have withdrawn from the Council and are going on all jobs. We are at this time staying off all unfair jobs and giving what support we are able. We have had permission to "not demand the card" till our present agreement with the contractors expires, while the other trades, although supposedly are demanding the card, in reality are not.

Most of the work here is done by non-union carpenters. There is little new work in sight and old house wiring is playing out.

While organized labor is broadening out in its idea of its place in the scheme of things, still I believe it has another opportunity to help its members, and that is in an educational way. Socialists and Single Taxers have their forms of spreading their gospels, educating the people and systems of research; why shouldn't we?

It's a good idea—this banding ourselves together for collective bargaining—but now we are banded together, may we not make ourselves even more felt in the world if we help to impress on it new economic truths?

Did I hear some one say, "Oh, Rats! That's not what we are here for?" We are here for anything that will put the workers and producers where they belong. They tell us of the dignity of labor. Will we make them realize it?

The churches used to think they weren't supposed to minister to the body at all and to the soul but a little, and labor unions thought it sacrilegious to talk politics or

anything else but strikes and lockouts. Now our motto is, "Remember your friends and don't overlook your enemies," and we are ever trying to find out who our friends are and are voting for them in preference or in spite of party affiliations in Kansas.

And we are finding out that whether the Republicans or the Democrats win, taxes and living expenses continue to soar. And in spite of the fact that we continue to force up our wages, living expenses keep ahead of them and we arrive at just nowhere.

Congress is about to place another tax on our necessities instead of incomes and the less able we are the more we must pay.

But you say what has all this to do with 226 and the Electrical Workers. Everything. It's the most vital subject we could discuss.

Yours respectfully,  
J. R. Woodhull.

#### L. U. NO. 245, TOLEDO, OHIO.

Editor:

Real progress made in the last two years by the Electrical Workers in Toledo, under the able guidance of Oliver Myers, Business Agent of Locals 245 and No. 8, has resulted in a battle with the Ohio State Tel. Co. here in Toledo. It started on Nov. 13 over the intolerable conditions the newly chartered Operators' Local No. 28-a were forced to work under. The Union girls were forced to work on one side of the operating room at the main exchange, and four Union operators were discharged. "No reason will be given." At 9 a. m. Nov. 18, a strike against the O. S. T. was declared and 125 Union operators left the employ, followed ten hours later by 110 brothers of Local 245, completely tying up the maintenance and line departments. That night the O. S. T. started importing operators from out of town exchanges and quartering them at the most expensive hotel, namely, the Hotel Secor. There is no room here cheaper than \$2.00 and the clerk informed us that there were no operators in \$2.00 rooms. They also fed them there at \$1.00 per meal. They purchased 18 new steel bodied autos and screened them with heavy wire screens to take the operators to and from the Secor and their homes around Toledo. Stockades were around all exchanges and all windows heavily screened. Carew Detective Agency supplied 30 hirelings (not men) to guard these cars and plant. Three weeks not a line was repaired and then 37 strike-breaking linemen from Columbus, Ohio, were imported and in various ways were convinced that they had better return to the toll lines around Columbus. There are only seven "armored cars" left to-day. The others are junk and no two alike. There has been as high as 6,000 telephones not working between the Sub. and the exchanges. At the request of 16 so-called business men, an injunction has been granted restraining anyone from interfering with those (not men) employed by the O. S. T. in repairing their lines, and compelling them to give service. We have had four brothers cited for contempt so far. We have had and still have excellent support from the International Office. Vice President G. M. Bugnizet has been with us three weeks and has worked about 20 hours each day and has succeeded in having Organized Ray Cleary sent here to help. Organizer Mary St. John has been on the firing line with the operators for the last five weeks, working with Miss Parshall, who is the Business Agent of the Operators' Local No. 29A. The Central Labor Union, John Quinlivan B. A., is handling the operators' fund collected from the local unions. The girls had a Tag Day here and received \$2,835.25 from the people of Toledo. We

have John Kline, attorney of Cleveland, Ohio, engaged by the International Office. This is the fiftieth day of the strike and the O. S. T. have still got U. S. marshal, police protection, "armored cars" and 3,000 telephones out of order, and about 3,000 telephones have been ordered out. It has cost the O. S. T. about \$5,000 per day, making a total of \$250,000 spent to defeat the operators and Local No. 245. The operators were only getting a bare existence on the job, and that is all they are getting on the picket line. We hope to have the pleasure of sending you a copy of the signed agreement in our next letter.

Fraternally yours,

H. Frank Ames,  
Press Secretary.

#### L. U. NO. 250, SAN JOSE, CAL.

Editor:

As last meeting night was a special for the purpose of electing officers, and as I was elected Press Secretary, I shall try and start the new year right by writing a letter to The Worker.

I have not seen many letters in the past year from Local No. 250, and I thought maybe you had forgotten we had a Local here. But I shall keep No. 250 in your mind this year, if I possibly can find enough to write about.

The officers elected at the special meeting were as follows: President, William Anstrom; Vice President, E. L. Brady; Recording Secretary, D. McLellan; Financial Secretary, F. O. Edmunds; Treasurer, H. Snedaker; Foreman, Henry Brown; First Inspector, Harry Davis; Trustee, Henry Burkhead.

Work has been good here for the past year, and indications are that the year 1917 will be brighter and better yet, as far as line work is concerned. We expect it to be as good as 1910.

The State law gave the companies from one to two years to change their work in compliance with the law; so it will have to be finished this coming year.

There are not many floaters on the coast this winter. They all must have gotten starved out during the fair.

On December 29 we were paid a short visit by the Hon. Freddy Payne. He stopped for only a few hours, then departed for Fresno town.

Bro. W. Snorl of the Telephone Company and Bro. D. McLellan of the Light Company have been making several trips to San Francisco as delegates of Local No. 250 in an effort to make some new amendments to the present agreements, in conference with other delegates from other locals of the Pacific District, Canada. Will write the outcome of the meetings for the next issue of the Worker. We have about 100 members all paid up at the present time up in 250, and also one of the nicest halls to be found on the coast, with a chair for each and every member. We have no crepe on the charter that might sadden any emotional soul to see, but in spite of all these conveniences our members do not seem to appear. You see so many of them belong to clubs that have their meetings and feeds on Friday nights, that as usual only about fifteen of our chairs are occupied. Of course if one takes into consideration the high cost of living, we can hardly blame some of them for attending those club feeds, that they tell us about on Saturday morning. In reference to all of the letters in last Worker about organizers, will state that organizers are as thick here as snow falls in H—. But never the less we are taking in from two to three applications every month. Would like to hear from L. U. No. 718 in Paducah, Ky., and L. U. No. 16, Evansville, in regards to Jimmie Den-

ton's case as stated by Mr. Graham in October issue of Worker. He hails from those places, in fact one of them is his birthplace, and as yet have not seen very many donations come in to help his cause, which is a worthy one. As will be shown by my next letter to the Worker in which I shall send all the facts of case and written testimony to support the facts. So don't forget to look for the letter from L. U. No. 250 in February issue. Wishing you a Happy and Prosperous 1917, I am sincerely,

Press Secretary,

L. U. No. 250.

#### L. U. NO. 251, PINE BLUFF, ARK.

Editor:

Am going to start the new year with a short letter, so the Brothers will know that L. U. No. 251 is still doing business at the same old stand. Meeting the first Sunday in each month, and there are only a few members. Most of them attend (sometimes). Since my last letter there has been very little of importance happened. Have been trying to get the inside shops signed up, but the wiremen don't seem to want closed shops, judging from the way they have not helped the committee on contracts. This will come up again at next meeting. All members are working and have been in need of more men. But as the winter season is on things have slowed down a little. Think a good wireman could find a few weeks work with the American Elec. Co. B. R. (Rickey) Brown, proprietor, as he has contracts for quite a few residences and the Pine Bluff Co. is building a little extension of about 15 blocks and have been needing a man or two. But Brother Parker, came in on a special car, (Lineman's Pullman) and went to work, so guess if any Brother is looking for a job, you had better not bet on one here too strong. Will let you know through the Worker when any thing shows up. Well the City Council has repealed the law requiring two men on each street car and on January 3, they will begin operating all cars with one man. Also the conductor-motormen will get an increase in wage of two cents per hour—starting at 19 cents the first year, and increasing one cent each year until they receive twenty-four cents after six years service. Now Brothers why not all of us try and get one new member this year, and then think what the I. B. E. W. will mean to all of us. Brothers, let's all put our best efforts forth and show the capital or money powers, what we stand for. If we can get the nonunion Electrical Workers to see our way, then we can have a decent living. Well, as I have been on tap long enough, will close and give some Brother more room to say something, as I have about failed. With best wishes for a happy New Year.

McC.

#### L. U. NO. 253, PROVIDENCE, R. I.

A word to L. U. No. 17A, Fort Arthur, Tex.

Poor little girls of the great and rich state of Texas. You certainly show great courage in your fight against the "Texas Long Distance Telephone Co." Stick to the task, you can not lose for you have the moral and financial support of 50,000 male "Electrical Workers" that will not stand by and see your small group of defenceless girl-operators defeated by a big merciless corporation. Send an appeal for aid before your own fund gets too low, for in your most worthy case I know that money will come in quicker than you can spend it. You must win, for we will not let our little sisters be treated the way you have been treated. Send No. 253 an appeal if in need and give us boys an opportunity to show you our generosity and our appreciations

of your presence in our midst and of your help toward bettering the conditions of mankind. We are natural lovers of your sex in general but more so in particular of our little sisters.

Well Brothers No. 258 is still growing and we look to a fairly big membership by spring time. Brother Sweek is still in our midst doing good work amongst the operators and cable splicers. I believe he will also root out the Narragansett Electric Company and Providence Telephone Company's linemen and bring them in the folds of Local Union No. 258. May nothing happens to cause him to leave our vicinity until he has covered the whole field as he would like to. At this vicinity there is all kind of talk of bonuses and pay increases for linemen, but so far the telephone linemen are the only one of our local that has received a good bonus, although we light and power linemen are still in hopes of getting something, for we hear on all sides that we are to get something. No doubt by the time this gets to the readers we shall all have heard the verdict.

One thing is sure and that is that in the spring there will be some thing doing if it is nothing forthcoming. At least those are my feelings and feelings of those that I hear talking on money matters. We are looking to a prosperous year in 1917. Plenty of work in sight and hiring now to, that is in Pawtucket. All ye floaters that don't know where to go next better come this way for awhile.

Will some one write a good article on the "Adamson 8 hour law", the "Big Four" R. R., the Brotherhood and on the proposed so-called Compulsory Service Act of President Wilson.

With best wishes for a prosperous and happy New Year,

I am fraternally yours,  
Felix E. Proillx, P. S.

P. O. Box 405, Warren, R. I.

#### **L. U. NO. 285, PERU, IND.**

Editor:

The Kling Elect. Co., of this city, is unfair to organized labor. So, boys stay away.

This is to let every brother know that one E. H. Jones, card No. 354007, has been expelled.

L. U. No. 285 is doing fine for a new local. We are trying to get the bakers to form a local here.

Yours truly,

H. J. Shanabarger,  
Press Agent.

Local No. 285, Peru, Ind.

#### **L. U. NO. 295, LITTLE ROCK, ARK.**

Editor:

This will advise the brothers that L. U. No. 295 is still on the map with a good chance for a prosperous New Year as the company puts on another wagon this month and that means more work for the boys.

Our attendance for the last few meeting nights has been slim, but think it is due to the bad, cold weather we have been having, but always go through the regular form of business. The more meetings I attend the more interested I get in the I. E. B. W., and would like to see more members.

My Worker this month is very interesting and especially the article from L. U. No. 17a, Port Arthur, Texas. I am glad to see the telephone girls taking an interest in the local unions. Wish we had girls like they are around Little Rock. Am sure if every local union of the I. E. B. W., will help these girls out as L. U. No. 295 expects to do, there is no reason why they should not win the strike and by winning, will mean more sister workers not only in Texas but all over the country.

If the boys would hand their Worker around after reading am sure we could get more union people, that is what our country needs, a body of people that will stick together.

Business for electrical workers must be very good this winter, as there has been very few floaters through this part of the country as compared with the last few winters and here is hoping that the brothers and sisters of electrical workers will have a prosperous year.

Must dead end here, hoping to hear more of L. U. No. 17a as a winner in next month's Worker, I remain,

Fraternally yours,  
T. W. Brown,  
Press Secretary.

#### **L. U. NO. 307, CUMBERLAND, MD.**

L. U. No. 307, I. E. B. W., is again on the map, through the efforts of Brother Kloter, special organizer. We were reorganized with 19 charter members, and have good prospects of getting every man working at the business in this vicinity.

Our officers for the ensuing term are: President, A. C. Shanks; vice president, Emory Hartsock; financial secretary, Adam Arnold; recording secretary, Roy Snyder; treasurer, Wm. A. Lannan; trustees, Joe Needer, Charles Marks and Harry Hinds; inspectors, J. K. Crabtree and Orion Wright; foreman, Wilbur Ash; press secretary, Roy Snyder.

If the I. E. B. W., had some more organizers of the calibre of Bro. Edw. F. Kloter, the electrical worker would take his right place at the head of all craftsmen, instead of being where he is to-day. Bro. Kloter is the most sincere and energetic organizer that has ever been in Cumberland and vicinity from any trade. This sentiment is voiced by everyone with whom he came in contact while in our city.

Respectfully,

Ray Snyder,  
Press Secretary.

#### **L. U. NO. 329, SHREVEPORT, LA.**

Editor:

Dear Sir and Brothers.—Owing to the fact that I have been elected press secretary, I will try and get something in the Worker each month.

Things in and around L. U. No. 329 are about the same, with every member working except Bro. Chas. "Buck" Beaver, who is laid up with a very bad foot. We miss Bro. Beaver at our meetings, for he seems to be a live wire, when it comes to organizing.

If every member would only get out and try to do something for the good of the local, we would be fairly well organized in this town.

The Bell, better known in this part of the country as the Cumberland Telephone and Telegraph Co., seem to have a bunch of work here lately, putting in some underground cable. But just to show you brothers of the north, east and western states, the scale a lineman gets in the south, the Bell pays \$2.70 for 9 hours and perhaps 10, and some of these light companies are the same. Take for instance the large city of Birmingham, Ala., the linemen only make \$3 for 10 long hours, with only time and one-half for Sundays and holidays. The light and railway companies are the same, with negro linemen doing the railways work for \$2.25 per day.

I may be wrong in stating this in the Worker, but as Bro. Smith, of L. U. No. 4, started the ball rolling, others ought to open their eyes and do something. We must do something now, while the harvest is ripe. Brothers, don't wait for someone else to get this non-union man in the

union, but step right in the field and everyone be his own organizer.

I'm pretty sure if the I. O. would send some organizers down in Dixie, they would get all the material they wanted. For we are willing and waiting to give all the help needed. God knows we need more money and better conditions. All we need is someone to teach the non-union electrical worker of our grand old I. B. E. W.

We asked the I. O. for an open charter for the length of thirty days and went right after this Bell bunch. We have about seven or eight new members and more applications coming in.

On January 1, we gave a little smoker, inviting all the wire twisters in town, both, union and non-union electrical workers, and all seemed to have a good time.

From what I can hear, the wiremen of L. U. No. 194, have drawn up a new agreement with the contractors for a raise of one dollar per day. I would like to hear from their press secretary.

I'm with you brothers of L. U. No. 84, Atlanta, Ga. Keep the good work going.

Bro. L. J. Everett has left for parts in Alabama and Georgia.

Bro. J. C. Adkins is now working for the light company.

Bro. Jack Lancaster was with us for a few days last month.

We meet every first and third Thursday of each month at Saenger's Labor Temple.

Now every press secretary get busy and fill up the Worker each month.

Well as this is my second tryout at this job, I hope the editor will find space for this in the Worker.

I am yours for the cause.

Fraternally,

Roy "Rusty" Johnson,  
Press Secretary.

#### L. U. NO. 375, ALLENTOWN, PA.

Editor:

The 5-weeks strike of our inside wiremen was settled last August by our receiving an increase from 30 to 30 cents per hour, and 9 hours per day (we demanded an 8-hour day and 45 cents per hour), and although we were obliged to forego the closed shop principle, and recognition of the union, the improved conditions resulting from our initial stand have made the slackers hereabouts realize their foolishness in remaining outside of our organization and we hope to have better success next time.

Our brothers will duly note that one former member of L. U. No. 375, refused to quit work while the strike was on and said William Cawley has been accordingly fined \$50.00 therefor. It's strange why some will always display a Judas Iscariot spirit whenever earnest men strive valiantly to secure better conditions.

The unprecedented brimstone prosperity prevailing hereabouts and emanating mainly from the Bethlehem Steel Works, is reflected by the increased demand for capable wiremen and all our members and many floaters are now steadily employed.

When Roosevelt was elected president, there were but 72 trusts in the country, four years later there were 1,010; these multiplied greatly during Taft's administration, a few of them waxing enormously wealthy through a peculiar (and to them beneficent) process, endorsed by the so-called department of justice, and as all these trusts are engaging in a fierce price-boosting campaign—sending the cost of living sky high, and reducing the purchasing power of our hard-earned dollars, it behooves us to solidify the ranks of organized labor in order that the intolerable dictation of Wall Street interests (with their harmful stock exchanges and

food corners) shall be legislated out of existence.

For the first time, many large corporations have felt constrained to grant a Christmas bonus to their employees, and this significant fact—coupled with the many strikes and the remedial measures to promote the public welfare that have been put in operation recently in all countries and particularly in Europe, where service and not profit is at present the main watchword, portends that they realize that 90 per cent of the population (viz, the working class) are slowly but surely awakening from their Rip Van Winkle nap and then the ancient query, "Am I my brother's keeper?" will be affirmatively answered by the prompt abolition of the present crazy industrial system with the rotten political, judicial and military bulwarks supporting it and replacing it with a cooperative commonwealth that will assure to every toiler steady employment regardless of the law of supply and demand (similar to the post office employees).

If an era of good feeling and justice were now prevailing there would be no need to force military conscription on the country and I submit the following poem from the Allentown Labor Herald as appropriate to publish at this time.

"I love my country, yes I do, I love my  
Uncle Sam;  
I also love my steak and eggs, and beer  
and beans and ham,  
I'd miss my feed, oh, yes, indeed, I guess  
I won't enlist.

I love the flag, I do, I do, that floats upon  
the breeze,  
I also love my arms and legs, and neck  
and nose and knees.  
One little shell might spoil them all, or  
give them such a twist,  
They wouldn't be no use to me, I guess I  
won't enlist.

I love my country, yes I do, I hope her  
folks stay well,  
Without no arms, or legs, or things, I  
think they'd look like hell.  
Young men with faces shot away ain't  
fit to be kissed,  
I read in books it spoils their looks, I  
guess I won't enlist."

Assured that 1917 will witness a  
splendid "Forward March" spirit all along  
the line, I am,

Yours fraternally,

E. S. Fry,  
Press Secretary.

#### L. U. NO. 382, COLUMBIA, S. C.

Editor:

I wonder how many Brothers read my letter in the December 1916 Journal. If so you may remember, I said that L. U. 382 had a contract to present to the Columbia-Rwy-Gas and Electric Co. Also that the boys of 382 were just like one man and that man stood for organized labor always.

Well friends and brothers we got our contract signed, practically just as it was. What? Yes, a closed shop for the Street Railway Co. Now that means a whole lot boys with a five per cent increase in salary when you take into consideration that L. U. 382, is south of the Mason Dixon line. I will venture to say that if we are not the first closed shop for a Street Railway, we are the second. It means this much that organized labor is getting stronger and reaching farther out every year. I would like to see every city in the South the same way and I am sure that time is not far off. Last month I said some pretty hard things about some of the

men who didn't want to come in and I wish to say that all of them asked for application blanks and are coming in now. So that will make old 382, one hundred per cent and may she always stay there. So you see our labor and efforts were not in vain. Every body tried to do his share and we had an untiring committee and they kept right at the Company until they got what we ask for. And may God bless the committee. The next thing I wish to say for benefit of traveling brothers of this local and brothers out of town. The names of our new officers are as follows: President, C. L. Chapman; Vice President, H. Heiman; Recording Secretary, M. C. White; Press Secretary, R. Weston; Treasurer G. T. Dixon; Financial Secretary, F. C. Romanstine; First Inspector, L. A. Smith; Second Inspector, W. T. Varnadore; Foreman, D. W. Holland; Trustees, J. C. Kind, F. C. Romanstine, H. Heiman; Executive Board, H. Heiman, A. R. Rodgers, C. W. Spence. Now in filling these offices we tried our best to put the men best suited for the job in office because a local union needs steady hand to guide it along and to keep down trouble and I am sure we have a fine bunch in, although I hardly thing they got a letter a month man as Press Secretary, as I will have to hurry like mischief and so will Uncle Sam to get this letter in, but I will try and do my best. Plenty of work here for inside workmen and contractors are wanting men, and nearly every lineman that comes along goes to work also.

Well, boys, one last word, every brother should read the Journal from front to back and you see a wonderfully lot of good things, and it gives you a better idea of what the I. B. E. W. and other Organized Labor stands for and one sure fact you will not forget it. Now if you don't receive your Journal investigate and find out why.

Fraternally yours,

A. R. Weston,  
Press Secretary.

#### **L. U. NO. 387, FREEPORT, ILL.**

Editor:

It has been a long time since L. U. No. 387 has had a letter in our journal and as it is a good New Year's "resolution" to have one in every month this year, I will get busy.

L. U. No. 387 has had a hard time keeping in existence until a few months ago. They all seem to think that a few brothers can do it all and the more one brother does the less the rest do, and even when some of them get elected to an office they do not fulfill it.

Now, brothers, there is one explanation I can find and that is they do not read the constitution or they are not "union men." But we find "card men" every place we go, but they hurt most in the smaller locals. If the small local union could have an organizer visit them once or twice a year and shake them up a bit I believe it would do them good.

If we want the best conditions let each brother do his share, and do his "bit" at meeting and make it interesting for the new members so that they will be "union men" from the start.

Conditions in our jurisdiction are rotten. "One-man gangs" with groundman's pay seems to be the policy of the telephone company, which has around four thousand (4,000) telephones in a city of about 20,000 population. And, pay for operators is as low as six cents per hour and linemen as low as \$2.50 per day.

We have an agreement pending and are near 100 per cent organized, expect to be 100 per cent this month as we have our charter open at present.

We have a hard time getting the inside men in here, they seem to be satisfied with what the contractors want to give

them. We are trying to get things in shape so that when our promised organizer gets here we will be ready to do business. Hope to report better conditions here next month.

Bro. Price has been laid up for the last four weeks with a sprained ankle, but is able to be about again.

The officers for the coming term are: E. F. Stoner, president; Howard Young, vice president; J. P. Delaney, financial secretary; Chas. Bookman, recording secretary; J. M. Wassell, treasurer; W. Miller, R. Brice, inspectors; R. Stutzman, foreman; E. F. Stoner, press secretary.

We are glad to hear of the good conditions around the country, and of the good work the organizers are doing and wish the brotherhood at large the most prosperous year of its existence.

Everyone is busy at present and expect to see some work on both light and telephone companies in the spring, but stay away at present as there is no surplus work at present, and we have an agreement pending. Will let the brotherhood know through the Worker next month.

Fraternally yours,

Press Secretary L. U. No. 387.

#### **L. U. NO. 435, WINNIPEG, CANADA.**

Editor:

No doubt a few lines concerning the doings of Local 435, and conditions as they exist here, will not be untimely. Whilst it is not always advisable to refrain from writing to the "Worker" for publication, this may sometimes be preferred to receiving unfavorable publicity. To the novice the "Press Secretary's" job is not exactly a sinicure more especially when subject matter is at a discount, but having the job "wished" on me, I guess it is up to me "to deliver the goods" as far as possible.

As a thoroughly live local we can compare most favorably with any affiliated with the International Office; having a membership above the three hundred mark. We are still initiating about a dozen every month, which augurs well for the future. Whilst our meetings are far from receiving a hundred per cent attendance we generally manage a turnout which is thoroughly representative and quite capable of handling any and all business that comes up for disposal.

With this state of affairs existing, Local 435 is "quivering at the least" and will be away on the jump with the New Year. In expectation of such, our last two or three meetings have devoted considerable time and addition to the nomination of officers for the ensuing year. At the time of writing the election of officers has not taken place so I am unable to send a list for publication with this letter. But judging from the material comprising the nominees, we are due to see a thoroughly live, capable, and efficient set of officers installed for 1917.

Of equal importance to the nomination of officers has been the changing of our "Local By-laws", amendments to which deservedly brought forward much discussion and a great deal of criticism. The most important changes which were adopted are as follows:

(1) Raising of dues from \$1.25 to \$1.50 per month commencing the first of January.

(2) Meetings to be held every Monday night in place of every second and fourth Mondays of the month. This change also billed to start with the New Year. With the latter change it has been arranged to give certain specified business the preference on particular nights as follows:

First Monday, Initiations; second Monday, Railway Shopmen and Inside Wiremen; third Monday, Light and Power; fourth Monday, Telephones. It being understood that business will not be confined to these



particular branches entirely. It is to be hoped that these arrangements will satisfactorily meet the requirements of the brothers and the various sections of the craft, thus eliminating the principal disadvantage of a large, mixed local.

With the addition, to the foregoing items of interest, of a general discussion on national registration our meetings have been both interesting and attractive. Concerning this last matter much has been said for and against such a testing of the available man-power, but the Local has failed to take any definite or decisive action, whereby its members could be governed did they so wish. Massed labour meetings held in this city have also signally failed to arrive at any conclusion that could be accepted with unanimity. General opinion agrees that national registration is merely the prelude to conscription, the deadlock seems to occur when considering how far registration will commit the individual. The whole matter might possibly have received a different reception had wealth been first conscripted or steps taken to bring under control of a coalition government the basic industries of the country, which in turn would have assured the country full returns from any national manipulation of labour as is estimated in such a scheme as national service registration.

In closing this letter it may be well to say that as we are now in the New Year, schedule time is here and accordingly a large increase at the meetings is expected. The contemplated changes in working conditions are more or less familiar to all brothers and a little time given to consideration now will save many late meetings and fruitless discussion later. Accordingly every brother is expected to have a clean outline of what he considers a just, equitable, working arrangement, and remuneration for his particular branch of the trade.

Well, Brothers, here's wishing a Happy and Prosperous New Year to all, with hopes for a long stride toward the "Workers Millenium" in the shape of shorter hours and a fairer return for their labours.

Fraternally yours,

R. H. S. Press Secretary.

#### L. U. NO. 445, BATTLE CREEK, MICH.

##### A Hint to Our Members.

While walking one day down a quiet street,  
With a coil of "14" and a sack full of cleats,

And thinking "tomorrow my dues I must pay,"

I looked up and beheld two youngsters at play.

They had their express cart, and one was the horse

The other with the reins was the driver of course,

The cart was piled high with sticks, stones and dirt

And the boy playing horse did all the work.

He seemed to be tugging with might and main,

While the boy on the load pulled tight on the reins,

And as I passed by I heard the "horse" speak,

"Gee! If ya aint gonna push, don't drag yer feet."

The world struck me as being good,

To adopt for our own Brotherhood.

If we could only all hear that call,

What a difference it might make to one and all.

And when we get to saying things

Either in the hall or on the street,

Let's all remember this little boys words,

And, If ya aint gonna push, don't drag yer feet."

The boys are all getting along fine here. Every one is busy and enjoying life.

The main trouble seems to be the old story of getting the gang out to meetings. They pay up all right but insist one staying home altogether or going to a jitney show. But we always hope for a reformation some day.

Fraternally yours,

Theo. H. Edwards, P. S.

#### L. U. NO. 446, MONROE, LA.

Editor:

As I have not had a letter in the Worker in some time I will try to write a few lines this month, as I noticed an article some Brother wrote some time ago saying let us all have a letter in January Worker and see if we could not have a large January Worker. So here I am for one of the L. U. No. 446. I did not want to miss this issue as this will be my last letter, as I unloaded the office of P. S. on one Brother George Hocker who will do the correspondence after this date, and I wish to say if Brother Hocker does not do any better than I have done the Local will fine him a keg of Schlitz, if George can find the price. At our election the other night about all the officers were condemned to another term at the wheel. We have another applicant to initiate at our next meeting. One Tom Adams, as motor tender apprentice. Brother Adams has been trying to get in line for some time and now the time has arrived. Brothers there is no news of interest. I see very few boomers through here which is a very good sign that there is lots of work over the country. My feet are itching now. As I have said all I know to say I will bring this to a close.

Fraternally yours,

C. C. Sutherlin,  
Box No. 419, Monroe, La.

#### L. U. NO. 455, MIAMI, FLA.

Editor:

Well as I have read the last Worker, I am glad to know how many locals there are who are trying to build up the I. B. We people here sure have some tough guys to work on as we have no ways to make them see our way. Of course they see our way, but not ours and the bosses' at the same time. They seem to just naturally be afraid they may get canned if they come up and all we get from them is a promise to think it over and yet they say I am pretty sure we are going to get a raise next month. Some say they do not like some of the members who are with us. So that's what we have to put up with, as we have a solid central body here in Miami. We are going to put up a proposition that will be a nut to crack with some of the telephone men who just can't see their way clear. They are going to be run off any job where there's any real men working. I must say there is not a man working for the Light who has not a card and there's two with the Phone who are with us. The Inside men are there to a man. Even helpers on permits are paid as much as Journeymen Linemen with the Telephone. Well we are going to keep on and maybe some day they will come across until that time we are on the job. There is no new work here in our line and a few of the boys are helping plasterers and lathers etc. Some are working with the Inside boys though the Western Union wants some good hikers at 45 and beans, but they must be first class men. Well here's about

all that I can think up, so I will close for this time. Yours fraternally,

A. B. Bailey, P. A.  
L. U. No. 455, Miami, Fla.

**L. U. NO. 457, ALTOONA, PA.**

Editor:

Being time for another issue of the Worker I will have to write a few lines, for when I look at the number of locals listed in the directory and then at the few that have letters in, I know there are a lot of Press Secretaries who are lying down on the job and as I done the same thing myself for quite a while I want to get away from the habit. I can't see why there are not more letters sent in, for surely each Press Secretary could sent one in every six months and that would about double the number there are now. Think it over Brother Secretaries and let us hear from you in the next issue.

The Worker is getting better right along and shows that the editorial staff are doing their part to make it a success. The editorials in the December issue were extra good, especially the one on "Decorum at Meetings." If any brother failed to read that, he had better hunt it up and do so and then let us all try to remedy the faults set forth in that article. I don't know about other locals, but it certainly hit us from beginning to end.

In my last letter I mentioned that we had opened our charter. We got six applications in the thirty days, and we have been granted another thirty days but I can't say how that will go, as we have not held a meeting since then. Work has been extra good here for this time of the year. We could have placed a couple wiremen different times if we could have located any.

I think this will be enough for this time so I will close with best wishes for a bigger and better Brotherhood and with a desire to see more letters in each issue of the Worker during 1917.

Fraternally,

Geo. W. Woormer, R. S.

**L. U. NO. 484, DETROIT, MICH.**

Editor:

Local 484 of shop and maintenance men is still growing at a fair rate. Checked up somewhat by the holidays, but now that they are over we will get going again.

Organizer Grogel has been kept busy with other duties and is only able to give us part of his time. But the members are taking it unto themselves to go after new members and we are getting along famously. I think Brother Grogel's article in the December Journal on organization is original and would be worth giving a good trial. For a 100 per cent organization should be the aim of the Brotherhood.

Brother Grogel has put some of his ideas on organizing in operation in this city and they have proven to be practical.

Local 480 has a big field to work and there is a large number of factory electricians around this city and organizers such as Brother Grogel suggested could do a great deal of good.

We have four shops where we have practically all the workers in our organization. But there are still some where we have not gained a foot-hold.

Would like to hear what other locals are doing in the way of organizing, and about their methods of doing.

Our educational committee is just getting thoroughly organized and we expect to hear something interesting from them in the near future. Think that their work is one of importance as they have the means of keeping the brothers interested and a interested brother is pretty apt to come to meetings regularly. Fraternally yours,

O. Dicaire, P. S.

**L. U. NO. 500, SAN ANTONIO, TEXAS.**

Editor:

This being the 6th day of the month and if I am going to have a line or two in this issue of the Journal I had better hurry.

As some of the Local Brothers know of my present condition perhaps, I will be excused from all mistakes. I went out just last evening to visit two Brothers who have been hurt recently. One poor fellow has each arm broken and badly bruised all over, the other one a foot broken and leg bruised. Local No. 500 has had its part of crips on hand for the past 6 or 8 weeks. I believe there has been about 6 or 7 men crippled within that time, still the Local seems to be holding its own.

We are gaining a new member every now and then and prospects are looking better every day for still a larger local.

We are meeting now every Wednesday night and in case an (old floater) drops in town he will have a chance to see and meet the members a great deal better. I believe every local should met four times a month with the membership we now have.

As soon as I get upon my feet so that I can write something of interest to the Worker, I will try and make a better showing as press secretary. My eye sight is improving slowly, though I believe I will come around again all right in time to come.

I see through The Worker we are having quite a bit of trouble throughout the country tho may the year of 1917 see and enjoy one of the most prosperous years since the good work has been going on, is the sincere wish of the entire membership of this Local.

Oh yes, a member, Brother Robt. Roy, asks if No. 597 of Winona, Minn., is ever to be heard from again through the official Journal as he is from that part of the woods and an ex-member of that Local. He would be pleased to see a word or two every once in awhile from that Local.

Hoping each Press Secretary will take a new interest in his work throughout the new year 1917 and try and let us all hear what is going on around their vicinity. So I will cut in two and deaden here for this time as usual. I know nothing of interest so I will ask to remain,

Yours fraternally,

W. B. Colwell, P. S.

**L. U. NO. 510, GALVESTON, TEXAS.**

Editor:

Promised something good this time but am sorry to say it has not yet arrived. It was this, we have presented contracts to the Brush Electric Co., and the Galveston Electric Co., asking for 40 cents per hour. Gave them until January 15, to answer. Maybe know more about it by the time the next journal is ready, hope so, anyway.

We are small but around here just the same. Also am glad to inform our traveling brothers that we have space for meals and bed at the Atlanta Hotel, 2427 Avenue F, for all who may drift down this way hungry and sleepy. This is providing they have travelers up to date.

We are taking in new members every week or so and gradually growing.

Would like to hear from some of the other brothers as I enjoy reading letters in the Worker.

If this comes under the eye of Bro. Lee Sheehan (Shanty Irish) wish he would drop me a few lines as I would like to hear from him. Also W. H. Chase of L. U. No. 18.

Well, as time is pressing and must go to work will dead end here for present, hoping to see this in the next issue, beg to remain, Fraternally yours,

T. E. Reese,  
Press Secretary.

**L. U. NO. 514, DETROIT, MICH.**

Editor:

As the time is drawing very near for date on which matter must be in the I. O. for publication in the next issue it behooves me to get to work on it though my time is very much occupied just now and it being on so many different and varying matters will make it correspondingly harder to be able to concentrate on anything in particular as far as subject matter for the local is concerned. So if the readers of the journal are tolerant and will take this into consideration, I will endeavor to do the best I can.

Things are happening so thick and fast that it is hard to remember each one so as to note them all in the order of their occurrence and make mention of them all.

All the locals in this city are busy organizing in their respective crafts and the results are quite evident in each.

The twenty-fifth anniversary of the organization was fittingly celebrated in Detroit on the evening of December 21, by a big ball held at the Arcadia Dance Palace, by a joint committee of the four locals. The affair was one of the most pretentious of the kind ever held in this city, judging from remarks of many outsiders who were in attendance.

A large electrical display was the predominating feature of the occasion and many who saw it declared that it beat the annual electrical show just held at the armory and which is given by the dealers in equipment.

Old Ben was represented by his kite illuminated brightly against the dome of the dance hall and "twenty-fifth anniversary slogans and signs greeted the eye wherever one chose to cast an idle moment—some with flashers and some without. A large lettered sign was hung over the main entrance to the ballroom lettered to spell "Progress" and a large colored sign enlarged from our emblem hung over the orchestra stage. Also another feature that seemed to interest a good many of our single brothers (and also quite a few that were not single) which was the surprise of the evening, was a huge cake made out of light material and put on rollers and at an opportune moment by signal was rolled out on the center of the ballroom floor. As the music began to play some liltome melody a beautiful short, curly-haired blonde representative of the gentler sex appeared, clad in the proper gauze and veils which I presume, go with the dance, and proceeded to girate or interpret, in action, what the music played in airs. When she had danced in this way for some minutes, and had about danced herself pretty well into the hearts of her admirers, the real surprise came when four more "fairies" burst through the frosting on the cake and joined their leader in the liltome dance called "The Flicker of the Midnight Arc." Taking it from start to finish the anniversary ball was a great success—from an entertainment point of view. And considering the fact that it was the first attempt of anything like it in the history of the local organizations, we are satisfied with the results.

L. U. No. 514 has just elected officers for the ensuing term. August Vahlbusch was elected to succeed himself as chairman, with Morgan Allen as vice president; D. O. O'Connor also succeeded himself as recording secretary.

This baby local, as it has been termed, is on a fair way to become a factor in its line. A great many of its members are new in the organization game, but with a little training had ought to be able to control the situation here with slight effort. The field is a promising one and a quiet campaign of organization is being

carried on with good results, 15 having been initiated at our last meeting with prospects of as many more for next. The greatest obstacle so far has been that everybody has been waiting for somebody else to start first. Now that "somebody" has come across, boys, let's all ride together or all walk. Nothing has ever been gained by the working-class that it has not had to go after and get. It must stand out clearly to all by this time, that long hours and low wages have been the order of the day without organization, with but one or two exceptions on the hours—and these probably were lowered to stave it or. "Let's make it a town where 'life is worth living' in fact as well as in name.

Have received a card from Bro. Killen from New Orleans, stating he is leaving that port on a tramp steamer for Chile. When a rebel gets itchy feet it's hard to tell what kind of a flag he will stop under. The striking cigar girls here are still out and while it is reported that a few have deserted the ranks the large majority are holding firm and leaders state that hopes for an agreeable settlement are bright. When we consider that this strike is entering on its sixth month, and that by far the largest percentage of them are foreigners—those much maligned foreigners—we are forced to take off our hats to them.

If there is any one thing in the labor movement that disgusts me or anyone else that is willing to look the facts squarely in the fact, it is that of listening to the tale of a scab that takes pride in his Americanism (which to him means a license to scab when and wherever he can) telling us that we can't do anything in this country because there are too many foreigners here that have no business here. I often wonder where his ancestors came from—skunks or snakes? It is only a matter of record that in most cases of strikes recorded in this country, the class that furnished the largest percentage of scabs was the "free-born" American flannel-mouthed scizzer-bill.

Yours for the goods. Let's go.

E. W. Grogel,  
Press Secretary.

**L. U. NO. 518, MERIDIAN, MISS.**

Editor:

Well, as we have just got over Christmas down here one would naturally think we are looking forward for a new year; but, alas, not that, but a pay day, as we are broke. Well, we are all busy at present.

I see in one of the letters where one of the boys says he don't need any card to hold his job, that he was getting good money without it, he ought to stop and think why it is that he is getting good money; it is from the strength of unions that holds labor up. For where there is union there is strength and without it there is no strength.

In the last six months everything has advanced from 10 per cent to 100 per cent and labor has remained unchanged; so how long do you suppose that we can hold out under such conditions that confronts us; maybe until these pants gets like this shirt.

Never before in the history of the world was the laboring man any more on the guard than he is at present and if our good president succeeds in getting the 8-hour day law passed that will be a great victory for the laboring man.

I don't think the time is far distant when the man that works for a railroad or in the mine or for some steel (steal) trust but what can leave in the morning with the man who works for Uncle Sam and return with him in the evening and call it a day. When this shall have been done

then will be fulfilled the mission of the unions. Then we will all join in the chorus and say well done thou good and faithful servant, you have fought a good fight, you have won the day.

Well, by the time this gets to the press there will be many changes, for as the old year passes and the new one comes it brings about its many changes. So if it makes no change in me, you will hear from me again.

Yours for the cause,  
C. E. Pratt.

#### L. U. NO. 520, AUSTIN, TEXAS.

Editor:

Owing to the fact that I have been elected to the position of press secretary I am going to try to get an article in the Worker every month. Work in our town has been very good in the past few months, but is very slow now and only a few of the Brothers are working. We have just got our agreement signed up with the contractors for a wage scale of \$4.50 and better working conditions. We have just elected our new officers for the coming year. The officers elected are: L. E. Purnell, President; J. M. Owings, Vice President; A. C. Loyd, Recording Secretary; Chas. Spreen, Financial Secretary; Jim Kain, Foreman. Hoping this will appear in the next issue of the Worker, and let the Brothers know that Local No. 520 is still alive.

Your fraternally,  
W. H. Boerner,  
Press Secretary.

#### L. U. NO. 540, CANTON, OHIO.

Editor:

In our proposed agreement of last June, the electrical contractors of Canton could not see the closed-shop clause and the combination of our employers, six in number, on the first days of that month. Since that time two of the companies, and one other firm, just entering the wiring business have signed up. We were about eighty per cent organized at the start of the strike, and are much stronger in every way at the present time. Have taken in several new members and by assessing those who are working have been enabled to carry on the fight with the result that the unfair firms are very sick of the struggle. Having underrated the staying powers of our Local, they were not prepared for the prolonged fight which has been waged, and which will continue on our part for an indefinite period. Organizer Smith has worked hard, and did his utmost at different times during the past seven months and we are deeply grateful to him for his efforts. He is held in high esteem by this local.

The remaining unfair firms, the Canton Engineering & Electric Co., Wilson & Painter, State Electric Company, and Twentieth Century Electric Company are getting along as best they can with the careless indifferent and unprincipled things that are only working against their own interests. We know that their net profits must be small indeed and are determined to carry the fight right through the coming season and then some.

The game scrap which 540 is putting up has caused the building trades crafts to look up and take notice, and I a comparatively new member of the I. B. E. W., (having joined here last March), have continually congratulated myself on being a member of 540.

Elmer Stover,  
Press Secretary.

#### L. U. NO. 584, TULSA, OKLA.

Editor:

I have been away from the home station for several weeks but suppose I will have to get my letter to the Worker even though I don't know much about what is going on.

At our annual election of officers on December 26, the following brothers were placed in power for the coming year:

L. Scales, president; H. E. Brown, vice president; W. A. Neilson, recording secretary; J. J. Cease, financial secretary; and G. C. Gadbois, treasurer.

The writer was re-elected without opposition as press secretary for the ensuing year. I am still in doubt as to whether it was on account of my efficiency, or because no one else wants the job. However I will at all times try and give them the best that is in me.

I went away for a two weeks vacation during the holidays and I saw several places where the field is ripe for a good live organizer. I have seen good mechanics working ten hours a day and receiving therefor less than three dollars. They are unorganized and there is shown the fallacy of trying to advance by individual efforts.

Some of them are hard to approach on the subject of organization while others are merely there through force of circumstances and would be willing to get in line.

The members of 584 are all busy and as oil is still climbing I suppose business will remain good for some time to come. There are several large office buildings under way and in addition for outside brothers there is an interurban project to connect us with Sapulpa and intermediate towns.

The letter from L. U. 17a at Port Arthur is very interesting and should be read by all. We're for you girls and hope you beat them to a standstill.

Some of you brothers that are in the habit of only reading your local secretary's letters should go through some of the other correspondence. I find it very interesting and I very seldom stop until I have read it all. And I wish there were a greater percentage of the locals represented. Get together you idle locals and let us hear from you.

Bro. Patterson has returned from Jackson, Tenn., where he was called by the death of his mother.

Brother J. H. Johnson was about recovered from a broken arm, received in a fall from a pole, when he got out on the road and let a Ford turn over with him breaking a leg. He says it never rains but what it pours, but all he regrets is that it caused him to miss the poling season in Arkansas.

Brother C. E. Duncan, who has been on crutches for several weeks from getting a nail run through his foot, says he will soon be able to run a foot race with anyone who cares to take him on. Brother Rubsum, who was afflicted with locomotor ataxia shortly after Labor Day has recovered sufficiently to accept a position as winder with the street railway company at Muskogee.

Brothers Bond and Owens, who retired from the electrical game to open a Union Label Store are meeting with deserved success and are receiving the hearty support of the union men of Tulsa.

If any of you stop in Tulsa call on them at 5 East Second Street. You will there find a hearty welcome.

S. A. King,  
Press Secretary, 584.

**L. U. NO. 595, OAKLAND, CAL.**

Editor:

With the passing of the old year the old scale of \$5 per day for inside wiremen here in Oakland and the East Bay cities also passed out and a new agreement signed up. The scale is \$6 per day for journeymen; helpers graded into three years' apprenticeship, first year \$1.50 per day; second year \$2.50 per day and third year \$3.50 per day. When a shop takes on a new helper they must agree to employ that boy steady for one year or the shop is not allowed a green helper. The new agreement was signed by our Local and the East Bay Electrical Trades Association of Oakland, and went in effect January 1, 1917, and runs for two years. The agreement provides for a "conference committee," consisting of three from the Electrical Contractors Association and three from the Local Union, and to be elected for one year. This committee is to settle all grievances and to first hold a conference if any trouble comes up before either party should take any drastic action. If they can not settle the matter then one disinterested person is to be called in and arbitrate the dispute. In other words the conference committee is a sort of arbitration board to settle all questions of dispute and to create a better feeling and co-operation between the contractors and journeymen. Members elected to serve for one year on the committee from Local No. 595 are Charles Murphy, Mark Antley and President McAniff. These three members also served as a committee the past two months in holding many meetings with the contractors and deserve a whole lot of credit for getting the raise in wages. Six dollars per day will be paid on all new work beginning January 1, and \$5 per day on old work until contracts are finished. This new plan of putting the increased scale in effect was adopted, and instead of waiting five or six months to clear up all old work before starting on the \$6 per day, this plan was agreed upon. The contractors gave a list of all their old contracts to be finished at the \$5 rate of wage, which in wages amounts to a little over \$3,000. This amount our Local will have to raise before all of the members get \$6 per day. The plan is for all men receiving \$6 per day to pay \$1 per day for each day worked to the locals "conference committee," Murphy, Antley and McAniff, until the \$3,000 has been raised. Then all members are to receive \$6 per day. Those members who have been receiving only \$5 per day and as well all others working on old work will then be paid \$6 per day, out of the special fund raised, until all old contracts are cleared up. By adopting this plan it is said we will all get the raise much sooner than the old way. As it is now the "conference committee" believes by the first of March, of this year, all will be getting \$6 per day. To secure the safe handling of this special fund and protect all concerned, the local voted to have the "conference committee" bonded for \$1,000 each.

Practically the same kind of agreement and scale was adopted by Local No. 6 in San Francisco, in fact, this has been brought about by a little more harmonious relations between Local No. 6 and No. 595, due to the joint executive board meetings the two Locals agreed upon over one year ago. Such co-operation is the only way to fight the battles with bosses on the industrial field and get action. Right here I might say it would be only an easy matter to get better conditions for the men who work for the service corporations about the Bay if only we could get this closer affiliation and harmony with the other Locals.

The Local has voted to amend the by-laws in changing the initiation fee from \$40 to \$50, and dues, journeymen from

\$1.80 to \$2 per month; wages from \$5 per day to \$6 per day and from \$140 per month to \$170 per month. Helpers will pay \$1.30 per month dues.

Local No. 378, Marine Wiremen, have now a closed shop with the Marine Electric Company and Mail Dock, located in San Francisco. The next big job is to get the men organized in the Union Iron Works, which is progressing slowly.

The entertainment and dance held Saturday, December 23, for members and ladies and invited friends was a success, even if it was so close to Christmas and a rainy night. International Vice President Grasser and family were present.

If you all want to know how work is will say \$6 per looks and sounds good and right now work is slack and we expect it to be during the next three months, which is our rainy season.

The election of local officers for the ensuing term resulted as follows: Examining Board, Brothers Ohlen, Knudsen, Duncan, Nielsen and Getz; Executive board, three elected semi-annually, Fritz, Jansen, John Spangler and Sy. Pierce; Alameda B. T. C., Mark Parr, Mark Antley and A. E. Danielson; Central Labor Council, Brothers McTigh, Huber and Manes; Contra Costa County B. T. C., Brothers Danielson and Casey; Iron Trades Council, A. E. Danielson and Mark Antley; Press Secretary, A. E. Danielson; Business Agent, Mark Antley.

Wishing all fellow secretaries and the Brotherhood a successful year, and I say Organize and Harmony.

Yours for action,

A. E. Danielson,

Press Secretary.

Oakland, January 6, 1917.

**L. U. NO. 601, CHAMPAIGN AND URBANA.**

Editor:

Well Brothers Christmas has come and gone for another year and a new year is starting in upon us so what are we all going to do. I know, we are all going to work harder and do lots of Organizing in all branches of the I. B. E. W. and we all are starting to look forward to our next convention which will be held in September of this year.

At our last meeting in December we had election of officers for the coming year and at our first meeting in the new year we held installation of officers and sure had one nice time. Had a full attendance and a big smoker afterwards and everybody enjoyed themselves until a late hour. Work here has been pretty good all along but from now work here will be rather slack, but the local is always good for 3 meals and a bed to all Brothers who happen to be down our way, but they certainly must have a paid up card or there is nothing doing. About two-thirds of our members are working and the other one-third is idle. We have a good Building Trades Council here that will make things hum here this summer, as after June 1, everything must be union on all buildings. In the November Worker, I had a notice and a picture in their about a Brother who left his wife and baby, and I want to thank the Brother who sent me the information where this Brother was. For Brothers of this wonderful Brotherhood, which we have and for which I am proud to be able to be a member of, I think that is our one big thing we should do. Help those who are in distress. Now Brothers I think I have said enough for this time so will close by let us all go to it for a great big Brotherhood by the close of this year. I remain,

Fraternally yours,

O. L. Welch,

R. S. and P. S.

Local Union 601.

**L. U. No. 660, WATERBURY, CONN.**

Editor:

A few lines to the other Locals to let them know that we still exist and are doing a rushing business.

We have not much to report this month, only that New England Engineering is still unfair.

From late reports we understand that some of the boys working for this unfair concern are boys from a Pittsfield Local. Kindly beware boys for this Local means business.

December 18th we held election of officers and the results were as follows: Pres. Harry Strickland was reelected as was our Honorable Woodrow Wilson with a similar note which was doubtful. Buel Felder was re-elected treasurer, it sure was easy; John Vagt was re-elected financial secretary and he sure did win in a walk; Edward P. Conlan was elected recording secretary; Kenneth Downey won out for vice president against a large field. Frank Culiton is so small that he beat the bunch for foreman.

For inspectors was another race which resulted in Jack "Red" Egan won first place, Eddie Costello the only single man in the crowd trailing along for second.

The trustees was one grand race. Brother Downey broke the tape for the three year term; and our president after his hard race for president was still strong enough to win a two year term. Brother Downey, a new man and a good union man won the one year term.

For press secretary, Thomas Cronan got a flying start and he beat the field.

Closing, wishing all locals a successful year and 100 per cent organization.

Yours truly,

E. P. C.

**L. U. NO. 669, SPRINGFIELD, OHIO.**

Editor:

The following is a report from Local No. 669, Springfield, Ohio. Business is fairly good for this season of the year. All members seem to be able to keep busy. Through the building of several new hotels in our city, has come the time when Springfield can handle the traveling public in the proper manner. About all of these buildings are completed ready for occupancy. Practically all of these jobs were strictly card ones. It should be remembered by all union men that it is the business man who favors union labor that should have their patronage. Demand union services and union labels at all times. Springfield Local is as busy a bunch as ever, always looking forward for better conditions. Springfield Building Trades Council will give a banquet, January 31, 1917, to be held in the new hotel Shawnee. A very pleasurable event is expected as several of the state officials are to be present. All out of city brothers are cordially invited to attend.

The Springfield Builders Exchange is preparing a city building code providing for inspection of all branches of building work. It appears as though an inspector will be employed, who shall have jurisdiction over every piece of the construction of a building. It appears as though this is entirely too much for one individual to look after. It is the opinion of every one, that understands the various phases of construction that it is absolutely impossible for any one person to have the full knowledge required to give an office of this kind its proper attention. Can any one person fully understand the tricks of all profession and handle them properly? No—no more than can a "Jack of all Trades"—"be a master of any one." An effort will be made to create an office of City Electrical Inspector in Springfield. This is one thing sadly needed in Springfield, Ohio. At the present

time it is a harvest for the cub-contractors and Curb Stoners in our city. As the best 60,000 city in America we can see no plausible reason why good electrical contractors and workmen can not have the proper protection, due to them in our city. Local members would like to hear from some of the Press Secretaries, regarding the manner in which this matter is handled in their respective cities. Any information regarding city electrical inspection will be greatly appreciated by us. With the installation of new officers this month—began a new era for everything pertaining to the electrical game as a very good year should follow the past one. Springfield now ranks as one of the real cities in the country. The great city of homes is also becoming a great city for organized labor. Boom our Building Trades Council, Brothers—that is what will help you in your great cause. It has been through our Building Trades Council Body and our business manager, Aden E. Smith, whose duties it is to look after all the crafts affiliated with this body. That we have gained an increase in wages and working condition in our city in the last year. By business manager we mean—an official—business agent. Mr. Smith has been re-elected manager for the year 1917. Should difficulties arise upon any job or projective job, it is his duty to handle them, which he has done in a very excellent manner in the past.

Sam Wright, our past Local business agent was unanimously re-elected for the coming year. Sam is the man behind the gun here when it comes to getting results. Watch his smoke!

Hoping every local is prosperous and flourishing, I remain,

Yours fraternally,

Walter Dalu, Jr.

Press Secretary.

**L. U. NO. 677, GATUN, C. Z.**

Editor:

I am enclosing a menu card and notice sent to members of the banquet to celebrate the 25th anniversary of the I. B. E. W. which was jointly celebrated by Local No. 677 of Gatun and No. 397 of Balboa, Isthmus of Panama, at the Hotel Firri Ancon, C. Z., on December 16, 1916. Sixty-two brothers were present and the affair was one of the most successful ever held in the Canal Zone. Although primarily to celebrate the founding of our brotherhood, the banquet was also intended to cement a firmer friendship and understanding between the two locals here on the Isthmus and was highly successful, in both phases. The tables were very prettily decorated with tropical orchids, ferns, palms and roses, and the excellent service spoke volumes for the efficient management of the Hotel Firri. Brother Jackson of No. 397 made an excellent toastmaster and his remarks as he introduced the various speakers were received with great applause.

The various speakers did ample justice to the several subjects assigned them, and after a rising vote of thanks to the Arrangement Committee and an adoption of the slogan of 100 per cent organization in 1917, the banquet passed into history as worthy of the International Brotherhood of Electrical Workers.

The Board on Gold Wage scale reconvenes on January 15th, and the Metal Trades Council is busily engaged in collecting data to present to them, which it is hoped, will succeed in getting us a substantial increase in wages, to offset the increased cost of goods in the commissaries.

The channel in the cut is in better condition now than ever before. The central cut through which the vessels pass, known as the sailing channel, has a minimum depth of 33 feet, and the least width of

a channel of 3 feet, depth is 190 feet. This is opposite the rocks known as "Gibraltar". at the foot of the east Culebra slide. At other parts between the Culibra slides and at Cucaracha slide as well the channel has been dredged to at least 30 feet for the full width of 300 feet between the prism lines.

The cargo carried through the Panama Canal in the month of November, 1916, amounted to 519,043 tons of 2,240 lbs. The total net tonnage for the month was 436,024 tons according to the rules for measurement of the Panama Canal.

The number of ships passing through the canal was 148, which is a drop of seven per cent from the total for October, when 158 ships made the transit.

The tolls earned in November amounted to \$420,113.23. Of this amount \$202,760.16 was from ships passing from the Atlantic to the Pacific, and \$217,353.07 from ships passing from the Pacific to the Atlantic. The tolls on ships in the United States coastwise trade amounted to \$1,195. With respect to nationality the British ships were nearly a half of the total number making the transit. They were approximately twice the number of United States ships and more than five times the number of Norwegian ships, the next highest, respectively, in number.

Wishing you a prosperous and happy New Year, I am,

Fraternally yours,

W. F. Lailor.

**L. U. NO. 697, HAMMOND, IND.**

Editor:

As I have been unlucky enough to have the official title of press secretary wished on me by L. U. No. 697, I suppose it is up to me to make good, in my office and write at least one letter for the Official Journal.

I hope that the coming season will be a happy and prosperous one, all over this great country, and hope that all our members will receive steady work and a just compensation for their labor.

Well last year (1916) was a very good one for us boys in No. 697, and seemingly was equally prosperous for all locals and members. However old 1916 is a dead one now so let us all look forward to a better year 1917.

Prospects are very good in Lake County for all Trades and from present indications we will have a better year than we had in 1916; anyway we can stand some more prosperity, for 1914 and 1915 were absolutely discouraging in this community.

We have a movement on foot here now to organize a shop local in Lake County and I think it will be a success, for we surely have plenty of material to work on, and if the shop boys will only give us a listening ear, we will give them a glad hand in return and show them the benefits of our grand organization.

I believe I can say without fear of contradiction that there are 500 men working in this county, who should belong to a shop local of the I. B. E. W. and I hope we will be able to enlist most of them into our ranks.

We are sorry to report that we have three of our members on the sick and disabled list at the present time; but all are on the road to recovery.

Brother Paul Yeager is now recovering from an attack of Typhoid Fever.

Brother Jack Rodgers had the misfortune to slip on the ice and break his leg while he was returning home from an Executive Board meeting on December 26th, and Bro. Wm. Boyden had two fingers and a thumb badly lacerated, when his hand slipped into a running exhaust fan.

Well I guess I had better save a little E. M. F. for the next month so I will give you a list of our officers for 1917 and then

pull the switch. President, R. F. Abbott; Vice President, Gus Schoop, Recording Secretary, H. D. Hedden; Financial Secretary, W. A. McHale; Treasurer, G. L. Brewer; First Ins., Frank Cosgrove, Second Ins., E. A. Beck; Foreman, J. J. Scherer; Business Agent, J. W. Wagner; Press Secretary, J. W. Wagner; Trustee, J. P. Dierheimer; Executive Board, R. F. Abbott, Gus Schoop, F. A. Cosgrove, G. L. Brewer, W. A. McHale; Examining Board, F. A. Cosgrove, Ed. Parmeter, A. H. Lietz.

Now let us all put our shoulders to the wheel and boost for a larger and grander brotherhood.

Fraternally yours,

(Hans) J. W. Wagner.

**L. U. NO. 716, HOUSTON, TEXAS.**

Editor:

Local Union No. 716 not having a letter in the Worker for some time, I will try and let the Brotherhood know just what we are doing. Work in our territory has been very scarce for the past two months or more but we hope to have all our members back to work in a very short time. Our new scale goes into effect the first of January, 1917. The new scale calls for twenty-five cents increase per day while this is not a large increase it shows that we are not standing still. Also that we gained the increase without any trouble. The election of officers was held at our last regular meeting. The meeting was well attended and considerable interest was shown in the election. The following is a list of the newly elected officers: R. S. Smith, Pres.; E. G. Decker, Vice President; W. J. Peters, Financial Secretary; B. H. Dewel, Recording Secretary, Jack Hannon; Treasurer, J. W. Aldis; C. R. Stone, R. J. Johnson, A. Gross, trustees. L. U. 716 and L. U. 66 celebrated the 25th anniversary of the Brotherhood with a smoker. Several good talks were made by our members and also by some of our prominent labor men of Houston. All refreshments were served by our local contractors to show their appreciation for the interest taken and work done by the two locals during America's Electric week. All Locals over the state of Texas are very much interested in the new electrical inspection law that is to come up before the 35th. Legislature this month and it is the intention of the state to do everything in their power to have this law passed and if it does become a law there is no question but what we will have more work than we have men for. Organizer Goble paid us a visit at our last regular meeting and gave us a talk on the conditions of the Brotherhood over the State of Texas which was enjoyed very much by L. U. No. 716. Bro. Cupples has returned from San Antonio and has informed us that L. U. No. 60 are out on strike man to man and he predicts them to win. L. U. No. 716 wishes them success and victory in their struggle. Sister Weistrotter and Sister Antonio of L. U. No. 17A of Port Arthur, Texas paid us a visit and explained the conditions of their trouble with the Telephone Co. at Port Arthur. The girls are putting up a great fight and they deserve a lot of credit for the loyalty they have shown to themselves and to the Brotherhood. The day is coming when the Telephone Companies in the country will begin to see that it will be to their interest to employ Brotherhood men and girls.

Wishing the Brotherhood success and a Happy New Year, we remain,

Fraternally,

Press Secretary.

L. U. No. 716.

**L. U. NO. 8A, BOSTON, MASS.**

Editor:

We had a very enjoyable New Year's social in which our Brother Local No. 202 joined. It was a sort of introduction to our annual dance which occurs on the 12th. From present indications this will be a very successful affair.

Owing to the holiday season our business affairs have been temporarily placed in the background, but now that our Adjustment Board of telephone officials has been definitely appointed, we expect to clean up all matters pending in a short time.

Additions to our ranks still continues and that surely speaks well for the impression our organization is giving to those outside its pale.

Fraternally,  
Mary E. Lynet,  
Press Secretary.

**L. U. NO. 29a, TOLEDO, OHIO.**

Editor:

After reading an article in the Electrical Workers Journal urging news from the various locals, we hereby submit our news and my first attempt.

"Employees who have not the courage or gumption to assert themselves, have no rights that anyone will respect." Bringing this declaration of President Gompers in mind, the girls who belong to Local 29A, went on strike after a futile conference, which lasted till one o'clock in the morning, in which vice president Johnston of the Ohio State Telephone Co. refused to recognize or to concede to us the right to organize. He further protested that he could not understand our language, or the words we used, particularly the word "discrimination", and more over declined to

arbitrate only under certain preposterous conditions.

The following morning at nine o'clock, November 18, 1916, about 140 girls, walked out. At the River Exchange 28 out of 30 girls walked out. Park exchange, 7 out of 8 struck. Ten hours from the time the girls were out, 110 linemen came out in sympathy with the girls.

We have been on strike eight weeks and have not lost a girl. Brother Meyers, business agent for the Electrical Worker says: "We are better off at the end of six weeks than any other strike I ever saw. We have the scab riding in armored cars; U. S. Protection; city police; and 10 men doing 1 man's work. The armored cars are limousines wired and barred and also provided with shades to protect the scabs from being seen by the strikers. One scab operator is afforded the protection of four or five guards.

This strike has taken up on itself many angles. A Federal injunction suit, "fathered" by rat business men, who were compelled to give \$1,000 bond each. The strikers were not made a party to the suit, but later gained this point, that of being a party.

The important factor in this suit is the testing of the Clayton Act. And is attracting world wide interest. Attorney John A. Kline of Cleveland is representing the Electrical Workers.

January 18, is set as the day for the hearing. In the meantime the unionists and union sympathizers are dispensing with their Home phones and installing the rival phone the Bell. With the enthusiasm of the strikers and such competent men as Cleary, Bugnizet, Meyers, Quinlivan, and Sister St. John, we are confident of a victorious end.

Isabelle Felise Elling,  
Press Secretary.

## Elementary Lessons in Electricity and Magnetism

(Continued from Last Issue.)

**436 (bis.) Dolbear's Telephone.**—Telephone Receivers have also been invented by Varley and Dolbear, in which the attraction between the oppositely-electrified armatures of a condenser is utilised in the production of sounds. The transmitter is placed in circuit with the primary wire of a small induction-coil; the secondary wire of this coil is united through the line to the receiving condenser. In Dolbear's telephone the receiver consists merely of two thin metal discs, separated by a very thin air-space, and respectively united to the two ends of the secondary coil. As the varying currents flow into and out of this condenser the two discs attract one another more or less strongly, and thereby vibrations are set up which correspond to the vibrations of the original sound.

**437. Hughes' Microphone.**—Hughes, in 1878, discovered that a loose contact between two conductors, forming part of a

circuit in which a small battery and a receiving telephone are included, may serve to transmit sounds without the intervention of any specific tympanum or diaphragm like those of Reis and Edison because the smallest vibrations will effect the amount of the resistance at the point of loose-contact, if the latter be delicately set. The Microphone (Fig. 169) embodies this principle. In the form shown in the figure, a small thin pencil of carbon is supported loosely between two little blocks of the same substance fixed to a sounding-board of thin pine-wood, the blocks being connected with one or two small cells and a Bell telephone as a receiver. The amplitude of the vibrations emitted by this telephone may be much greater than those of the original sounds, and therefore the microphone may serve, as its name indicates, to magnify minute sounds, such as the ticking of a watch or the footfalls of an insect, and render them audible. The less sensitive *carbon-transmitters*, used fre-



quently in conjunction with the telephone, are sometimes regarded as varieties of the microphone. In some of these instruments—Blake's, for instance—there is a tympanum like that of Edison's and of Reis's telephone.

**438. Hughes' Induction Balance.**—The extreme sensitiveness of Bell's telephone (Art. 435) to the feeblest currents has suggested its employment to detect currents too weak to affect the most delicate galvanometer. The currents must, however, be intermittent, or they will not keep the disc of the telephone in vibration. Hughes applied this property of the telephone to an instrument named the Induction Balance (Fig. 170). A small battery B, connected with a microphone M, passes through two coils of wire P., P., wound on bobbins fixed on a suitable stand. Above each of these primary coils are placed two secondary coils, S<sub>1</sub>, S<sub>2</sub>, of wire, of the same size, and of exactly equal numbers of turns of wire. The secondary coils are joined to a telephone T, and are wound in opposite directions. The result of this arrangement is that whenever a current either begins or stops flowing in the primary coils, P<sub>1</sub> induces a current in S<sub>1</sub>, and P<sub>2</sub> in S<sub>2</sub>. As S<sub>1</sub> and S<sub>2</sub> are wound in opposite ways, the two currents thus induced in the secondary wire neutralize one another, and, if they are of equal strength, balance one another so exactly

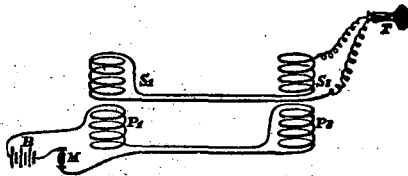


Fig. 170.

that no sound is heard in the telephone. But a perfect balance can not be obtained unless the resistances and the co-efficients of mutual induction and of self-induction are alike. If a flat piece of silver or cop-

per (such as a coin) be introduced between S<sub>1</sub> and P<sub>1</sub>, there will be less induction in S<sub>1</sub> than in S<sub>2</sub>, for part of the inductive action in P<sub>1</sub> is now spent on setting up currents in the mass of the metal (Art. 401), and a sound will again be heard in the telephone. But balance can be restored by moving S<sub>2</sub> farther away from P<sub>2</sub>, until the induction in S<sub>2</sub> is reduced to equality with S<sub>1</sub>, when the sounds in the telephone again cease. It is possible by this means to test the relative conductivity of different metals which are introduced into the coils. It is even possible to detect a counterfeit coin by the indication thus afforded of its conductivity. The induction balance has also been applied in surgery by Graham Bell to detect the presence of a bullet in a wound, for a lump of metal may disturb the induction when some inches distant from the coils.

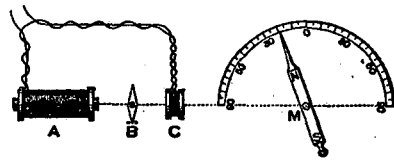


Fig. 171.

**439. Hughes' Magnetic Balance.**—A very convenient instrument for testing the magnetic properties of different specimens of iron and steel was devised by Hughes in 1884. The sample to be tested is placed in a magnetising coil A (Fig. 171), and a current is sent round it. It deflects a lightly-suspended indicating needle B, which is then brought to zero by turning a large compensating magnet M upon its centre. A small coil C is added to balance the direct deflecting effect due to coil A. The author of this book has shown that if the distance from M to B is 2:3 times the length of M, the angle through which M is turned is proportional to the magnetic force due to the iron core at A, provided the angle is less than 60°.

(THE END)

LOCAL UNION DIRECTORY

(m) Mixed. (t) Trimmers. (s) Shopmen. (r.r.) Railroad Men.  
(l) Lineman. (c) Craneman. (f) Fixture Hangers. (b.o.) Bridge Operators.  
(i) Insidemen. (sis.) Cable Splicers. (t.o) Telephone. (p.o.) Picture Operators.

| L.U.  | Location.               | Rec. Sec'y.         | Address.             | Fin. Sec'y.         | Address.                               | Meeting Place.   | Meeting Date.                        |
|-------|-------------------------|---------------------|----------------------|---------------------|--|--|--------------------------------------|
| (i)1  | St. Louis, Mo....       | E. O. Suhm.....     | 5236 Vermont Ave.    | Hubert Morrison..   | 5853 Garfield Ave..                    | 2661 Locust St....                                       | Every Tuesday.                       |
| (i)2  | St. Louis, Mo....       | E. L. Kendall.....  | 3825A Rebecca St..   | R. A. Gibson.....   | 424 S. Jeff Ave....                    | 3000 Easton Ave..  | Every Friday.                        |
| (i)4  | New Orleans, La..       | Paul Radelet.....   | 1481 N. Robertson..  | G. Lorrick.....     | 2382 Laurel St.,<br>care Jas. Howley   | Macabees Hall....  | 2d & 4th Wed.                        |
| (i)5  | Pittsburg, Pa....       | M. P. Gordan.....   | 607 Webster Ave....  | S. D. Young.....    | 209 McGeagh Bldg.                      | McGeagh Bldg....   | Every Friday.                        |
| (i)6  | San Francisco....       | A. Elken.....       | 200 Guerrero St....  | P. A. Clifford..... | 200 Guerrero St....                    | Bldg. Tr'des Temp.                                       | Every Wed.                           |
| (i)7  | Springfield, Mass.      | Erbert Ayers.....   | 78 Adams St.....     | J. A. Beauchemin..  | 21 Sanford St....                      | Colonial Bldg....  | Every Monday.                        |
| (i)8  | Toledo, O.....          | H. McGinnis.....    | 227 E. Bancroft St.  | R. V. Cousino.....  | 808 George St....                      | Swiss Hall.....  | Every Monday.                        |
| (i)9  | Chicago, Ill.....       | A. M. Parish.....   | 1007 N. Laramie Av.  | L. M. Lee.....      | 2203 W. Monroe St.                     | 5 S. Sangamon St.  | Every Friday.                        |
| (m)10 | Butler, Pa.....         | J. W. Springer..... | 1401 E. Maryland..   | E. A. Reed.....     | 241 W. Diamond St.                     | Unit'd Lab'r Coun.                                       | Every Friday.                        |
| (m)12 | Pueblo, Colo....        | W. L. Nelson.....   | Box 70.....          | F. C. Burford.....  | Box 70.....                            | 3d & Santa Fe....  | Every Friday.                        |
| (m)13 | Dover, N. J.....        | W. B. Maher.....    | 19 Myrtle Ave.....   | Ralph Ferguson....  | 11 Schwarz Pl....                      | Labor Temple....   | 2d & 4th Fri.                        |
| (i)14 | Pittsburg, Pa....       | E. L. Huey.....     | 1514 Franklin, N.S.  | G. A. Stockdale.... | Box 221, Dravos-<br>burg, Pa.          | 2d Floor, 607 Web-<br>ster Ave.                          | Friday.                              |
| (m)15 | Jersey City, N. J.      | Perry Locke.....    | 117 Tonneley Ave.    | Leonard L. Dawson   | 55 Tuers Ave.....                      | 642 Newark Ave..   | 2d & 4th Tues.                       |
| (i)16 | Evansville, Ind..       | Rex Casen.....      | 1120 E. Maryland..   | J. G. Brill.....    | 604 4th Ave.....                       | 306 Up 1st.....  | Every Monday.                        |
| (i)17 | Detroit, Mich....       | D D. McKay.....     | 301 (old) Tel. Bldg. | John E. Packard..   | 301 Old Tel. Bldg                      | Eagles' Hall Bagg<br>& Brooklyn                          | Every Wed.                           |
| (i)18 | Oklahoma City,<br>Okla. | E. L. Stevens.....  | 1517 W. 6th St....   | M. D. Moore.....    | 1824 W. 32d St....                     | 127½ Grand Ave..   | Every Tuesday.                       |
| (i)20 | New York, N. Y..        | John Graham.....    | 382 Wadsworth Av.    | Joseph E. Healey..  | 730 E. 134th St..                      | 154 154th St. E...<br>NW. cor. 10th &<br>Buttonwood Sts. | Every Tuesday.                       |
| (i)21 | Philadelphia, Pa.       | H. Blackdore.....   |                      | W. T. McKinney..    | Westville, N. J....                    |  | Friday.                              |
| (i)22 | Omaha, Nebr....         | Claude M. Howell    | P. O. Box 638.....   | G. Lawson.....      | 137 Cedar St....                       | Continental Bldg.  | Every Tuesday.                       |
| (i)23 | St. Paul, Minn....      | Harry Crawford....  | 366 Wabasha St....   | M. E. Harker.....   | 95 E. 11th St....                      | 366 Wabasha St..   | Every Thurs.                         |
| (i)24 | Minnie. & St. Paul      | M. S. Cover.....    | 1509 Margarite St.   | Harry Ridge.....    | 810 9th Ave., S.<br>Minneapolis, Minn. | Columbia Hall,<br>Midway.                                | 2d & 4th Thurs.                      |
| (i)25 | Terre Haute, Ind.       | Wm. Caseldine....   | 508 S. 3d St.....    | J. D. Akers.....    | 215 N. 13th.....                       | 624½ Main St....   | 1st & 3d Wed.                        |
| (i)26 | Washington, D. C.       | Edw. Nothnagel...   | 407 10th St. N. W.   | B. A. O'Leary.....  | 1102 L St. NW....                      | 407 10th St. NW.   | Every Thurs.                         |
| (i)27 | Baltimore, Md...        | Harry Brooks.....   | 306 Cole Ave.....    | J. A. Connelly..... | 1728 N. Bond St.                       | 307 E. Fayette....                                       | 2d & 4th Mon.                        |
| (i)28 | Baltimore, Md...        | Thomas Gosnell...   | 1616 E. Lanvale St.  | Geo. H. Neukomm...  | 1739 Homestead..                       | 502 E. Fayette....                                       | 2d & 4th Thurs.                      |
| (m)29 | Trenton, N. J....       | Wm. A. Forrest....  | 18½ Sanford St....   | E. P. Wetzatine.... | 239 E. Hanover St.                     | Broad & Front....  | Every Tuesday.                       |
| (i)30 | Erie, Pa.....           | L. W. Cull.....     | 2614 Poplar St....   | Mike Brennan....    | 137 E. 4th St....                      | C. L. U. Hall.....                                       |                                      |
| (m)31 | Duluth, Minn....        | Wm. McFadden....    | 54th Ave. E. & Tioga | Wm. Murnian.....    | 509 E. 3d St....                       | 416 W. Superior St.                                      | 1st & 3d Fri.                        |
| (m)32 | Lima, Ohio.....         | E. J. Wilson.....   | 444 N. West St....   | Wm. Kock.....       | 806 E. High St....                     | 219½ S. Main St.   | Monday.                              |
| (i)33 | New Castle, Pa..        | Chester H. Smith.   | 1701 E. Washington   | Chester H. Smith.   | 1701 E. Washington                     | 19 E. Washington   | 2d & last Tues.                      |
| (i)34 | Peoria, Ill.....        | Geo. M. Akers.....  | 1731 Lincoln Ave..   | L. Morgenstern...   | 718 Thrush Ave..                       | 718 Thrush Ave..   | Every Thurs.                         |
| (m)35 | Hartford, Conn.         | Leonard J. Wyllie.  | 25 Asylum St....     | Richard Turpin....  | 25 Asylum St....                       | 25 Asylum St....   | Every Friday.                        |
| (m)36 | Sacramento, Cal.        | Jas. G. Langan....  | 628 14th St.....     | J. Noonan.....      | 1120 20th St....                       | Labor Temple....   | Every Thurs.                         |
| (i)37 | New Britain, Conn.      | H. L. Carpenter...  | 237 Elm St.....      | L. Griffith.....    | Kensington, Conn.                      | 114 Arch St....  | 1st & 3d Thurs.                      |
| (i)38 | Cleveland, Ohio..       | J W Hart.....       | 2182 E. 9th St....   | J. A. Groves.....   | 2182 E. 9th St....                     | 1120 Prospect St..                                       | Every Thurs.                         |
| 39    | Cleveland, Ohio..       | J M. Smith.....     | Browning Bldg.       | Herman Derolph..    | Arch Hall, 2358 On-<br>tario.          | Arch Hall.....   | Every Thurs.                         |
| (m)40 | St. Joseph, Mo...       |                     |                      | C. B. Ellis.....    | 2115 S. 22d St....                     |  |                                      |
| (i)41 | Buffalo, N. Y....       | E. C. Fink.....     | 19 Josie Place....   | G. C. King.....     | 732 Glenwood Ave.                      | 270 Broadway....   | 2d & 4th Tues.                       |
| (i)42 | Utica, N. Y.....        | Wm. Gateley.....    | 1008 Nichols St..    | Wm. Zeiter.....     | 1018 George Pl....                     | Labor Temple....   | 1st & 3d Fri.                        |
| (i)43 | Syracuse, N. Y..        | Geo. F. Bates.....  | Box 416.....         | Robert Kavanaugh    | Box 109, Liverpool,<br>N. Y.           | Labor Hall.....  | Every Friday.                        |
| (m)44 | Rochester, N. Y..       | F. Miller.....      | 376 Garson Ave..     | J. Conlon.....      | 53 Pansy St....                        | Painters' Hall....                                       | 1st & 3d Fri.                        |
| (i)45 | Buffalo, N. Y....       | F. H. Lamme.....    | 1165 Niagara St..    | W. R. McLean....    | 222 Floss Ave....                      | Wash. Goodell Sts.                                       | 2d & 4th Sat.                        |
| (i)46 | Seattle, Wash....       | Wm. Elberts.....    | Rm. 319 Lab. Temp.   | L. Bertsch.....     | Rm. 319 Lab. Temp.                     | Labor Temple....   | Every Tuesday.                       |
| (m)47 | Sioux City, Ia....      | E. Follis.....      | 307 W. 14th St..     | C. Story.....       | 409 Bay State Bld.                     | Labor Temple....   | 1st & 3d Tues.                       |
| 48    | Portland, Ore....       | Wm. H. Brust.....   | 162½ 2d St.....      | F. W. Manin.....    | 162½ 2d St.....                        | Labor Temple....   | 1st & 3d Fri.                        |
| (t)49 | Chicago, Ill.....       | Chas. McCarter...   | 1302 Wells St....    | Conrad Cornell...   | 3543 N. Nagle Ave.                     | 128 W. Randolph..  | 1st Fri. 8 p. m.,<br>3d Fri. 2 p. m. |
| 50    | Belleville, Ill....     | Wm. Neil.....       | 109 N. Jackson...    | E. Frederick.....   | 1105 Briston St..                      | Byers Hall.....  | 1st & 3d Wed.                        |
| (i)51 | Peoria, Ill.....        | Ed Leroy.....       | 302 Greenleaf St..   | Fred V. Klooz.....  | 109 Kettelle St..                      | 209 Liberty St., 2d<br>Floor.                            | 1st & 3d Mon.                        |
| (i)52 | Newark, N. J....        | E. M. Taylor.....   | 69 Rose Terrace..    | E. Schroeder.....   | 14 Hawthorne Ave.                      | 262 Washington St.                                       | Every Wed.                           |
| (m)54 | Columbus, O....         | Earl Webb.....      | Gen. Del.....        | D. C. Hagerty.....  | 1100 Summit St..                       | 21½ N. Front St.   | 2d & 4th Tues.                       |
| (i)55 | Des Moines, Ia...       | C. R. Henry.....    | 1437 23d St.....     | E. A. Bennett.....  | 1110 Woodlawn Av.                      | Trades & Labor<br>Assembly Hall.                         | Friday.                              |
| (m)56 | Erie, Pa.....           | L. H. Eichhorn...   | 829 German St....    | G. N. Dumbeck....   | 2220 Liberty St..                      | 14th & State....   | 2d & 4th Fri.                        |
| (i)57 | Salt Lake City...       | R. S. Thompson...   | Box 402.....         | W. S. Irvine.....   | Box 402.....                           | Labor Temple....   | Every Tues.                          |
| (i)58 | Detroit, Mich....       | H. E. Watson.....   | 301 Old Tel. Bldg.   | E. T. Barrett.....  | 301 Old Tel. Bldg.                     | 212 Randolph....   | Tuesday.                             |
| (i)59 | Dallas, Tex.....        | G. L. Payne.....    | Rm. 8, Lab. Temp.    | L. B. Irvin.....    | Rm. 8, Lab. Temp.                      | Labor Temple....   | Every Monday.                        |
| (i)60 | San Antonio, Tex.       | B. J. Crowthers...  | 407 E. Myrtle St..   | J. W. Null.....     | 1022 E. Houston St.                    | Trade Council Hall                                       | Every Wed.                           |
| (m)61 | Los Angeles, Cal.       | C. W. McAlpine...   | 105 Labor Temple.    | L. E. Mullins.....  | 406 E. 42d St....                      | Labor Temple....   | Thursday.                            |
| (i)62 | Youngstown, O..         | J. W. Haynes.....   | 618 Oak Hill Ave.    | W. J. Fitch.....    | Box 173.....                           | E. Boardman St..   | 2d & 4th Mon.                        |
| (m)63 | Warren, Pa.....         | F. M. Schaeffer...  | 5 Schantz St....     | A. A. Keller.....   | 116 Main Ave....                       | Bartenders' Hall..                                       | 1st & 3d Mon.                        |
| (i)64 | Youngstown, O..         | Fred Feigert.....   | P. O. Box 195...     | Wm. Axelson.....    | P. O. Box 195...                       | Moose Hall.....  | 1st & 3d Fri.                        |
| (i)65 | Butte, Mont.....        | James M. Dubel...   | Box 846.....         | L. Maher.....       | Box 846.....                           | Carpenters' Hall..                                       | Every Friday.                        |
| (m)66 | Houston, Tex....        | E. K. Ridenour...   | Box 454.....         | W. P. Boger.....    | 702 Walker Ave..                       | 1209½ Preston Av.  | Every Wed.,<br>8:00 p. m.            |
| (m)67 | Quincy, Ill.....        | W. E. Hertzell...   | 722 Jackson St...    | E. O. Smith.....    | 633½ Hamp St....                       | Quincy Lbr. T'mple                                       | 2d & 4th Mon.                        |
| (i)68 | Denver, Colo....        | D. K. Miller.....   | 61 Elati St.....     | E. S. Hawkins.....  | 26 S. Sherman St.                      | 1517 Lawrence St.  | Every Monday.                        |
| (i)69 | Dallas, Tex.....        | C. A. Bell.....     | P. O. Box 827...     | J. P. Conner.....   | P. O. Box 827...                       | Labor Temple....   | Every Tuesday.                       |
| (m)70 | Cripple Cr'k, Colo.     | A. A. Hammett...    | Box 282.....         | A. A. Hammett...    | Box 282.....                           | 116 S. 2d St....   | 2d & 4th Thurs.                      |
| (i)71 | Columbus, O....         | Otto Gerhold.....   | 874 S. High St....   | O C. Gilbert.....   | 311 S. 5th St....                      | 21½ N. Front St.   | Every Friday.                        |

# WORKERS AND OPERATORS.

401

| L. U.   | Location.           | Rec. Sec'y.         | Address.                                    | Fin. Sec'y.         | Address.                             | Meeting Place.                                    | Meeting Date.            |
|---------|---------------------|---------------------|---|---------------------|--------------------------------------|---|--------------------------|
| (i)72   | Waco, Tex.          | F. B. Womack....    | Box 814.....                                | Olaud Doyle.....    | P. O. Box 814....                    | Labor Hall.....                                   | 2nd & 4th Mon.           |
| (i)73   | Spokane, Wash.      | C. J. Scoville....  | Box 635.....                                | O. R. Marat.....    | 514 Hyde Blk. or<br>Box 635.         | .....   | 1st & 3d Mon.            |
| (rr)74  | Danville, Ill.      | F. L. West.....     | 1118 N. Bowman<br>Ave.                      | H. Sager.....       | 15 Illinois Ave....                  | 15 Illinois Ave....                               | 1st & 3d Thurs.          |
| (i)75   | Gr'd Rapids, Mich.  | J. Rosendale.....   | 1440 Turner Ave.                            | R. E. Smith.....    | Box 275.....                         | Carpenters' Hall..                                | Every Friday.            |
| (i)76   | Tacoma, Wash.       | Carl Gethes.....    | 5439 S. Sheridan<br>St.                     | R. D. O'Neil....    | 5642 S. K St.....                    | K. P. Temple....                                  | 1st & 3d Fri.            |
| (i)77   | Seattle, Wash.      | Harold Forest....   | Labor Temple....                            | W. F. DeLaney....   | Labor Temple....                     | Labor Temple....                                  | Every Monday.            |
| (cs)78  | Cleveland, O.       | Walt. Montague..    | 9134 Wade Park Av.                          | Leo A. Connors..    | 1178 E. 84th St...                   | Superior Bldg....                                 | Every Tues.              |
| (i)79   | Syracuse, N. Y.     | Joseph Bennett...   | 214 Seymour St...                           | Wm. Andrus.....     | 208 Bassett St...                    | Myers Hall.....                                   | Fridays.                 |
| (m)80   | Norfolk, Va.        | H. J. Kraemer....   | 1907 County St.,<br>Portsmouth, Va.         | T. J. Gates.....    | P. O. Box 232, Nor-<br>folk, Va.     | Church St., I. O.<br>O. F. Hall.                  | Wednesdays.              |
| (m)81   | Scranton, Pa.       | Louis Beach.....    | 615 3d St., Dun-<br>more, Pa.               | Joh nCampbell...    | 627 Hickory St...                    | 123 Penn. Ave....                                 | 1st & 3d Mon.            |
| (i)82   | Dayton, O.          | H. L. Spicer.....   | 803 Old Orchard<br>Ave. (Riverdale).        | A. Wall.....        | 1911 E. Richard St.                  | Schinner's Hall..                                 | Every Tues.              |
| (m)84   | Atlanta, Ga.        | H. E. Herd.....     | 27 Inman Ave....                            | J. L. Carver.....   | 72 Walker St....                     | Labor Temple....                                  | Every Thurs.             |
| (s)85   | Schenectady, N. Y.  | Geo. Gormley....    | 708 Crane St....                            | O. V. Platto....    | 130 Front St....                     | 246 State.....                                    | 3d Friday.               |
| 88      | Rochester, N. Y.    | Geo. Ballinger...   | 44 Wilmington St.                           | A. L. Knauf.....    | 34 Wilmington St.                    | 95 E. Main.....                                   | Ev. other Wed.           |
| (m)88   | Chillicothe, O.     | Edw. Jackson....    | 196 E. 4th St....                           | A. Wachenschwanz    | 343 N. High St...                    | Trainmen's Hall..                                 | 2d Tues. & 4th<br>Wed.   |
| (m)89   | Crawf'dsville, Ind. | Frank Priest.....   | R. R. No. 10.....                           | Frank Priest.....   | Route No. 10.....                    | Rm. 13 K. of P.<br>Bldg., Market &<br>Washington. | 2d & 4th Thurs.          |
| (m)90   | New Haven, Conn.    | Wm. Dedrick.....    | 98 Poli Bldg....                            | B. Weymer.....      | 98 Poli Bldg....                     | 98 Poli Bldg....                                  | Tuesday.                 |
| (m)91   | Brownwood, Tex.     | R. H. Harward....   | 1207 Vincent St...                          | R. H. Harward....   | 1207 Vincent St...                   | .....   | .....                    |
| (m)93   | E. Liverpool, O.    | Oscar J. Kommel..   | 118 W. 3d St....                            | D. W. Green.....    | 1575 Globe St....                    | Fowler Bldg....                                   | 1st & 3d Fri.            |
| (m)94   | Kewanee, Ill.       | Albert Vella.....   | Elec. Service Co.,<br>15th St.              | Roy Zabel.....      | 107 S. Grove St...                   | .....   | 1st Thurs.               |
| (m)95   | Joplin, Mo.         | .....               | .....                                       | Jas. Baremore...    | 1729 Kentucky Ave.                   | 118 W. 6th St....                                 | Every Friday.            |
| (m)96   | Worcester, Mass.    | W. P. Gannon....    | 419 Main St....                             | C. C. McKinstry..   | 419 Main St....                      | 419 Main St....                                   | Every Mon.               |
| (i)97   | Waco, Tex.          | R. G. Caldwell....  | Box 1124.....                               | R. G. Caldwell....  | 1524 N. 4th St...                    | 104½ S. 4th St...                                 | Every Friday.            |
| (i)98   | Philadelphia, Pa.   | J. S. Meade.....    | 123 N. 15th St...                           | E. B. Coleman....   | 123 N. 15th St...                    | Broad & Cherry..                                  | Every Tues.              |
| (i)99   | Providence, R. I.   | Chas. F. Smith...   | 72 Weybosset St.                            | Geo. H. Thurston.   | 72 Weybosset St.                     | 72 Weybosset St.                                  | Every Mon.               |
| (i)100  | Fresno, Cal.        | J. H. Robinson...   | 2516 White Ave..                            | O. R. Russell....   | 212 Valeria St....                   | 1139 Eye St....                                   | Every Tues.              |
| (i)101  | Cincinnati, O.      | Ben Lloyd.....      | 133 Lyon St....                             | A. J. Stayton....   | 1629 Herbert Ave..                   | 1313 Vine St....                                  | 2d & 4th Wed.            |
| (i)102  | Patterson, N. J.    | Robt. Sigler.....   | 154 Straight St...                          | Alvin Bennett...    | Route No. 2,<br>Ridgewood, N. J.     | 359 VanHouten St.                                 | Every Thurs.             |
| (i)103  | Boston, Mass.       | J. W. O'Donnell..   | 987 Washington St.                          | F. L. Kelley.....   | 95 Beacon St.,<br>Hyde Park, Mass.   | 987 Washington St.                                | Every Wed.               |
| (m)104  | Boston, Mass.       | Edgar A. Locke...   | 16 Cuba St., Wat-<br>ertown, Mass.          | J. H. Mahoney...    | 45 Cedar St., Cam-<br>bridge, Mass.  | 987 Washington St.                                | Every Wed.               |
| (i)105  | Hamilton, Ont., C.  | A. Boond.....       | 40 Main St., W.                             | Wm. Pedder.....     | 80 New St....                        | 22½ John St., S.                                  | 2d & 4th Wed.            |
| (m)106  | Jamestown, N. Y.    | S. C. Keller.....   | 55 Cowden Place..                           | Robt. H. Ingalsbe.  | 30 Spruce St....                     | 9 W. 3d St....                                    | Alternate Mon.           |
| (i)107  | Gr'd Rapids, Mich.  | B. L. Cooper.....   | 807 Division Avt.<br>N. E.                  | H. T. Rathburn...   | 112 Colfax st. NE.                   | 112½ Mich. St.<br>NW.                             | Tuesdays.                |
| 108     | Tampa, Fla.         | F. C. Owen.....     | P. O. Box 662...                            | Frank Chancey...    | P. O. Box 662...                     | 1012½ Franklin...                                 | 1st & 3d Thur.           |
| (i)109  | Rock Island, Ill.   | J. C. Lyons.....    | 1327 44th Ave....                           | E. R. French.....   | 814 24th St....                      | 21st and 3d Ave..                                 | 2d & 4th Mon.            |
| (i)110  | St. Paul, Minn.     | Dave Boustedt...    | 695 E. 7th St....                           | J. J. Purcell....   | St. Paul Park,<br>Minneapolis, Minn. | Trades Union Hall                                 | 1st & 3d Thur.           |
| (i)111  | Denver, Colo.       | F. E. Haeflinger..  | Box 1061.....                               | J. Johnson.....     | Box 1061.....                        | 1517 Lawrence St.                                 | Every Thurs.             |
| (i)112  | Louisville, Ky.     | Henry Reed.....     | 728 E. Chestnut St.<br>Jeffersonville, Ind. | J. F. Ulmer.....    | 3322 W. Parkway..                    | 506 Walnut St....                                 | 8:00 p. m.<br>Every Wed. |
| (m)113  | Colo. Spgs., Colo.  | H. H. Ford.....     | 1127 N. Hancock St.                         | Tom Mackey.....     | 521 N. Royer St...                   | A. O. H. Hall....                                 | Every Tues.              |
| 114     | Fort Dodge, Ia.     | C. M. Smiley.....   | Tobin Apts. No. 4.                          | E. M. Gulden....    | 1 N. 18th St....                     | I. O. O. F. Hall..                                | 2d & 4th Fri.            |
| (i)116  | Ft. Worth, Tex.     | Chas. Shryoc....    | 1011 Houston St.                            | H. S. Broiles....   | 1901 6th Ave....                     | Labor Temple....                                  | Every Wed.               |
| (m)117  | Elgin, Ill.         | J. Costello.....    | 723 Cedar Ave....                           | G. W. Hilton....    | 227 Washburn St.                     | 168 Chicago St...                                 | 3d Thurs.                |
| (i)118  | Dayton, O.          | Joe Young.....      | 49 Potomac.....                             | S. Caper.....       | 12 Woodrow Terra                     | 12 Woodrow Ter..                                  | 2d & 4th Tues.           |
| (m)119  | Temple, Tex.        | Jas. R. O'Neal...   | 102 S. 8th St....                           | H. S. Newland...    | 506 S. 11th.....                     | Rm 203 Ruda-Bldg.                                 | 1st & 3d Fri.            |
| (m)120  | London, Ont., C.    | A. Bryce.....       | 141 High St....                             | E. Ingles.....      | 85 Clarence St...                    | Richmond St....                                   | 3d Tuesday.              |
| (m)122  | Great Falls, Mont.  | H. W. Beunche...    | Box 385.....                                | H. Von Turfs...     | Box 385.....                         | Doswall's Hall,<br>415 1st Ave., S.               | Every Mon.               |
| (m)123  | Wilmington, N. O.   | W. W. Wood.....     | 712 N. 3d St....                            | W. L. Wood.....     | 815 Princess St...                   | Bonety Hall....                                   | 1st & 3d Tues.           |
| (i)124  | Kansas City, Mo.    | A. E. Smiley.....   | 3225 Garfield Ave.                          | Fred H. Goldsmith   | 3018 Garfield Ave.                   | Labor Temple....                                  | Every Tues.              |
| (i)125  | Portland, Oreg.     | Henry Deimel....    | Box 644.....                                | C. D. Phillips...   | Box 644.....                         | 162½ 2d St....                                    | Every Mon.               |
| 127     | Kenosha, Wis.       | Fred H. Kramer, Jr. | 621 Market St...                            | Fred H. Kramer, Jr. | 621 Market St...                     | Newell & Elizabeth                                | 1st & 3d Thur.           |
| (m)128  | Portland, Me.       | Arthur H. Seal....  | 112 Brentwood St.                           | Earl G. Bean....    | 174 Stanford St., S                  | 509 Pythian Temple                                | 1st & 3d Mon.            |
| (m)129  | Elyria, O.          | Gus Pallas.....     | 218 Bath St....                             | Ray Ward.....       | 534 Park Pl....                      | Broad St.....                                     | 1st & 3d Fri.            |
| (i)130  | New Orleans, La.    | D. J. Byrne.....    | Box 742.....                                | H. M. Muller....    | 810 Henry Clay Av.                   | 612 Gravier St...                                 | Every Friday.            |
| (m)131  | Kalamazoo, Mich.    | R. W. Hughes....    | 444 W. Water St.                            | Leo A. Hartwell..   | 909 W. Main St...                    | Trades-Labor Hall                                 | Every Thurs.             |
| (m)132  | Clifton, Ariz.      | I. H. McCambridge   | Box 363.....                                | Geo. W. Harriman    | Box 1265, Clifton,<br>Ariz.          | Carpenter's Hall..                                | 2d & 4th Wed.            |
| (i)133  | Middletown, N. Y.   | Ed. Burhans.....    | 11 Watkins Ave..                            | R. M. Hunt.....     | 24 Knapp Ave....                     | Gunther Bldg....                                  | 1st Thurs.               |
| (i)134  | Chicago, Ill.       | Edward J. Evans..   | 500 S. State St...                          | Geo. O. Johnson..   | 500 S. State St...                   | 500 S. State St...                                | Every Thurs.             |
| (m)135  | La Crosse, Wis.     | A. W. Johnson...    | 324 N. 7th St...                            | J. F. Papenfuss..   | 1003 S. 8th St...                    | 427 Jay St....                                    | 1st & 3d Tues.           |
| (i)136  | Birmingham, Ala.    | A. J. Roberts....   | Box 205.....                                | G. W. Schreck...    | Box 205.....                         | 2009½ 3d Av....                                   | Every Friday.            |
| (m)137  | Albany, N. Y.       | James S. Ray....    | 40 Delaware St...                           | Jno. Cluckering..   | 44 Morton Ave...                     | S. Pearl St....                                   | 4th Monday.              |
| (m)138  | Oatman, Ariz.       | R. L. Shipp.....    | Box 315.....                                | R. L. Shipp.....    | Box 315.....                         | Union Hall....                                    | 2d & 4th Wed.            |
| (m)139  | Elmira, N. Y.       | R. A. Connell....   | 158 W. 4th St...                            | M. M. Pollak....    | 110 High St....                      | 202 E. Water St.                                  | 2d & 4th Wed.            |
| (i)140  | Schenectady, N. Y.  | John Sommers...     | 17 Moyston St...                            | J. V. Shufelt....   | 327 Broadway....                     | 246 State St....                                  | 1st & 3d Wed.            |
| (i)141  | Wheeling, W. Va.    | E. H. Hagan.....    | 648 Market St...                            | S. S. Gould.....    | 228 29th St....                      | 1139 Market St...                                 | Tuesday.                 |
| (i)142  | Boston, Mass.       | Charles F. Carroll  | 15 Capser St., Dor-<br>chester, Mass.       | John A. Donoghue    | 24 Warren St.,<br>Roxbury, Mass.     | 221 Market.....                                   | Every Fri.               |
| 143     | Harrisburg, Pa.     | John Weiman....     | 1242 Market St...                           | Ira Davis.....      | 1209 Chestnut...                     | .....   | Every Monday.            |
| (to)144 | New Bedford, Mass.  | Wm. P. Smart....    | 51 Newton St....                            | Wm. B. Carr.....    | 303-4 Hutchinson St                  | .....   | .....                    |

| L. U.   | Location.                   | Rec. Sec'y.             | Address.                               | Fin. Sec'y.            | Address.                                | Meeting Place.                      | Meeting Date.                   |
|---------|-----------------------------|-------------------------|--|------------------------|---|-------------------------------------|---------------------------------|
| 145     | Conneaut, Ohio.....         |                         |  | T. J. O'Brien.....     | 142 Evergreen.....                      |                                     |                                 |
| (i)146  | Decatur, Ill.....           | U. H. Heinrichs.....    | 811 W. Grand Ave.                      | R. E. Heise.....       | 630 W. Green St.                        | Powers Bldg., Rm. 444.              | 2d & 4th Fri.                   |
| (rr)148 | Washington, D. O.           | T. E. Finn.....         | 155 11th St.....                       | J. A. Cronin.....      | 920 9th St., N. E.                      | Northeast Temple.                   | 2d & 4th Thurs.                 |
| (i)148  | Aurora, Ill.....            | F. R. McDonald.....     | 203 Cedar St.....                      | John Smith.....        | 157 Illinois St.....                    | 13 S. River St.....                 | 1st & 3d Fri.                   |
| (m)150  | Waukegan, Ill.....          | Frank Baker.....        | P. O. Box 102,<br>Winnetka, Ill        | Ernest C. Jones.....   | 2810 Elizabeth Ave.,<br>Zion City, Ill. | 17th & Park, North<br>Chicago, Ill. | 1st & 3d Wed.                   |
| (i)151  | San Francisco, Cal.         | B. E. Hayland.....      | 887 Fulton St.....                     | W. F. Coyle.....       | 1728 LaSalle Ave.                       | 112 Valencia St.....                | Every Thurs.                    |
| (i)153  | South Bend, Ind.....        | R. J. Brehmer.....      | 804 Notre Dame Av.                     | O. W. Davis.....       | 816 Lawndale Ave.                       | 126 N. Main St.....                 | 2d & 4th Thurs.                 |
| (i)154  | Davenport, Ia.....          | Wm. Thompson.....       | 821 E. 12th St.....                    | E. B. King.....        | 428 Brady St.....                       | 428 Brady St.....                   | 2d & 4th Wed.                   |
| (m)155  | Oklahoma City, Okla.....    | Chas. Bone.....         | 619 S. Harvey.....                     | R. R. Million.....     | 214 Laird St.....                       | Musicians, 128 1/2<br>W. Grand.     | Friday.                         |
| (i)156  | Ft. Worth, Texas.....       | H. E. Jacks.....        | 911 Richmond.....                      | J. W. Dawson.....      | 115 E. Belknap St.                      | Labor Temple.....                   | 1st & 3d Mon.                   |
| (po)157 | Chicago, Ill.....           | John Panegasser.....    | 500 S. State St.....                   | Jos. Kirsch.....       | 500 S. State.....                       | 500 S. State St.....                | Thurs. after'n.                 |
| (m)158  | Green Bay, Wis.....         | Fred Decker.....        | 802 Bond.....                          | A. L. Petersen.....    | 826 Howard.....                         | Pine St.....                        | 2d & 4th Fri.                   |
| 159     | Madison, Wis.....           | B. P. Tracy.....        | 711 E. Johnson St.                     | Thos. McKenna.....     | Route No. 1.....                        | 27 N. Pinckney St.                  | 2d & 4th Thurs.                 |
| 160     | Springfield, Mass.....      | Frank W. Sypher.....    | 75 Pineywood Ave.                      | Jas. Macdougall.....   | 259 Maple Ave.....                      | Teamsters' Union<br>Hall.           | 1st Tues. & 2d<br>follow'g Sun. |
| (m)161  | Greenfield, Mass.....       | Geo. A. Germon.....     | 6 Ft. Sq. West.....                    | Jno. R. Walden.....    | 83 Davis St.....                        | Commonwealth H'll                   | 1st & 3d Tues.                  |
| (rr)162 | Kansas City, Mo.....        | R. J. McGan.....        | 258 S. 11th, Kansas<br>City, Kan.      | W. J. Dawson.....      | 2205 E. 37th St.....                    | Rm. 306-813 Wal-<br>nut St.         | 1st & 3d Tues.                  |
| 163     | Wilkes-Barre, Pa.....       | W. V. Blaine.....       | 12 Columbus Ave.                       | Anthony Lynch.....     | 367 N. Grant St.                        | Public Square.....                  | Every Thurs.                    |
| (i)164  | Jersey City, N. J.          | Garrett J. Hearnss..... | 629 1/2 Henderson St.                  | Arthur Wichmann.....   | 176 Hopkins Ave.                        | 642 Newark Ave.....                 | Every Friday.                   |
| (c)165  | Superior, Wis.....          | Joseph Hennessy.....    | 1211 11th St.....                      | J. H. Underhill.....   | 817 W. 9th St.....                      | Hammond Bldg.....                   | 1st & 3d Tues.                  |
| (to)167 | Bangor, Me.....             | Frank E. Cox.....       | 38 Merriman St.....                    | Roy E. Higgins.....    | 220 Garland St.....                     | Eureka Hall.....                    | 2d & 4th Mon.                   |
| 168     | Tyler, Texas.....           | Ernest Dark.....        | 729 S. Augusta St.                     | J. W. Glenn.....       | Route 10, Box 31.....                   |                                     |                                 |
| (i)169  | Fresno, Calif.....          | I. E. Bartlett.....     | 2216 McKenzie.....                     | M. C. Derr.....        | Box 153.....                            | 1139 I St.....                      | 1st & 3d Wed.                   |
| (s)170  | Pittsfield, Mass.....       | Henry A. Cote.....      | 97 Lincoln St.....                     | J. M. Clarkson.....    | 21 Dalton Ave.....                      | Eagle St.....                       | 1st & 3d Tues.                  |
| 171     | St. Louis, Mo.....          | G. H. Wallace.....      | 3425 Loelle St.....                    | J. W. Alexander.....   | 2915 1/2 S. 13th St.                    |                                     |                                 |
| (m)172  | Newark, Ohio.....           | Ralph Bradley.....      | 673 Maple Ave.....                     | S. C. Alsford.....     | 115 Ash St.....                         | 3 1/2 N. 3d St.....                 | 1st & 3d Thurs.                 |
| (m)173  | Ottumwa, Ia.....            | C. E. Nichols.....      | Box 158.....                           | L. C. Stiles.....      | Box 158.....                            | Labor Temple.....                   | 3d Tuesday.                     |
| (m)174  | Chattanooga, Tenn.....      | W. C. Blevins.....      | 320 McCalli Ave.....                   | E. B. Messer.....      | 721 E. 5th St.....                      | Cent. Lab. Hall.....                | Every Tuesday.                  |
| (m)175  | Joliet, Ill.....            | Chas. Gierich.....      | 415 Linden Ave.....                    | Walt. Crate.....       | 125 Comstock St.....                    | 101 Jefferson.....                  | Every Thurs.                    |
| (m)177  | Jacksonville, Fla.....      | M. Foster.....          | 331 W. Forsyth St.                     | H. J. Odell.....       | 405 E. Church St.                       | 41 1/2 W. Bay St.                   | Tuesday eve.                    |
| (i)178  | Canton, O.....              | F. Shaub.....           | 635 Cecil St., Mas-<br>sillon, Ohio.   | E. Freyermuth.....     | 2507 6th St. NW.                        | Cent. Lab. Hall.....                | 1st & 3d Mon.                   |
| (m)179  | Norristown, Pa.....         | Edwin V. Kirk.....      | R. F. D. No. 4.....                    | Chester Godshalk.....  | 728 Chain St.....                       | Norristown Trust<br>Bldg.           | 1st & 3d Tues.                  |
| (m)180  | Vallejo, Cal.....           | Geo. Hegarty.....       | Box 251.....                           | M. Siegelbaum.....     | Box 251.....                            | Labor Temple.....                   | Every Wed.                      |
| (i)181  | Utica, N. Y.....            | W. R. Kearney.....      | 1004 Blandina St.                      | L. D. Lacy.....        | 938 Elizabeth St.                       | Labor Temple.....                   | 2d & 4th Fri.                   |
| (to)182 | Chicago, Ill.....           | Am. Devereux.....       | 4411 Wilcox St.                        | John Evoy.....         | 3106 W. North Ave.                      | 128 W. Randolph.....                | 2d & 4th Fri.                   |
| (i)183  | Lexington, Ky.....          | C. J. Stallord.....     | 323 Columbia Ave.                      | J. T. Dillon.....      | 185 Jeff St.....                        |                                     |                                 |
| (m)184  | Galesburg, Ill.....         | W. Mills.....           | 289 W. North St.                       | Earl Haskins.....      | 1166 Jeff St.....                       | Tr'd's Assem. Hall                  | 2d & 4th Mon.                   |
| (m)185  | Helena, Mont.....           | S. L. Beckwith.....     | Box 267.....                           | S. L. Beckwith.....    | Box 267.....                            | Labor Temple.....                   | 1st & 3d Tues.                  |
| 188     | Milwaukee, Wis.....         |                         |  | J. B. Segerdahl.....   | 490 Murray Ave.....                     |                                     |                                 |
| (m)187  | Oshkosh, Wis.....           | Ellis Nichols.....      | 562 High St.....                       | Patk Joy.....          | 41 Oakland Ave.....                     | Labor Hall.....                     | 1st & 3d Tues.                  |
| 188     | Charleston, S. C.....       | Thos. A. Corby.....     | 362 King St.....                       | John W. Benise.....    | 57 Logan St.....                        | 9 Wolfe St.....                     | Every Friday.                   |
| (m)189  | Quincy, Mass.....           | Paul A. Hoyte.....      | 50 1/2 Hancock St.....                 | Jas. McKenzie.....     | 30 Berkeley St.....                     | Johnson Bldg., Rm.<br>24.           | 1st & 3d Tues.                  |
| (e)190  | Newark, N. J.....           | V. O'Donnell.....       | 177 W. 17th St.,<br>E. Orange.         | M. R. Welch.....       | 30 3d St.....                           | Aurora Hall.....                    | 2d & 4th Mon.                   |
| (m)191  | Everett, Wash.....          | Vincent Small.....      | 2322 Wetmore Ave.                      | John Worswick.....     | Labor Temple.....                       | Labor Temple.....                   | Every Thurs.                    |
| (i)192  | Pawtucket, R. I.....        | Edward O'Connor.....    | 70 N. Main St.....                     | Andrew Thompson.....   | 7 Mary St.....                          | 21 N. Main St.....                  | 1st & 3d Tues.                  |
| (i)193  | Springfield, Ill.....       | Geo. Colvin.....        | 1215 S. 15th St.....                   | W. H. Sammons.....     | 916 Governor St.....                    | Red Men's Hall.....                 | Every Tues.                     |
| (i)194  | Shreveport, La.....         | Chas. Serwick.....      | 517 Milan St.....                      | Percy Elliott.....     | 517 Spring St.....                      | Saengers Lab'Tple                   | Mon. night.                     |
| (bo)195 | Milwaukee, Wis.....         | Louis Brandes.....      | 405 Albion St.....                     | Louis Brandes.....     | 405 Albion St.....                      | 274 3d St.....                      | 2d Wed.<br>month 2 p. m.        |
| (m)196  | Rockford, Ill.....          | Ambrose Marelli.....    | 331 N. Madison.....                    | Jas. Caughlin.....     | 224 Miriam St.....                      | 421 E. State St.....                | Every Friday.                   |
| (m)197  | Bloomington, Ill.....       | L. W. Dean.....         | 809 N. Evans St.                       | Ed. Emmett.....        | 804 S. Summit St.                       | Over 206 N. Center                  | Wed. night.                     |
| (m)199  | Oskaloosa, Ia.....          | L. J. Haber.....        | 1352 East A Ave.                       | Frank Jameson.....     | 206 5th Ave. E.....                     | Market & 1st A.                     | Monday eve.                     |
| (m)200  | Anaconda, Mont.....         | W. L. Stephens.....     | Box 483.....                           | G. C. Welandar.....    | Box 483.....                            | Carpenters Hall.....                | Every Wed.                      |
| (rr)201 | Silvis, Ill.....            | E. J. Robbers.....      | 225 S. Lincoln Ave.                    | A. O. Vermillion.....  | 151 15th St.....                        | Eagles Hall.....                    | 1st & 3d Fri.                   |
| 202     | Boston, Mass.....           | Wm. Crane.....          | 32 Briggs St., Wol-<br>laston.         | A. B. Kingsley.....    | 9 Richfield, Dor-<br>chester.           | 184 Dudley St.....                  | 1st & 3d Mon.                   |
| (m)203  | Flint, Mich.....            | H. R. Anderson.....     | 1930 Beach St.....                     | J. T. Farrell.....     | 123 1/2 E. 2d St.                       | Olympia Club.....                   | Monday.                         |
| (i)204  | Springfield, O.....         | Paul Miller.....        | 670 W. Jefferson.....                  | Jos. Perry.....        | R. R. No. 5.....                        | Labor Temple.....                   | 1st & 3d Mon.                   |
| (m)206  | Jackson Mich.....           | Sam G. Mewsonger.....   | 1244 E. Main.....                      | A. L. Chamberlain..... | 710 S. Milwaukee<br>St.                 | Labor Hall, Jackson<br>& Main.      | Every Friday.                   |
| (i)207  | Stockton, Cal.....          | Frank Anson.....        | 1447 S. American.....                  | Ed. I. Cail.....       | 420 E. Wyandotte.....                   | Cent. Lab. Council                  | Fridays                         |
| (m)208  | Burlington, Vt.....         | C. R. Franklin.....     | 237 Elmwood Ave.....                   | Ernest N. Eldred.....  | 44 Loomis St.....                       | 85 Church St.....                   | Every Mon.                      |
| (m)209  | Logansport, Ind.....        | Gus Miller.....         | 916 Race St.....                       | H. E. Smith.....       | 1608 Treen St.....                      | Trades Assem. Hall                  | 1st & 3d Fri.                   |
| (i)210  | Atlantic City, N.J.         | H. C. Lukens.....       | 37 S. Kentucky.....                    | R. L. Stafford.....    | 2501 Pacific Ave.<br>No. 12.            | 1801 Indiana St.....                | Tuesdays.                       |
| (i)211  | Atlantic City, N.J.         | H. H. Freed.....        | 2321 1/2 Atlantic Av.                  | Walt. Cameron.....     | 1620 Atlantic Ave.....                  | 1801 Chestnut St.....               | Mondays.                        |
| (i)212  | Cincinnati, O.....          | W. B. Slater.....       | 1718 Denham St.,<br>N. Fairmont, Cinn. | Arthur Liebenrood..... | 14 Glencoe Pl.....                      | 1313 Vine St.....                   | Wednesdays.                     |
| (i)213  | Vancouver, B. C.....        | R. N. Elgar.....        | 207 Labor Temple.....                  | E. H. Morrison.....    | 207 Labor Temple                        | Labor Temple.....                   | Mondays.                        |
| (i)214  | Chicago, Ill.....           | H. Hoover.....          | 4209 W. Van Buren                      | Wm. A. Gale.....       | 50 N. Waller Ave.                       | Rebman Hall.....                    | 1st & 3d Fri.                   |
| (i)215  | Poughkeepsie, N.Y.          | Geo. Doran.....         | 214 Winnipeg Ave.                      | Jas. O'Brien.....      | 25 S. White St.....                     | Columbia Inst.....                  | 2d & 4th Fri.                   |
| (i)216  | Owensboro, Ky.....          |                         |  | E. L. Mitchell.....    | 18 Sycamore St.....                     | Leahmans Hall.....                  | 2d & 4th Mon.                   |
| (m)218  | Sharon, Pa.....             | A. W. Lynn.....         | 39 4th St.....                         | H. W. Rice.....        | Box 147.....                            | Eagles Hall.....                    | 2d Friday.                      |
| (i)219  | Ottawa, Ill.....            | Louis Fox.....          | 534 George St.....                     | Wm. Kobold.....        | 2 Gridley Pl.....                       | Main & LaSalle.....                 | 2d & 4th Tues.                  |
| (i)220  | Akron, O.....               | D. Sharpe.....          | 68 N. Valey St.....                    | Jas. M. Wines.....     | 855 Yale St.....                        | 319 S. Main St.....                 | Every Monday.                   |
| (i)221  | Beaumont, Tex.....          | A. P. Guynes.....       | Box 524.....                           | R. R. Ramey.....       | Box 524.....                            | I. O. O. F. Hall.....               | 1st & 3d Sat.                   |
| (m)222  | Medicine Hat,<br>Atla, Can. | R. J. Franks.....       | Box 342.....                           | Byron Vickrage.....    | Box 342.....                            | Trades Hall.....                    | 2d Wed.                         |

| L. U.     | Location.                | Rec. Sec'y.         | Address.                           | Fin. Sec'y.        | Address.                                    | Meeting Place.                     | Meeting Date.                                  |
|-----------|--------------------------|---------------------|------------------------------------|--------------------|---|------------------------------------|--|
| (i) 223   | Brockton, Mass...        | Harvey S. Hatch..   | 93 Winthrop St...                  | A. B. Spencer....  | Crescent St., West<br>Bridgewater,<br>Mass. | Rm. 26, 126 Main..                 | Every Wed.                                     |
| (i) 224   | New Bedford, Mass.       | Jas. Hanna.....     | 42 Water St., Fair<br>haven, Mass. | Jas. Griffin.....  | 9 Theatre Bldg...                           | Theatre Bldg.....                  | Mondays.                                       |
| (m) 225   | Norwich, Conn...         | W. P. Hill.....     | 134 Prospect St...                 | A. R. Pierce.....  | 136 Main St.<br>Westerly, R. I.             | Carpenters Hall...                 | 1st & 3d Mon.<br>1st New London<br>3d Norwich. |
| (i) 226   | Topeka, Kan.....         | Chas. Maunsell....  | 222 E. Euclid Ave.                 | J. L. Lewis.....   | 315 Park Ave.....                           | 418 Kansas Ave....                 | 1st & 3d Wed.                                  |
| (m) 227   | Sapulpa, Okla....        | G. B. Salmans....   | Box 645 .....                      | L. H. Mahood....   | Box 645 .....                               | Union Hall.....                    | Every Sunday<br>morning.                       |
| 228       | El Centro, Calif...      | .....               | .....                              | Earl M. Templeton  | 548 Euclid Ave....                          | .....                              | .....  |
| (m) 229   | Henderson, Ky.....       | .....               | .....                              | Joe F. La Neir...  | Care Y. M. C. A.                            | 1st St.....                        | Wed. night.                                    |
| (m) 230   | Victoria, B. C....       | F. Shapland.....    | 828 Broughton St.                  | W. Reid.....       | 2736 Asquith St...                          | Labor Hall.....                    | Every Friday.                                  |
| (i) 231   | Sioux City, Iowa...      | H. A. Tyler.....    | 3719 Myrtle Av...                  | L. W. Battin....   | 1011 1/2 Jennings St.                       | 6th & Nebraska...                  | Every Tuesday.                                 |
| 232       | Appleton, Wis....        | E. A. Killren.....  | 1125 Franklin St.                  | E. C. Driesen...   | Box 88, Kaukauna,<br>Wis.                   | Trades & Labor<br>Council.         | 2d & 4th Tues.                                 |
| (i) 233   | Bridgeport, Conn.        | R. T. Smith.....    | 404 State St.....                  | Samuel Ferguson..  | General Delivery..                          | Pattern Makers'<br>Hall.           | Every Thurs.                                   |
| 234       | Brainerd, Minn...        | J. Sanderson.....   | 211 Main St.....                   | E. L. Dahl.....    | 925 S. Broadway..                           | Tr'des & Labor Hall                | .....  |
| (m) 235   | Taunton, Mass....        | Francis C. Sartoris | 41 Clinton St....                  | Edwin W. Lincoln   | Box 53.....                                 | Bartender's Hall..                 | 1st & 3d Fri.                                  |
| (m) 236   | Streator, Ill.....       | A. Dyas.....        | 704 Harrison.....                  | Andrew Palamos..   | 622 Johnson St...                           | Armory Hall.....                   | Ev. other Wed.                                 |
| (i) 237   | Niagara Falls, N.Y.      | M. B. Burnham...    | 919 Cedar Ave...                   | O. V. Barber.....  | 750 16th St.....                            | Eagles' Hall.....                  | Every Friday.                                  |
| 238       | Asheville, N. C....      | G. W. Webb.....     | 77 Victoria Rd...                  | C. T. Johnson....  | Box 724.....                                | Cent. Labor Hall..                 | Every Thurs.                                   |
| (m) 239   | Williamsport, Pa.        | I. I. Gottschall... | 648 7th Ave.....                   | Jos. Winslow....   | 430 Birch St.....                           | Myres Bldg., R. 11                 | Wednesday.                                     |
| (m) 240   | Muscatine, Ia.....       | C. Stevens.....     | 301 Sycamore St...                 | Chas. Erdman....   | 123 W. Front St...                          | Labor Assem. Hall                  | 2d & 4th Thur.                                 |
| (c) 242   | Pittsfield, Mass...      | Henry Biron.....    | 119 Lincoln St...                  | Conrad Kline....   | 4 Harvard Pl....                            | C. L. U. Hall.....                 | 2d & 4th Thur.                                 |
| (to) 244  | Lynn and Salem,<br>Mass. | C. A. Foster.....   | S. Hamilton, Mass.                 | Geo. L. Hall.....  | 265 Union St.,<br>Lynn, Mass.               | Federal & Wash.<br>Salem, Mass.    | 2d Friday.                                     |
| (i) 245   | Toledo, O.....           | D. N. Matheson...   | 1206 Front St...                   | Oliver Myers.....  | 2435 Detroit Ave..                          | Monroe St.....                     | Every Friday.                                  |
| (m) 246   | Steubenville, O...       | J. R. McCoy.....    | 1317 Maryland Ave.                 | E. D. Richards...  | City Bldg.....                              | 5th & Market....                   | Every 2 weeks.                                 |
| (s) 247-b | Schenectady, N. Y.       | Mabel Leslie.....   | 908 Lincoln Ave...                 | Jas. Cameron.....  | 4th St., Scotia, N.Y.                       | Elec. Wkrs. Hall..                 | 1st & 3d Thur.                                 |
| 248       | Gulport, Miss....        | .....               | .....                              | J. W. Rankin...    | .....                                       | .....                              | .....  |
| (m) 250   | San Jose, Cal....        | D. McLellan.....    | 130 N. 7th St...                   | F. O. Edmunds...   | 853 S. 8th St...                            | Labor Temple....                   | Every Friday.                                  |
| (m) 251   | Pine Bluff, Ark...       | J. D. McCrary...    | 1416 W. 5th Ave...                 | P. J. Tierney....  | 517 E. 2d Ave...                            | Labor Temple....                   | 1st Sunday.                                    |
| (i) 252   | Anna Arbor, Mich.        | Clifford Wood....   | 1113 College St...                 | Frank Beardsley..  | 420 Main St. N...                           | Trades Council<br>Hall, Main St.   | 2d & 4th Wed.                                  |
| 254       | Schenectady, N. Y.       | M. T. Northup...    | 6 Forest Rd.....                   | F. Hooker.....     | Box 441.....                                | 246 State St...                    | 2d Wednesday.                                  |
| (m) 255   | Ashland, Wis....         | S. J. Talaska.....  | R. No. 1.....                      | Chester Margenau.  | Care Badger E. Co.                          | Eagles Hall.....                   | 2d Wednesday.                                  |
| (i) 256   | Pittsburg, Mass...       | John Gilmartain..   | Water St.....                      | A. F. Robbins....  | 70 Pine St.....                             | Lincoln Hall Annx.                 | 2d & 4th Thur.                                 |
| (s) 257   | San Francisco, Cal.      | R. H. Mitchell....  | 1262 11th Ave...                   | Paul W. Brown...   | 1229 Russell St.,<br>Berkeley, Calif.       | 14th & Guerrero St.                | Thursdays.                                     |
| (i) 258   | Providence, R. I...      | W. E. Sedgley....   | 42 Regent Ave...                   | W. J. Chisholm...  | 69 Jefferson St...                          | 72 Weybossett St.                  | 1st & 3d Fri.                                  |
| (i) 259   | Salem, Mass....          | W. E. Mitchell...   | 27 Vine St.....                    | E. R. Dickerson..  | 35 Broadway, Bev-<br>erly, Mass.            | 43 Church St., Sa-<br>lem, Mass.   | 1st & 3d Mon.                                  |
| (i) 261   | Petersboro, Ont., O.     | H. Anderson.....    | Brownston, P. O.                   | O. J. Seymour....  | 193 Smith St....                            | Geo. St.....                       | 2d & 4th Wed.                                  |
| (i) 262   | Plainfield, N. J...      | Russell H. Hann..   | 718 Wallace Pl...                  | Jno. Schley.....   | 1044 Sherman Ave.                           | 224 W. Front St.                   | 2d & 4th Mon.                                  |
| (m) 263   | Tiffin, Ohio.....        | Oscar Frantz....    | 71 Seneca, Ohio...                 | N. J. Phillips...  | 39 Union St.....                            | Central Labor Hall                 | 2d & 4th Tues.                                 |
| (m) 265   | Lincoln, Nebr....        | P. C. Parks.....    | 2001 Holdrege St.                  | I. C. Wixson.....  | 1825 H St.....                              | Labor Temple....                   | Thursdays.                                     |
| (m) 266   | Sedalia, Mo.....         | Jno. H. Gallie...   | 1011 E. 4th.....                   | F. W. Miley.....   | 20th & Wash. St.                            | Labor Temple....                   | 1st & 3d Fri.                                  |
| (c) 267   | Schenectady, N. Y.       | A. V. Gould.....    | 521 Christler Ave.                 | H. E. DeGroat...   | 831 Crane.....                              | Elec. Wkrs. Hall..                 | 1st & 3d Sat.                                  |
| (m) 268   | Newport, R. I....        | Vinc't F. Leonard   | Forest Ave., Mid-<br>dleton, R. I. | Geo. Haycock...    | Lincoln St., New-<br>port, R. I.            | Merchants Hall...                  | 2d Thursday.                                   |
| (i) 269   | Trenton, N. J....        | Chris J. Marciano   | 1216 Princeton Av.                 | J. H. Brelsford... | 342 Cleveland Ave.                          | S. Broad St.....                   | Every Mon.                                     |
| (m) 271   | Whitcha, Kan....         | Ray G. Shelley...   | 2015 S. Water St.                  | Ray G. Shelley...  | 2015 S. Water St.                           | 120 N. Market St.                  | 1st & 3d Tues.                                 |
| (m) 272   | Sherman, Tex....         | C. M. Tait.....     | 328 W. Cherry St.                  | A. Pauley.....     | 814 E. Lamar St.                            | Carpenter Hall...                  | 2d & 4th Tues.                                 |
| (m) 273   | Clinton, Ia.....         | Ed. Roberts.....    | 242 3d Ave.....                    | Ed. Salawetz....   | 320 9th Ave.....                            | Over 112 5th Ave.                  | 1st Wed.                                       |
| (m) 275   | Muskegon, Mich...        | James J. Whitney.   | 29 Southern Ave.                   | H. Danninge....    | 43 Jiroch St.....                           | Western Ave.....                   | 1st & 3d Thur.                                 |
| (m) 276   | Superior, Wis....        | C. O. Boswell...    | 1915 Bilknap St...                 | O. E. Eby.....     | 1304 Baxter Ave...                          | Bellknapp & Hugh-<br>itt Sts.      | 1st & 3d Fri.                                  |
| (i) 277   | Wheeling, W. Va.         | Ross Hendershot..   | 2300 Wood St....                   | Millard McCorubs   | 51 13th St.....                             | 1139 Market St...                  | Sun., 2 p. m.                                  |
| (m) 278   | Paris, Texas....         | Louis Pile.....     | 90 N. Wall St...                   | F. W. Schroeder..  | 83 E. Austin St...                          | Alexander Bldg...                  | Friday.  |
| (to) 279  | Fitchburg, Mass...       | Louis F. Wood...    | 3 Welch Pl., Olin-<br>ton, Mass.   | Fred V. Gale....   | 54 Marion St....                            | 304 Main St.....                   | 3d Sunday.                                     |
| (m) 280   | Hammond, Ind....         | Mr. Armstrong...    | State Line Hotel.                  | J. A. Fauver.....  | 318 Sibley St....                           | 509 Hohman.....                    | Wednesdays.                                    |
| (m) 282   | Chicago, Ill.....        | Wm. J. O'Leary...   | 5532 S. Loomis St.                 | Geo. Wolf.....     | 3636 N. Paulina St.                         | 4351 S. Halsted...                 | 2d & 4th Mon.                                  |
| (m) 283   | Oakland, Cal....         | E. I. Durrell....   | 2398 E. 27th St.                   | Geo. Wagner.....   | 1303 Magnolia St.                           | 287 12th St....                    | Friday.  |
| (to) 284  | Pittsfield, Mass...      | Thos. A. Butler...  | 37 Dexter Ave...                   | H. Illinworth...   | 138 Seymour St...                           | Whittlesey Bldg...                 | 1st & 3d Mon.                                  |
| 285       | Peru, Ind.....           | Cleve Anderson...   | 230 E. 3d St...                    | Omer Clevenger..   | 114 E. 3d St....                            | Trades Council H'1                 | Every Monday.                                  |
| (m) 286   | New Albany, Ind.         | O. L. Biel.....     | 13th St. bet. Elm<br>& Oak St.     | F. H. Welch.....   | 110 Elm, Silver<br>Grove, N. Albany         | State & Market..                   | 2d & 4th Tues.                                 |
| (i) 287   | Cairo, Ill.....          | W. L. Hobson....    | 417 10th St.....                   | L. E. Fisher.....  | 1803 Wash. Ave...                           | Labor Temple....                   | Last Mon.                                      |
| (m) 288   | Waterloo, Ia.....        | W. J. Gorman....    | .....                              | W. H. Webb.....    | 423 E. 10th St...                           | Mulberry St....                    | Every Thurs.                                   |
| (to) 289  | No. Adams, Mass.         | F. D. Viens.....    | 81 Williams St...                  | R. H. Harvie....   | 6 Magnolia Terr...                          | 69 Main St....                     | 2d & 4th Fri.                                  |
| (m) 290   | Bartlesville, Okla.      | L. J. Mosley.....   | 207 E. 3d St...                    | L. J. Mosley....   | 207 E. 3d St...                             | E. 3d.....                         | 1st & 3d Wed.                                  |
| (m) 291   | Boise, Idaho....         | Roy A. Wells....    | 1216 N. 11th St.                   | Roy Carson.....    | Box 525.....                                | Main St.....                       | 1st & 3d Thur.                                 |
| (i) 292   | Minneapolis, Minn.       | P. A. Tangent...    | 112 Kasota Bldg.                   | J. D. Hobap....    | 112 Kasota Bldg.                            | Cook's Hall, 43 S.<br>4th St.      | 2d & 4th Mon.                                  |
| 294       | Hibbing, Minn....        | Victor McKusky...   | 325 McKinley St.                   | Victor McKusky...  | 325 McKinley St.                            | 3d Ave.....                        | 2d & 4th Sun.                                  |
| (i) 295   | Little Rock, Ark.        | J. E. Darnell....   | 2517 W. 14th St...                 | D. M. Hefner....   | 1921 W. 7th St...                           | Painters' Hall, 3d<br>& Center St. | 1st & 3d Wed.                                  |
| (m) 296   | Berlin, N. H....         | Wm. Keough.....     | 110 Cole St.....                   | Ora A. Keith....   | 759 2d Ave.....                             | Stall Blk.....                     | 2d & 4th Wed.                                  |
| 297       | Henryetta, Okla.         | .....               | .....                              | E. R. McMorris..   | Box 158.....                                | .....                              | .....  |
| (m) 298   | Vichigan City, Ind.      | Geo. Jergensen...   | 226 Hendricks St.                  | C. Leets.....      | 128 E. 10th St...                           | 4th & Franklin St.                 | 2d & 4th Fri.                                  |
| (m) 299   | Camden, N. J....         | Jos. Tallman....    | 2105 Howell.....                   | A. G. Watkins...   | 816 Grant St....                            | 7th & Birch.....                   | Every Thurs.                                   |

| L. U.   | Location.                                 | Rec. Sec'y.        | Address.                              | Fin. Sec'y.         | Address.                                      | Meeting Place.        | Meeting Date.               |
|---------|---|--------------------|---------------------------------------|---------------------|---|-----------------------|-----------------------------|
| (1)300  | Auburn, N. Y.....                         | G. Hill.....       | 190 Franklin St....                   | Vivian A. Lee.....  | Hotel Majestic....                            | Cent. Labor Hall...   | 2d & 4th Wed.               |
| 301     | Pexarkana, Tex....                        |                    |                                       | H. W. Linbarger.... | 2615 Wood St....                              | Labor Temple.....     | 2d & 4th Fri.               |
| (m)302  | Martinez, Calif....                       | L. Stinchfield.... | Martinez, Calif....                   | Edw. Pascoe.....    | Box 545.....                                  | Dante Hall.....       | 2d & 4th Mon.               |
| (m)303  | St. Catharines,<br>Ont., Can.             | G. McFarlane.....  | Hydro Sub. Station                    | Bert Cudney.....    | 24 Thomas St....                              | Carpenter's Hall...   | 1st & 3d Mon.               |
| (m)304  | Greenville, Tex....                       | C. A. Duck.....    | 2316 Walsworth St.                    | Fred A. Owens....   | 4016 Bois darc....                            | Municipal Shop....    | 1st & 3d Wed.               |
| (i)305  | Ft. Wayne, Ind....                        | A. H. Meyer.....   | 724 Riverside Ave.                    | M. Weideman.....    | 1810 E. Wayne St.                             | 610 Calhoun St....    | Every Wed.                  |
| (b)306  | Boston, Mass.....                         |                    |                                       | Mrs. May Lewis....  | 1339 Dorchester Av.                           |                       |                             |
| (m)307  | Cumberland, Md....                        | Roy Snyder.....    | 238 N. Mechanic St                    | Adam Arnold.....    | Arnett Terrace....                            | Trades Council hall   | 1st & 3d Thurs.             |
| (i)309  | E. St. Louis, Ill..                       | C. E. Talley.....  | 6400 Day Line....                     | A. S. Dixon.....    | 1112 Piggott Ave.                             | 537 Collinsville Av.  | Every Thurs.                |
| 310     | Eau Claire and<br>Chippewa Falls,<br>Wis. | Roy Holtz.....     | Cor. Wheaton &<br>Elm St.....         | Anton Schoenhoferr  | 326 W. Spring St.                             | Spring.....           | 1st Thursday.               |
| (m)311  | Santa Ana, Cal....                        | E. R. Majors.....  | 710 W. Wash Ave.                      | T. S. Hunter.....   | 1019 W. 1st St....                            | 4th & Bush Sts....    | 2d & 4th Mon.               |
| 312     | Wilmington, Dela.                         | R. T. Venn.....    | 1014 N. Adams St.                     | W. J. Outten.....   | 3302 Wash. St.                                | 604 Market St....     | Every Friday.               |
| (m)313  | Spencer, N. C....                         | G. N. Cooper.....  | 112 2d St.....                        | B. B. Everhardt.... | Route 7, Salisbury,<br>N. C.                  | Eagles' Hall.....     | 2d & 4th Mon.               |
| (m)314  | Bellingham Wash.                          | F. B. Horton.....  | 2005 C St.....                        | E. P. Walsh.....    | Box 46.....                                   | Labor Temple.....     | Every Wed.                  |
| (cs)315 | Chicago, Ill.....                         | M. J. Long.....    | 5600 S. Ads St....                    | Wm. Zink.....       | 3454 LeMoyn St.                               | 234 N. Clark.....     | Every Thurs.                |
| (m)316  | Ogden, Utah.....                          | G. H. Jay.....     | Box 44.....                           | M. C. Smith.....    | Box 44.....                                   | Owls' Club.....       | Every Thurs.                |
| 318     | Knoxville, Tenn..                         | Richard Evans....  | 2149 Linden Ave..                     | Roy W. Worsham..    | 620 Chestnut St..                             | Gay St.....           | Every Monday.               |
| (i)319  | Danville, Ill.....                        | Wm. R. Whiteselt.. | 309 W. Harrison<br>St                 | Geo. Bridgewater..  | 42 S. Kimball Ave.                            | 109½ E. Main....      | 2d & 4th Mon.               |
| (m)321  | LaSalle, Ill.....                         | Frank Duffy.....   | 338 LaHarpe St....                    | H. B. Arms.....     | 537 Charters St....                           | Post Hall.....        | 1st & 3d Fri.               |
| (m)322  | Casper, Wyo.....                          | M. A. Hawley.....  | 222 Linden Ave..                      | R. B. Carter.....   | 132 N. Market St.                             | Labor Hall.....       | 1st & 3d Tues.              |
| (m)323  | W. P. Beach, Fla.                         | Joseph E. Bell.... | 322 2d Ave.....                       | Stephen L. Harmon   | 417 Gardenia St..                             | Clematis St....       | 2d & 4th Tues.              |
| (m)324  | Brazil, Ind.....                          | Fred Lisch.....    | 222 E. Stattu St.                     | H. W. Reed.....     | 718 S. Walnut St.                             | 8½ W. Nat. Av.        | 2d & 4th Wed.               |
| (m)325  | Binghamton, N. Y.                         | Walter Jones....   | 23 Dennison Ave..                     | A. D. Barnes.....   | 6 Bevier St.....                              | State St.....         | 2d & 4th Mon.               |
| (m)327  | Kalamazoo, Mich.                          | H. Connors.....    | Gen. Del.....                         | Scott Irwin.....    | 1501 Krom Ave....                             | 120 W. Main St..      | 1st & 3d Fri.               |
| (m)328  | Oswego, N. Y....                          | E. C. Bough.....   | 144 W. Bridge....                     | Frank W. Gallagher  | 79 E. 8th St.....                             | Lab. Hall, W. 1st St  | 1st & 3d Fri.               |
| 329     | Shreveport, La...                         | W. R. French.....  | Box 740.....                          | Edw. Olwell.....    | Box 740.....                                  | Simon Bldg.....       | 1st & 3d Mon.               |
| (i)331  | Decatur, Ill.....                         | L. W. Covert.....  | 262 S. Broadway..                     | W. F. Hornbeck....  | 449 E. Prairier....                           | 444 Powers Bldg..     | 1st & 3d Tues.              |
| (i)332  | San Jose, Cal....                         | E. Kuehnis.....    | 438 Minor Ave....                     | J. C. Hamilton..... | 745 Morris St....                             | Labor Temple.....     | 1st & 4th Wed.              |
| (i)333  | Portland, Me.....                         | N. A. Peterson.... | 84 Union St....                       | Geo. Moody.....     | 163 Forest Ave....                            | Congress St....       |                             |
| (m)334  | Pittsburg, Kan....                        | Don French.....    | 102 W. 3d St....                      | F. L. McVickers.... | 1811 N. Grand Av.                             | 3d & Pine St....      | Every Thurs.                |
| (m)335  | Springfield, Mo..                         | E. C. Kelley.....  | 190 Orchard Ave.                      | H. M. Roberts....   | 459 Cherry.....                               | Dingledine's Hall     | Every Thurs.                |
| (s)336  | Milwaukee, Wis...                         | Arthur Janke....   | 259 Greeley St..                      | D. A. Stevens....   | 484 53d Ave., West<br>Allis, Wis.             | Reichenbach Hall      | Friday.                     |
| 337     | Parsons, Kan....                          | E. G. McGinnes..   | 311 N. 13th St...                     | O. T. Joslin.....   | 1814 Appleton Ave.                            | 1818½ Main St....     | 1st & 3d Wed.               |
| (m)338  | Dennison, Tex....                         | B. W. Baldwin....  | W. Herron.....                        | A. T. Hutchison.... | 1530 Gandy St....                             | Labor Hall.....       |                             |
| (m)339  | Ft. Wm., Ont., C.                         | Wm. Raine.....     | Box 203.....                          | Geo. Chamberlain..  | Box 203 or Rm. 20<br>Roy Bldg.                | Labor Temple.....     | 2d & 4th Fri.               |
| (i)340  | Sacramento, Cal..                         | G. H. Coale.....   | 2403 V St.....                        | L. T. Weber.....    | 2724 J St.....                                | Labor Temple.....     | 2d & 4th Fir.               |
| (m)341  | Livingston, Mont.                         | C. H. Clark.....   | 117½ W. Park....                      | C. H. Clark.....    | 117½ W. Park....                              | W. Lewis St....       | 1st & last Wed.             |
| (m)344  | Prince Rupert, B.<br>C., Canada.          |                    |                                       | J. H. Morrison....  | Box 305.....                                  | Fraser St.....        | 1st Tuesday.                |
| (m)345  | Mobile, Ala.....                          | J. A. Hall.....    | N. Bascomb Ave..                      | L. C. Lytz.....     | 209 Lexington Ave.                            | 65½ St. Francis St.   | Every Monday.               |
| 346     | Ft. Smith, Ark....                        | E. M. Smith.....   | 1722 S. S. St....                     | G. F. Moore.....    | Box 126, Route 1                              | Labor Temple.....     | 1st & 3d Thurs.             |
| (i)347  | Des Moines, Ia....                        | Chas. L. Page....  | 1124 Euclid Ave..                     | W. N. Rodgers....   | 1011 Morton Ave..                             | Labor Temple.....     | Every Monday.               |
| (m)348  | Calgary, Alta., C.                        | Wm. Murdock....    | 229 20th Ave. N. W.                   | J. W. Frame.....    | Box 2181.....                                 | Labor Temple.....     | 2d & 4th Wed.               |
| (i)349  | Miami, Fla.....                           | M. E. Hawkins....  | 628 20th St....                       | Holley Taylor....   | Gen. Delivery....                             | Townley Hall....      | 1st & 3d Tues.              |
| (m)350  | Hannibal, Mo....                          | C. E. McKay.....   | 424 N. 3d St....                      | Harry Baldwin....   | Route No. 3.....                              | 201 Broadway....      | 1st & 3d Fri.               |
| (i)351  | South Bend, Ind..                         | Dwight Sayles....  | 320 W. Lasalle Av.                    | Geo. Thompson....   | 908 Leland Ave....                            | Central Labor H'll    | 2d & 4th Thurs.             |
| (i)352  | Lansing, Mich....                         | John Swan.....     | 226 Smith Ave..                       | L. A. Leggett.....  | 904 N. Pine St....                            | 227 N. Wash. Ave.     | 1st & 3d Fri.               |
| (m)353  | Toronto, Ont., C.                         | Alex Farquhar....  | 50 Fenwick St....                     | Fred Einboden....   | 46 Fernch Ave., W<br>Toronto, Ont.<br>Canada. | Labor Temple.....     | Every Thurs.                |
| (i)354  | Salt Lake City....                        | Ray Gillett.....   | Box 213.....                          | G. W. Fahy.....     | Box 213.....                                  | Labor Temple.....     | Every Wed.                  |
| (m)355  | Berlin, Ont., C.                          |                    |                                       | Alf. Edmunds....    | 63 Schneider Ave.                             | Trades & Labor Hall   | 1st Friday.                 |
| (i)356  | Kansas City, Mo..                         | C. W. Emery.....   | 14 S. Boeke St.,<br>Kansas City, Kan. | D. C. Horner.....   | 1134 Haskell, Kan<br>sas City, Kan.           | Labor Temple.....     | 2d & 4th Tues.              |
| 358     | Perth Amboy, N. J                         | Wm. McDonough..    | 218 Sherman St..                      | Victor Larsen....   | 180 Sheridan St..                             | Smith & Rector St     | 2d & 4th Fri.               |
| (m)360  | Pt. Athur, Ont, O                         | N. Kennedy.....    | 54 N. Cumberland<br>St.               | C. E. Olmstead....  | 41 Elm St.....                                | 242 Arthur St....     | Every Friday.               |
| (m)361  | Tonopah, Nev....                          | Walter Ross.....   | Box 1012.....                         | Walter Ross.....    | Box 1012.....                                 | St. Patrick.....      | 2d & 4th Fri.               |
| (m)362  | Kankakee, Ill....                         | W. Eggleston....   | 217 N. Rosewood.                      | Frank G. Schultz.   | 677 E. Mulberry St                            | West Ave.....         | 2d & 4th Fri.               |
| (m)363  | Saratoga N. Y....                         | Chas. Granger....  | 81 State St.....                      | F. J. Ball.....     | 122 Van Dam St..                              | Phila. St.....        | 2d & 4th Thurs.             |
| (m)365  | Waterville, Me....                        | Allie E. Herron..  | 19 Maple St....                       | Alton Williams....  | 98 Front St.....                              | Carpenter's Hall..    | Every Thurs.                |
| (m)366  | Lewiston, Me.....                         | Frank Woodbury..   | 162 Oak St.....                       | R. E. Thomas.....   | 23 Drummond St..                              |                       |                             |
| (m)367  | Easton, Pa.....                           | R. Graham, Jr.,    | 1048 Northampton<br>St.               | L. Ferris.....      | 712 Pardee St....                             | 439 Northampton<br>St | 2d & 4th Fri.               |
| (i)368  | Indianapolis, Ind.                        |                    |                                       | J. F. Timmons....   | 1827 Fletcher Ave.                            | Labor Temple.....     | 1st & 3d Tues.              |
| (m)369  | Louisville, Ky....                        | Leo Smith.....     | 1912 Mellwood Ave                     | F. J. Kintner.....  | 3616 Bank St....                              | I. O. O. F. Templ     | Every Monday.               |
| (i)370  | Los Angeles, Calif                        | E. F. Meisenheimer | 1026 W. Ave. 54..                     | C. W. Allen.....    | 150 N. Beaudry St.                            | Labor Temple.....     | Every Thurs.                |
| (i)371  | Monessen, Pa.....                         | H. C. Larimer....  | 874 Reed Ave....                      | H. C. Larimer....   | 874 Reed Ave....                              | Ruthenian Hall...     | 1st & 3d Mon.               |
| (m)372  | Boone, Ia.....                            | Albert Gieskieng.  | 1809 Benton St..                      | J. H. Brumhall....  | Box 464.....                                  | 716½ Keeler St..      | Wednesday.                  |
| (m)373  | Logan, Utah.....                          | Frank Day.....     | Box 292.....                          | Jos. McMurrin....   | Box 292.....                                  | Main & 1st N. St      | 2d & 4th Thurs.             |
| (m)374  | Augusta, Me.....                          | Irving F. Gay....  | 12 Quincy St....                      | Edgar L. Dowe....   | 120 Water St....                              | 207 Water St....      | 1st & 3d Fri.               |
| (m)375  | Allentown, Pa....                         | Edgar Brown....    | 151 E. Union St.,<br>Bethlehem, Pa    | O. W. Moyer.....    | 231 N. Fountain St                            | 729 Hamilton St..     | Every Friday.               |
| (m)376  | Princeton, Ind....                        | C. W. Finney.....  | 529 W. Spruce St                      | R. R. Waltz.....    | 417 N. Hart St....                            | Fire Dept Hdq....     | Tuesdays.                   |
| 377     | Lynn, Mass.....                           | Frank Connell....  | King St., Swamp-<br>scott, Mass.      | C. W. Shattuck....  | 463 Chestnut St..                             | Munroe St.....        | 1st, 2d, 3d and<br>5th Wed. |
| 378     | San Francisco, Cal                        | W. Merryweather..  | 912 Potrero Ave..                     | C. Pearson.....     | 3662 16th St....                              | 1530 Ellis St....     | Every Wed.                  |

| L. U.   | Location.             | Rec. Sec'y.         | Address.               | Fin. Sec'y.          | Address.              | Meeting Place.         | Meeting Date.             |
|---------|-----------------------|---------------------|------------------------|----------------------|-----------------------|------------------------|---------------------------|
| (i)379  | San Francisco, Cal.   | D. W. Scott.....    | 1499 California St.    | A. R. Fitzgerald...  | 1045 Filbert St....   |                        | Every Thurs.              |
| (m)380  | Provo, Utah.....      | Wilson Peters.....  | 1010 W. Centre St.     | R. L. Gillespie....  | 946 4th St. W....     | 44 W. Centre St..      | 1st & 3d Fri.             |
| (f)381  | Chicago, Ill.....     | J. W. McMahon....   | 3351 Belle Plaine Ave. | Geo. D. Griffith.... | 4325 N. Kimball Av.   | 500 S. State St....    | 1st & 3d Tues.            |
| (i)382  | Columbia, S. C....    | M. O. White.....    | 1537 Main St.....      | J. W. Mann.....      | 1537 Main St.....     | Plumbers' Hall...      | Every Thurs.              |
| (m)383  | Gillespie, Ill.....   | Florien Frey.....   | Gillespie, Ill.....    | A. L. Hooper.....    | Gillespie Ill.....    | Belner's Hall....      | 1st & 3d Fri.             |
| (m)384  | Muskogee, Okla...     | M. A. Screenchfield | 1409 Baltimore....     | W. O. Pitchford...   | Gen. Del.....         | City Hall.....         | 1st & 3d Tues.            |
| (m)385  | N. Adams, Mass...     | Edw. McGowan....    | Williamstown, Mass.    | Oscar Hellig.....    | 9 Kipper St.....      | 69 Main St.....        | 1st & 3d Thurs.           |
| (i)387  | Freeport, Ill.....    | Chas. Bookman....   | 169 Galena St.....     | J. P. Delaney.....   | 404 Mackey Bldg...    | I.O.O.F. Temple...     | 2d & 4th Fri.             |
| (m)388  | Palestine, Texas...   | Jno. W. Jones....   | 510 Louisiana St.      | Jno. W. Jones....    | 510 Louisiana St..    | Labor Temple....       | 1st Saturday.             |
| (m)389  | Glen Falls, N. Y..    | M. D. Foley.....    | 18 Stewart Ave.        | A. H. Stone.....     | 191 South St.....     | Glen. & Berry Sta.     | 1st & 3d Fri.             |
| 390     | Harrisburg, Ill...    |                     |                        | Hubert Dove.....     |                       |                        | 1st & 3d Tues.            |
| (m)391  | Ardmore, Okla...      | W. B. Gutshow....   | 528 C. St. S.E....     | A. A. Holcomb....    | 203 8th Ave. N.W.     | Labor Hall.....        | 2d & 4th Mon              |
| (m)392  | Troy, N. Y.....       | Herman Krause....   | 59 Congress St....     | E. S. Scott.....     | 59 Congress St....    | Labor Temple....       | 1st & 3d Thurs.           |
| (m)393  | Havre, Mont.....      | Wm. Dibbs.....      | Gen. Del.....          | L. S. Arneson....    | 1218 3d St.....       | 230 1/2 1st St....     | 1st & 3d Tues.            |
| (i)394  | Auburn, N. Y.....     | Fred L. Whiting...  | 11 Seymour St....      | Fred L. Whiting...   | 11 Seymour St....     | Mantel's Hall....      | 2d & 4th Wed.             |
| (m)395  | St. John, N. B....    | W. Colwell.....     | 249 Rockland Rd.       | A. P. Sainders....   | 186 Rockland Rd.      | Odd Fellows Hall.      | 1st Wed.                  |
| (es)396 | Boston, Mass.....     | Geo. M. Loux.....   | 37 Harbor View St.     | Jos. E. Fitzgerald.  | 105 Neponset Av.      | Wells' Memoria         | 1st & 3d Wed.             |
|         |                       |                     | Dorchester, Mass.      |                      | Dorchester Mass.      | Hall, 987 Wash.        |                           |
| (m)397  | Paraiso, C.Z., Pan.   | I. W. Metzger....   | Balboa, C. Z., Pan.    | W. H. Nellis.....    | Box 305, Balboa.      | Balboa Lodge Hall      | 2d Thursday.              |
| (m)401  | Reno, Nev.....        | Geo. I. James....   | 919 Jones St.....      | Geo. I. James....    | 919 Jones St.....     | Bldg. Trades Hall      | 1st & 3d Thurs.           |
| (i)402  | Greenwich, Conn.      | Harry Holbeck....   | 260 E. R. R. Ave.      | W. D. Peck.....      | 11 Lawrence St....    | 125 Greenwich Ave.     | 1st Thursday.             |
| 403     | Bangor, Me.....       | W. B. Culley....    | 505 French St....      | M. D. Gallupe....    | 198 1/2 Center....    |                        |                           |
| (f)404  | San Francisco, Cal    | J. P. Boyd.....     | 446, 14th St....       | H. F. Zecher.....    | 1908 Essex St....     | Building Trades        | 2d & 4th Mon.             |
|         |                       |                     |                        |                      | Berkeley, Calif.      | Hall.                  |                           |
| (i)405  | Cedar Rapids, Ia.     | T. D. Phelps.....   | 1270 3d Ave.....       | J. P. Winn.....      | 358 S. 18th St...     | 1st Ave. & 1st St.     | Wednesdays.               |
| (m)406  | Okumleege, Okla...    | L. O. Roach.....    | 408 E. 8th St....      | D. E. Shick.....     | 514 W. 11th St...     | 6th Marta St....       | Every Thurs.              |
| (m)408  | Missoula, Mont...     | W. A. Barrett....   | Box 203.....           | B. A. Vickrey....    | 314 W. Cedar St..     | W. Main St....         | Every Monday.             |
| (m)409  | Claremore, Okla...    |                     |                        | R. E. McCluer....    |                       |                        |                           |
| 410     | Bay City, Mich...     | Chas. McEachern...  | 1013 N. Grant....      | M. J. Ferguson....   | 513 N. Madison Av.    | Tessel Hall.....       | Every Wed.                |
| 411     | Warren, Ohio....      | J. W. Tranter....   | 310 1/2 Swallow St.    | J. W. Tranter....    | 310 1/2 Swallow St.   |                        |                           |
| 414     | Macon, Ga.....        | D. E. Snead.....    | 2218 2d St....         | T. B. Sutton.....    | Box 471.....          | Cherry St.....         | 1st & 3d Fri.             |
| (m)415  | Cheyenne, Wyo...      | O. L. Moulton....   | Box 423.....           | E. B. Norton.....    | Box 423.....          | 18th & Thomas St.      | 3d Thursday.              |
| (m)416  | Bozeman, Mont...      | H. H. Foster.....   | Box 515.....           | H. H. Foster.....    | Box 515.....          | Union Hall.....        | 1st & 3d Tues.            |
| 417     | Coffeyville, Kan.     | M. C. Warren....    | 508 W. 5th St....      | Jos. L. Manley...    | 907 1/2 Walnut St..   | 907 1/2 Walnut St..    | 1st Sun. night.           |
| (m)418  | Pasadena, Calif...    | H. E. Gage.....     | 708 Palisade St.       | Dan Wallace.....     | Box 526.....          | Labor Temple....       | Friday                    |
| (f)419  | New York, N. Y..      | Wm. Kopp.....       | 404 Lepperts Ave.      | H. Schlueter....     | 275 Crescent St.      | 361 8th Ave.....       | 1st & 3d Fri.             |
|         |                       |                     | Richmond Hill, N. Y.   |                      | Brooklyn, N. Y.       |                        | Ex. Bd. 2d & 4th Fridays. |
| (m)420  | Keokuk, Ia.....       | H. H. Smith....     | 1724 Ridge St....      | H. H. Smith....      | 1724 Ridge St....     | 1001 Johnson St..      | 1st Tues.; 3d Wed.        |
| (m)421  | Watertown, N. Y.      | Ralph G. Lynch...   | 118 E. Main St...      | J. Pierce Dezell...  | City Hall.....        | Trades Assembly.       | 1st & 3d Thurs.           |
| (r)423  | Moberly, Mo.....      | Wm. Nelson.....     | 905 Franklin St...     | Wm. Nelson.....      | 905 Franklin St...    | Over Mullen's Store    | 2d & 4th Wed.             |
| (rr)424 | Decatur, Ill.....     | Jas. H. Withgott... | 1165 E. Olive St...    | R. G. Haines....     | 1651 E. Main St...    | R. R. Y. M. C. A.      | 2d & 4th Tues.            |
| (i)426  | Sioux Falls, S. D.    | Earl House.....     | 623 Franklin St...     | Chas. S. Scott....   | 111 W. 11th St...     | Eagle's Hall....       | Every Monday.             |
| (i)427  | Springfield, Ill...   | Homer Herrin....    | 2163 S. 10th St.       | Clyde Kavanaugh...   | 1322 E. Jackson...    | 216 1/2 S. 6th...      | 2d & 4th Wed.             |
| (m)428  | Bakersfield, Calif.   | Theo. Landrum....   | Midland Hotel....      | H. G. Spittler....   | Box 238.....          | Labor Temple....       | Every Thurs.              |
| (i)429  | Nashville, Tenn...    | L. E. Gupton....    | 1416 3d Ave. N...      | A. W. Wells.....     | 145 Delmar.....       | 411 1/2 Main St...     | 1st & 3d Wed.             |
| 430     | Racine, Wis.....      | J. E. Raven.....    | 513 8th St....         | Robt. Hobbin....     | 623 Lake Ave....      | Union Hall.....        | 2d & 4th Wed.             |
| (m)431  | Mason City, Ia...     | Joe. Holub.....     |                        | W. T. Dull.....      | 403 W. 5th St....     | K. P. Hall.....        | 2d & 4th Thurs.           |
| 433     | Warren, Ohio....      |                     |                        | W. F. Randall....    | 159 Hartzell Ave.     | Niles, Ohio.           |                           |
| (m)434  | Douglas Ariz...       | E. Freeman.....     | 1267 13th St....       | M. L. Wright....     | Box 961.....          | 836 G Ave.....         | 2d & 4th Mon.             |
| (m)435  | Winnipeg, Man., C.    | L. Bemister.....    | 995 Jose.....          | J. L. McBride....    | Labor Temple....      | Labor Temple....       | Every Monday.             |
| (s)436  | Watervleit, N. Y.     | Harold Farrar...    | 127 Northern Blvd.     | T. A. Keiser.....    | 1131 7th Ave....      | 1565 1st Ave....       | 3d Sat. eve.              |
|         |                       |                     | Albany, N. Y.          |                      |                       |                        |                           |
| (m)437  | Fall River, Mass.     | A. W. Lawrence...   | 1119 Rodman St...      | Frank Mullen....     | 101 Adams St....      | 8 S. Main St....       | Every Monday.             |
| (i)439  | Akron, Ohio....       | L. Myers.....       | 951 Holloway St.       | C. B. Werder....     | 55 W. Long St...      | C. L. U. Hall....      | Every Tues.               |
| (m)440  | Riverside, Calif...   | V. W. Dundas....    | 1308 W. 10th St.       | C. C. Buford....     | 152 Romana Drive      | Mechanic's Hall.       | Each Tuesady.             |
| (s)442  | Schenectady, N. Y.    | Harry Lewis....     | 43 Pennsylvania St.    | David Ring.....      | 537 Schtdy St...      | 246 State St....       | 3d Monday.                |
| (m)443  | Montgomery, Ala.      |                     |                        | J. R. Brooks.....    | 122 Plum St....       | Redmen Hall....        | 2d & 4th Wed.             |
| (m)445  | Battle Creek, Mich.   | A. V. Woods.....    | 66 Battle Creek Av.    | F. M. Lyons.....     | 202 N. Wash. Ave.     | I. O. O. F., 531 Hall. | 1st & 3d Mon.             |
| (m)446  | Monroe, La.....       | C. C. Sutherland... | Box 419.....           | C. C. Sutherland...  | Box 419.....          | City Hall.....         | 1st & 3d Tues.            |
| (m)447  | Sandusky, Ohio...     | John Schumacker...  | 1712 Monroe St...      | Samuel Bickley...    | 1019 Perry St....     | Trades-Labor Hall.     | 1st & 3d Fri.             |
| 448     | Dallas, Texas...      |                     |                        | W. Louis Fitch...    | Dallas Auto Sales Co. |                        |                           |
| (m)449  | Pocatello, Idaho...   | A. A. Haley.....    | Box 196.....           | P. H. Bullock....    | Box 196.....          | Eagles' Hall....       | Friday evening.           |
| (m)451  | Santa Barbara, Cal.   | Don Humphreus...    | Box 415.....           | O. L. Peffley....    | Box 415.....          | Painters' Hall....     | 1st & 3d Fri.             |
| (i)453  | Billings, Mont...     | John Johnstone...   | 517 W. 1st St....      | John Johnstone...    | 517 W. 1st St....     | Labor Hall.....        | 1st & 3d Thurs.           |
| 454     | Bluefield, W. Va.     | W. B. Webber....    | Graham, Va.....        | J. T. Belvin.....    | 233 Princeton Ave.    | Moose Hall.....        | 1st & 3d Thurs.           |
| (i)455  | Miami, Fla.....       | Joe Quarteman...    | 139 11th St....        | Joe Quarteman...     | 139 11st St....       | Townley Bldg....       | Every Sunday, 10 a. m.    |
| (m)456  | New Br'nswick, N.J.   | Eugene Fraley...    | Gen. Del.....          | Geo. N. DeLapaine    | Route No. 1, High-    | Federation Hall...     | 2d & 4th Fri.             |
|         |                       |                     |                        |                      | land Park, N. J.      |                        |                           |
| (i)457  | Altoona, Pa.....      | Geo. Woomer....     | 219 E. 1st Ave...      | G. A. Reger.....     | 807 East St....       | C. L. U. Rooms...      | 2d & 4th Mon.             |
| (m)458  | Aberdeen, Wash...     | W. Brackenreid...   | 413 E. 1st St...       | H. S. Yerkes....     | 209 N. Alder St...    | Bldg. Trades Hall      | Wed. evening.             |
| (s)459  | Salt Lake City, Utah. | A. C. Tomlinson...  | Labor Temple...        | John Seville....     | Labor Temple...       | Labor Temple...        | Every Friday.             |
| (m)460  | Chickasha, Okla...    | Wm. Powell.....     | Box 413.....           | S. D. Phillips....   | Box 413.....          | Union Labor Hall.      | 1st Wednesday.            |
| (i)461  | Aurora, Ill.....      | Norbert Berve...    | 153 Iowa Ave....       | J. L. Quirin.....    | 364 Talma St....      | Over B Theatre...      | 2d & 4th Tues.            |
| (m)462  | Waycross, Ga....      | J. P. Nall.....     | 23 Haines Ave...       | K. S. Cane.....      | Box 215.....          | Lott & Hitch Bldg.     | Wednesday.                |
| (rr)463 | Springfield, Mo...    | F. Bunwell.....     | 1957 Benton St...      | J. W. Dieterman...   | 1310 Boonville St.    | Germania Hall...       | 2d & 4th Tues.            |
| (m)465  | San Diego, Calif.     | J. C. Grable.....   | Box 118.....           | C. J. Brown.....     | Box 118.....          | Express Block...       | Every Thurs.              |
| (i)466  | Charleston, W. Va.    | Geo. Cole.....      | 1703 McClung St.       | R. W. Frincke...     | 267 Maryland Ave.     | Stage Workers' Hall    | Every Sat.                |

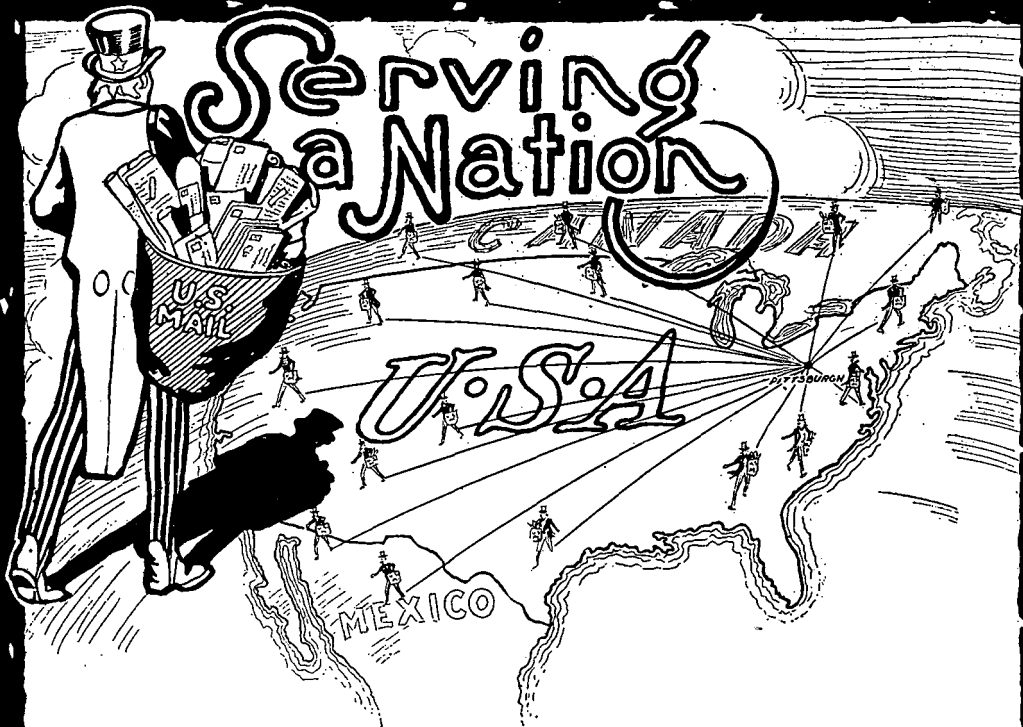


| L. U.   | Location.            | Rec. Sec'y.         | Address.                            | Fin. Sec'y.         | Address.                            | Meeting Place.                            | Meeting Date.                                 |
|---------|----------------------|---------------------|-------------------------------------|---------------------|-------------------------------------|---|---|
| (m)467  | Miami, Ariz.....     | F. R. Falby.....    | Box 581.....                        | Terry Thorpe.....   | Box 581.....                        | Cooks & Waiters' Hall.                    | 1st & 3d Wed.                                 |
| (e)468  | Van Nest, N. Y....   | Jos. Dahlstrom....  | 4 W. 128th St., New York, N. Y.     | Hugh Davitt.....    | 647 Mead St.....                    | Morris Park Hall..                        | 2d & 4th Wed.                                 |
| 469     | Bessemer, Ala.....   | W. T. Pugh.....     | Route 4, Box 71..                   | Roy Minton.....     | 203 Elemore St....                  | Theo. Lamors' H'll                        | Every Thurs.                                  |
| (m)470  | Haverhill, Mass....  | Chas. Gordon.....   | 159 Webster St....                  | Willis Severance..  | 49½ Central St., Bradford, Mass.    | Labor Temple.....                         | 2d & 4th Fri.                                 |
| (m)471  | Millinocket, Me....  | Jos. Nickless.....  | Box 6.....                          | Jos. Nickless.....  | Box 6.....                          | Rush Block.....                           | 1st Friday.                                   |
| (i)474  | Memphis, Tenn....    | Ben Manyard.....    | Box 274.....                        | H. R. Martin.....   | Box 274.....                        | Italian Hall.....                         | Friday night.                                 |
| (i)475  | St. Paul, Minn....   | J. F. Keller.....   | 185 Rondo St....                    | Otto Nelson.....    | 894 W'stminist'r St                 | Trades Union Hall                         | 1st & 3d Tues.                                |
| (i)476  | Saginaw, Mich....    | D. P. Skinner.....  | 240 Howard St....                   | Clark Jordan.....   | Fulton & Genessee St.               | Saginaw F. of L. Hall.                    | Friday.                                       |
| (m)477  | San Bernardino, Cal  | O. Potter.....      | 466 9th St.....                     | R. Stratton.....    | 427 E St.....                       | Labor Temple.....                         | Every Thurs.                                  |
| (i)478  | Rome, N. Y.....      | J. O. Brammer.....  | Box 932.....                        | E. F. Butler.....   | 813 Floyd Ave....                   | Trades Ass'ly Hall                        | 2d & 4th Thurs.                               |
| (i)479  | Beaumont, Tex....    | Paul Frahey.....    | E. Rusk St.....                     | C. A. Weber.....    | Box 923.....                        | K. of P. Hall.....                        | 2d & 4th Fri.                                 |
| (i)480  | Marshall, Tex....    | W. Moore.....       | 138 W. Wash. St..                   | J. L. Campbell..... | Box 27.....                         | Labor Temple.....                         | Wednesday.                                    |
| (i)481  | Indianapolis, Ind..  | C. A. Robb.....     | 2409 Union St....                   | Robt. Millen.....   | 2146 C St.....                      | Union Labor Hall                          | 1st & 3d Tues.                                |
| (i)482  | Eureka, Calif.....   | W. L. Bradsham..    | 3809 S. G St.....                   | F. P. Fisher.....   | 4825 S. I St.....                   | 719½ Commerce St.                         | Every Monday.                                 |
| (i)483  | Tacoma, Wash....     | W. C. McDovell...   | 166 Smith Ave....                   | J. L. Reith.....    | 301 Old Telegraph Bldg.             | 132 Michigan Ave.                         | Every Friday.                                 |
| (i)484  | Detroit, Mich....    |                     |                                     |                     |                                     |   |   |
| (i)485  | Rock Island, Ill..   | H. White.....       | Box 226.....                        | Theo. Evers.....    | 2422 19th Ave....                   | Industrial Hall...                        | 2d & 4th Tues.                                |
| (i)486  | Ithaca, N. Y.....    | C. E. Copeland....  | 323 Mechanic St..                   | C. L. Berry.....    | Cascadilla St....                   | Redmen's Hall...                          | 1st & 3d Mon.                                 |
| 487     | Cobalt, Ont., Can.   |                     |                                     | Allen Reeves.....   | Care N. O. L. & P. Co.              |   |   |
| (i)488  | Bridgeport, Conn.    | Robert Winslow...   | 226 Cottage St...                   | Albert Walkley...   | 332 William St...                   | Carpenters' Hall...                       | 1st & 3d Mon.                                 |
| (m)489  | Dixon, Ill.....      | L. Owens.....       | Sterling, Ill.....                  | Geo. E. Talcotte... | 117 W. Water St..                   |   |   |
| (m)490  | Centralla, Ill....   | R. E. Moore.....    |                                     | Chas. McMillian...  |                                     | Metropolitan Odd Fellows Hall.            | 1st & 3d Mon.                                 |
| (m)491  | Hopewell, Va.....    | Harry T. Aycock...  | Hopewell, Va....                    | J. H. Carnes.....   | Box 1004.....                       | I. O. O. F.....                           | Monday night.                                 |
| (i)492  | Montreal, Que, O.    | O. Porrier.....     | 614 Garnier.....                    | L. Desantels.....   | 228 Chambord St..                   | 235 Beaudry.....                          | 2d & 4th Mon.                                 |
| (m)493  | Johnstown, Pa....    | Frank Tegler.....   | Rear 558 Park Ave.                  | C. J. Baumgardner.  | "Oakland".....                      | Cor. Washington & Franklin St.            | 2d & last Tues.                               |
| (i)494  | Milwaukee, Wis...    | Walter Strong...    | 852 19th St....                     | Chas. Hansen.....   | 373 6th Ave.....                    | Jungs Hall.....                           | Friday.                                       |
| (m)496  | Pittsfield, Mass...  | H. D. Blass.....    | 18 Crosby Pl....                    | H. E. Bourdon....   | 76 Calumet St....                   | C. L. U. Hall.....                        | Every Tuesday.                                |
| (m)497  | Gainesville, Tex..   | A. C. Herrman.....  | Box 38.....                         | A. C. Herrman.....  | Box 38.....                         | F. U. of A. Hall..                        | 2d & 4th Fri.                                 |
| 498     | Waterford N. Y....   | Edwin D. Crandell   | 54 4th St.....                      | Geo. P. Hild.....   | 4 King St., N. S Cohoes, N. Y.      | Odd Fellows' Hall                         | 2d & 4th Thurs.                               |
| (m)499  | Tonqueres, Que. Can. | Theophile Allard..  | P. O. Box 82, Kenogami.             | Jean Archard.....   | Box 103.....                        | Commercial Hotel.                         | Every Friday.                                 |
| (i)500  | San Antonio, Tex.    | Fred Eckert.....    | 302 S. Alamo St..                   | H. J. Peterson..... | 609 Dewar Blvd..                    | Trades Coun Hall                          | 2d & 4th Wed.                                 |
| (m)501  | Yonkers, N. Y....    | H. Wildberger.....  | 119 S. High St., Mt. Vernon, N. Y.  | Chas. Teige.....    | 173 Hawthorne Av.                   | 51 S. 4th Ave....                         | 1st & 3d Fri.                                 |
| (f)503  | Boston, Mass....     | Geo. Deans.....     | 9 Appleton St., Atlantic, Mass.     | A. Steir.....       | 7 Leshor St, Ros-lindale, Mass.     | 53 Hanover.....                           | 2d & 4th Mon.                                 |
| (m)504  | Meadville, Pa....    | C. L. Johnson.....  | 345 Lincoln Ave..                   | C. A. McGill.....   | 705 Wash. St....                    | Central Labor Hall                        | 1st & 3d Thurs.                               |
| (m)506  | Chicago H'ts, Ill..  | Otto Koehler.....   | Euclid Ave.....                     | Thos. Ryan.....     | 292 W. 15th St..                    | Labor Assen. Hall                         | 2d & 4th Mon.                                 |
| 507     | Flat River, Mo....   | Ed Bloom.....       |                                     | D. C. Ebrecht.....  | Elvins, Mo.....                     | Turley Shop.....                          | Every Thurs.                                  |
| (m)508  | Savannah, Ga....     | W. S. Shattuck....  | 203 W. York St..                    | J. T. Hill.....     | 421 E. St. Julian St.               | 28 State St. E..                          | Every Wed.                                    |
| (i)509  | Lockport, N. Y....   | Chester Korff.....  | 236 Prospect St..                   | John Dayer.....     | 54 Beattie Ave....                  | Carpenters Hall..                         | 2d & 4th Wed.                                 |
| (i)510  | Galveston, Tex....   | T. E. Reese.....    | 2207 Ave. I.....                    | J. T. Simpson.....  | 3413 Avenue P....                   | Tribune Bldg.....                         | Every Tues.                                   |
| (m)512  | Salem, Oreg.....     | C. L. Brown.....    | 480 N. 19th St..                    | C. R. Stowaser....  | 656 University St.                  | Labor Hall.....                           | 2d & 4th Mon.                                 |
| (m)513  | Manchester, N. H.    | S. W. Malcolm.....  | Grove St.....                       | F. McAllister.....  |                                     |   | 1st Wed., Manchester; last Fri., Nashua N. H. |
| (f)514  | Detroit, Mich....    | D. O'Connor.....    | 1223 Seminole Ave.                  | E. W. Grogel.....   | 1361 McClellan Av.                  | 132 Mich. Ave....                         | Every Wed.                                    |
| 515     | Newport News, Va.    | F. F. Hodges.....   | Huntington Hotel.                   | W. F. Kraberg.....  | 321 34th St.....                    | C. L. U. Hall.....                        | Thursdays.                                    |
| (m)516  | Providence, R. I..   | Thos. F. Gorman...  | 14 Geneva St....                    | M. J. Brennan.....  | 186 Glenbridge Ave.                 | 98 Weybossett St.                         | 1st & 3d Wed.                                 |
| (m)517  | Astoria, Oreg.....   | A. E. McCarthy....  | 26 W. Duane St..                    | J. W. Bolsby.....   | 1231 Grand Ave..                    | Labor Temple.....                         | 1st & 3d Wed.                                 |
| (m)518  | Meridian, Miss....   | John L. Rateliff... | 26 Av. & 8th St..                   | W. R. McGee.....    | 1101 25th Ave....                   | Suette Bldg.....                          | 1st & 3d Fri.                                 |
| (m)519  | Wallace, Idaho....   | Lester Armitage...  | Wallace, Idaho...                   | W. A. Smith.....    | 924 Residence St..                  | Trades-Labor Hall                         | 1st & 3d Sat.                                 |
| (m)520  | Austin, Texas....    | E. E. Krause.....   | 501 W. 37th St..                    | Chas. Spreen.....   | 608 Harthan St...                   |   | 2d & 4th Mon.                                 |
| (m)522  | Lawrence, Mass...    | John Bartlett.....  | 38 Farnham St...                    | Thos. J. Hanley...  | 52 Bennington St.                   | Chamber of Commerce Hall, Bay State Bldg. | 2d & 4th Thurs.                               |
| (m)523  | N. Yakima, Wash.     | R. C. Sturman.....  | 231 E. E. St....                    | A. J. Creel.....    | 406 S. 9th Ave....                  | Labor Temple.....                         | Every Friday.                                 |
| 524     | Duluth, Minn....     | Alex Waelen.....    | 208 S. 57th Av. W. W. Duluth, Minn. | Edwin Bratt.....    | 101 S. 64th Av. W. W. Duluth, Minn. | Gilley Hall.....                          | 2d & 4th Fri.                                 |
| (m)525  | Ajo, Ariz.....       | J. R. Morrill.....  | Box 205.....                        | W. H. Talley.....   | Box 205.....                        | Clarkston St.....                         | Every Tues.                                   |
| (i)526  | Santa Cruz, Cal..    | A. H. Feeley.....   | Summer & Windham St.                | J. Tondorf.....     | Box 49.....                         | Alternately, Santa Cruz & Watson's        | 1st & 3d Wed.                                 |
| (i)527  | Galveston, Tex....   | C. V. Forster.....  | 3327 Ave. P.....                    | A. E. Kirk.....     | 916 21st St.....                    | Red Men's Hall..                          | Every Friday.                                 |
| (m)528  | Millwaukee, Wis..    | Bert Streeter.....  | 1826 Nash St....                    | Gas Hagerman....    | 619 Linus St....                    | Catel's Hall.....                         | 1st Friday.                                   |
| (m)529  | Eugene, Oreg.....    |                     |                                     | J. P. Williams..... | Box 281.....                        |   |   |
| 530     | Rochester, Minn..    | M. O. Smith.....    | 722 E. 5th St....                   | C. H. Hanson.....   | 123 N. Main St..                    | Brick Mayer's Hall                        | 1st & 3d Thurs.                               |
| 531     | New Haven, Ct....    | W. C. McCulloch...  | 147 Bradley St...                   | Gas. Ashton.....    | 356 George St....                   | 98 Palh Bldg....                          |   |
| (i)532  | Billings, Mont....   |                     |                                     | W. T. Gates.....    | Box 846.....                        | 2813 Mont. Ave..                          | 1st & 3d Tues.                                |
| (i)534  | New York, N. Y..     | Geo. Whitford....   | 214 Reliance Bldg., 32 Union Sq.    | W. A. Hogan.....    | 214 Reliance Bldg., 32 Union sq.    | Labor Temple.....                         | Every Thurs.                                  |
| (i)535  | Evansville, Ind....  | Polk Byrd.....      | 901 Chestnut St..                   | G. W. Levick.....   | 708 Upper 2d St..                   | 308 Upper 1st St.                         | Every Friday.                                 |
| (i)536  | Schenectady, N. Y.   | J. W. Richtmeyer.   | 1122 Duane Ave..                    | T. Rourke.....      | 359 Carrie St....                   | 247 State St....                          | 1st & 3d Sat.                                 |
| (cs)537 | San Francisco, Cal   | C. O. Mann.....     | 629 Aileen St., Oakland, Cal.       | Geo. Sorenson....   | 684 4th Ave.....                    | 146 Stewart St...                         | 1st & 3d Mon.                                 |
| 538     | Danville, Ill.....   | J. V. Garinger....  | 1208 Chandler St..                  | H. A. Wright.....   | 210 N. Washington                   | 117 N. Vermilion.                         | 1st & 3d Mon.                                 |
| 539     | Port Huron, Mich.    | G. P. Nottingham.   | 613 White St....                    | Jas. F. Hill.....   | 8211 Division St.,                  | Trades-Labor Hall                         | Every Tuesday.                                |
| (i)540  | Canton, O.....       | Geo. J. Wilson....  | 528 5th St. N. W.                   | C. Tressel.....     | 714 Prospect SW..                   | Marten Bldg.....                          | 2d & 4th Mon.                                 |
| (i)541  | Minneapolis, Minn.   | H. O. Koester.....  | 4504 30th Ave. S.                   | Chas. A. Dalton...  | 3228 4th Ave. S..                   | 104 Wash. Ave. S.                         | 2d & 4th Tues.                                |
| (m)543  | Mansfield, O.....    | P. Smith.....       | 57 Dale Ave.....                    | H. W. Norrick....   | 76 Greenwood Ave.                   | N. Park St.....                           | 2d Friday.                                    |



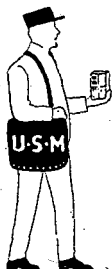
| L. U.  | Location.                   | Rec. Sec'y.         | Address.                           | Fin. Sec'y.         | Address.                            | Meeting Place.                     | Meeting Date.   |
|--------|-----------------------------|---------------------|------------------------------------|---------------------|-------------------------------------|------------------------------------|-----------------|
| (m)544 | Edmonton, Alta., C.         | W. Hemphill.....    | 113 Goodridge Blk.                 | Fred Davies.....    | 113 Goodridge Blk.                  | 113 Goodridge Blk                  | 2d & 4th Wed.   |
| (m)545 | Kokomo, Ind.....            | Floyd Kanause....   | 611 S. McCann St.                  | C. E. Davis.....    | 1037 S. Leeds St..                  | B. T. Hall.....                    | Every Tues.     |
|        |                             |                     |                                    |                     |                                     | N. Main St.                        |                 |
| (m)547 | Fairmont, W. Va.            | F. W. Jeffers.....  | Box 96.....                        | A. C. Michael.....  | 1104 4th St.....                    | 1st & Fairmount.                   | 1st & 3d Tues.  |
| (m)549 | Huntington, W. Va.          | C. H. Taylor, Jr..  | 525 18th St.....                   | Nye Black.....      | 806½ 28th St.....                   | 7th Ave. & 20th St.                | 1st & 3d Mon.   |
| (m)550 | Winston-Salem, N. C.        | E. R. Weisner.....  | 515 Devenshire St..                | R. S. Hauser.....   | 707 Urban st.....                   | Over Wright Shoe Store.            | Every Thurs.    |
| (m)551 | Amsterdam, N. Y.            | Floyd LeBahn.....   | 39 Union St.....                   | Louis Siegle.....   | 70 McCleary Ave..                   | Church St.....                     | 2d & 4th Tues.  |
| (m)552 | Lewistown, Mont.            | H. H. Snyder.....   | 314 W. Brassey St.                 | H. C. Dazner.....   | 825 W. Main.....                    | 614 W. Broadway..                  | 2d & 4th Sat.   |
| 553    | Philadelphia, Pa..          |                     |                                    | Wm. Friedman.....   | 509½ S. 6th St.                     |                                    |                 |
| 554    | Welland, Ont., C.           |                     |                                    | J. E. Wolford.....  | P. O. Box 1389.                     |                                    |                 |
| 555    | Omaha, Nebr.....            |                     |                                    | A. R. Pramer.....   | 2423 S. 18th St.                    |                                    |                 |
| (m)556 | Walla Walla, Wash           | E. Perry.....       | Box 741.....                       | E. M. Cruzen.....   | Box 741.....                        | Labor Temple.....                  |                 |
| 557    | Minot, N. Dak.....          |                     |                                    | Joe Powell.....     | Minot Elec. Co.                     |                                    |                 |
| (m)558 | N. Westminster, B. Canada.  | H. W. Palmer.....   |                                    | A. McGregor.....    | 127 Oak St.....                     |                                    | Every Tues.     |
| (i)560 | Pasadena, Cal.....          | James H. Paige....  | 128 Valley St.....                 | C. P. Rice.....     | 389 Buckeye St.....                 | 42 E. Walnut.....                  | Every Thurs.    |
| (m)561 | Montreal, Que., C.          | C. J. Cunningham..  | 6 Broucker St.....                 | E. J. Sinclair..... | 58 1st Av. Verdum                   | 417 Ontario St. E.                 | Every Wed.      |
| 562    | Lowell, Mass.....           |                     |                                    | Jos. Hurle.....     | 92 West St.....                     |                                    |                 |
| 564    | Richmond, Ind.....          |                     |                                    | Chas. F. Carroll... | 529 N. D St.....                    |                                    |                 |
| (i)565 | Schenectady, N. Y.          | Geo. A. Feast.....  | 16 Harrison Ave..                  | Wm. C. Sheffield..  | 211 Harrison Ave..                  | State St.....                      |                 |
| (i)567 | Portland, Me.....           | W. Wheeler.....     | 211 Brackett St...                 | L. G. Libbey.....   | 215A Congress St.                   | Rm. 52 Farrington Blk.             | Every Monday.   |
| (m)570 | Tucson, Ariz.....           | Aron Jones.....     | 222 E. 14th St....                 | Philip E. Braum.... | Box 504.....                        | Congress St.....                   | Every Tuesday.  |
| (m)571 | Yokum, Tex.....             | A. E. Stephan.....  | 312 Lott St.....                   | A. E. Stephan.....  | 312 Lott St.....                    |                                    | 1st & 3d Tues.  |
| (m)572 | Regina, Sask., C.           | W. Willis.....      | Box 318.....                       | W. Willis.....      | Box 318.....                        | Trades Hall, Osler St.             | 2d Thursday.    |
| 573    | Lake Placid, N. Y.          |                     |                                    | M. W. Green.....    | Box 335.....                        |                                    |                 |
| 574    | Bremerton, Wash.            | Harry Calkins.....  | Box 382.....                       | Geo. Waite.....     | Box 461.....                        | Pacific Ave.....                   | 1st Wed.        |
| 575    | Portsmouth, O.....          | W. E. Miller.....   | 828 11th St.....                   | W. E. Miller.....   | 828 11th St.....                    | Chillicothe St...                  | 2d & 4th Mon.   |
| 576    | Xenia, O.....               | Herbert Shaw.....   | Dayton Ave.....                    | Orville Tucker....  | W. 2d St.....                       | Red Men's Hall...                  | 2d & last Tues. |
| (m)577 | Dunsmuir, Okla..            | F. L. Van Horn....  | Box 622.....                       | H. T. Johnson.....  | Box 245.....                        | Brown & Johnson's Residence.       | Every Wed.      |
| (i)578 | Englewood, N. J..           | Homer W. Hasbrouck. | Continental Ave. River Edge, N. J. | Harry L. Fulton...  | 118 Preston, Ridgefield Park, N. J. | Susquehanna Hotel Hackenseck, N.J. | 2d & 4th Tues.  |
| (m)579 | Globe, Ariz.....            | B. J. Niles.....    | Box 1353.....                      | C. C. Phipps.....   | Box 1191.....                       |                                    |                 |
| (m)580 | Olympia, Wash.....          |                     |                                    | Claud Wolf.....     | 1801 E. 4th St...                   | Labor Temple.....                  | 2d Wed.         |
| 581    | Morristown, N. J.           | Harry Anson.....    | 26 Elliott St.....                 | John H. Watson....  | Morris Plains, N.J.                 | Park Place.....                    | 1st & 3d Mon.   |
| 582    | Shenandoah, Pa..            | W. J. McGrath....   | P.O. Box B, Lost Creek, Pa.        | A. A. Beckett.....  | W. Main St., Girardville, Pa.       | 2d St., Girardville, Pa.           | 1st & 3d Thur.  |
| (i)583 | El Paso, Tex.....           | J. T. Bippus.....   | Box 1105.....                      | J. H. Jacoby.....   | Box 1103.....                       | Kansas & Overland                  | Fridays.        |
| (i)585 | Tulsa, Okla.....            | L. Scales.....      | 1010 S. Detroit...                 | G. C. Gaddois.....  | 408 S. Norfolk...                   | 202a S. Main St...                 | Every Tues.     |
| (i)588 | El Paso, Tex.....           | Herbert Flynn....   | Box 606.....                       | W. C. Allen.....    | Box 606.....                        | Kansas & Overland                  | Every Friday.   |
| 587    | Pottsville, Pa.....         | W. A. Bashoe, Jr.   | 203 Haven St.....                  | Robert W. De Long   | 608 Schuylkill Av.                  | Centre & Arch St.                  | Tuesdays.       |
| (i)588 | Lowell, Mass.....           | Gerald T. Silk....  | 916 Varnum Ave..                   | Geo. W. Cowgill...  | 32 Arawam St....                    | I. O. O. F. Bldg.                  | 1st & 3d Fri.   |
| (m)589 | Saskatoon, Sask. O.         | Wm. S. Fyke.....    | Box 188.....                       | Wm. T. Nicholson..  | Box 188.....                        | Labor Temple.....                  | 1st & 3d Fri.   |
| (i)591 | Stockton, Cal.....          | C. S. Estrada.....  | 239 W. Worth.....                  | W. R. Gregory.....  | 1017 S. Sutter....                  | 220 N. Market St.                  | Wednesdays.     |
| (i)592 | Kansas City, Mo..           | Earl Foreman.....   | Labor Temple.....                  | H. S. O'Neill.....  | 4716 W. Prospect.                   | Labor Temple.....                  | 1st & 3d Thur.  |
| (m)593 | Dunkirk, N. Y.....          | Samuel Hare.....    | 411 Fox St.....                    | C. R. Harris.....   | 57 W. 3d St.....                    | Central Ave.....                   | 2d & 4th Thur.  |
| 594    | Santa Rosa, Cal..           | J. E. Tempson....   | 327 2d St.....                     | Geo. E. Adams.....  | 335 3d St.....                      | 2d & B St.....                     | 1st & 3d Tues.  |
| (i)595 | Oakland, Cal.....           | C. A. Murphy.....   | 715 37th St.....                   | F. M. Alder.....    | 2125 26th Ave....                   | 470 12th St.....                   | Every Wed.      |
| (m)597 | Winona, Minn.....           | E. W. Evans.....    | Box 235.....                       | Thos. O'Brien.....  | Box 255.....                        | Thelomonic Hall...                 | 2d & 4th Fri.   |
| (m)599 | Iowa City, Ia.....          |                     |                                    | G. T. Ramsey.....   | 531 S. Van Buren.                   | College St.....                    | 1st & 3d Tues.  |
| (i)601 | Urbana & Champaign, Ill.    | O. L. Welch.....    | 401 E. Spgtd Av. Champaign, Ill.   | C. Lewis.....       | 508 E. Vine St...                   | 3d Floor Hessel Bldg.              | 1st & 3d Tues.  |
| 602    | Amarillo, Tex.....          | G. O. Pidcoke....   | 1004 Pierce St...                  | H. E. Secor.....    | 206 Grant St.....                   | 409 Polk St.....                   | 1st & 3d Thur.  |
| (m)605 | Pana, Ill.....              | G. L. Miller.....   | 311 S. Maple St...                 | Chas. P. Gallaher.  | 117 Ketchell Blvd.                  | 2d Locust.....                     | 2d & 4th Tues.  |
| 607    | Shamokin, Pa.....           | Thomas L. Burk...   | 412 W. Pine St...                  | David E. Roth.....  | 26 N. Diamond St.                   | Independent St...                  | 1st & 3d Mon.   |
| (i)609 | Spokane, Wash...            | N. Allen.....       | Box 1777.....                      | E. L. Stier.....    | Box 1777.....                       | 722½ 1st Ave....                   | Every Wed.      |
| (m)610 | Marshalltown, Ia.           | Chas. E. Rice.....  | 608 W. Church St.                  | Glenn Merrill.....  | 107 W. Webster St.                  | Labor Hall.....                    | 2d & 4th Thur.  |
| (m)611 | Albuquerque, N.M.           | Walter Joyce.....   | 209 N. High St...                  | W. V. Bueche.....   | P.O. Box 251.....                   | Painters' Hall...                  | 1st & 3d Thur.  |
| (m)612 | Virginia, Nev.....          | Henry Haas.....     | D St.....                          | J. D. Leavitt.....  | 65 S. 6th.....                      | 65 S. 6th.....                     | Ev. other Tues. |
| 614    | San Rafael, Cal..           | H. E. Jorgensen...  | D St.....                          | H. E. Smith.....    | 224 H St.....                       | 4th St.....                        | 1st Tues.       |
| (m)616 | Worcester, Mass..           | Geo. Winchester..   | 628 Cambridge St.                  | Wm. Jones.....      | 7 Kilby St.....                     | 35 Pearl St.....                   | 1st & 3d Tues.  |
| (i)617 | San Mateo, Cal...           | C. J. Morrison....  | 222 Minnie St., San Mateo, Cal.    | A. S. Moore.....    | 63 N. F St.....                     | 241 B St.....                      | 1st & 3d Tues.  |
| (m)619 | Hot Springs, Ark..          | D. J. Pell.....     | 138 Cress St.....                  | D. J. Peel.....     | 138 Crest St.....                   | 4 Hagar St. Add. mail to Box 151.  | Ev. other Tues. |
| (m)620 | Sheboygan, Wis...           | Thos. E. MacDonald  | 821 Oakland Ave..                  | F. V. Cooper.....   | 2320 S. 7th St...                   |                                    |                 |
| (i)623 | Butte, Mont.....            | Don McQuiston...    | Box 141.....                       | W. A. Lomas.....    | Box 71.....                         | Carpenters' Hall.                  | Every Mon.      |
| (i)625 | Halifax, N. S., C.          | B. Greig.....       | 37 Allan St.....                   | E. A. Nickerson...  | 12 Mainland St...                   | Granville St.....                  | 1st Thur.       |
| (m)629 | Moncton, N. B., C.          | H. V. Belyea.....   | 220 Dominion St.                   | R. R. Buzzell.....  | 139 Highfield St.                   | Main St.....                       |                 |
| (m)630 | Lethbridge, Alta., C.       | E. Theobald.....    | Box 455.....                       | E. Theobald.....    | Box 501.....                        | 4th St. S.....                     | 1st Wed.        |
| (i)631 | Newburgh, N. Y..            | Leonard Herrmann    | 316 3d St.....                     | Edw. McDonald...    | 59 William St...                    | Chamber St.....                    | 1st Tues.       |
| (m)638 | New Glasgow, N. S., Canada. | M. Ferguson.....    | Trenton, N.S., Can.                | L. A. Jordan.....   | P. O. Box 1527..                    | Provost St.....                    | 1st & 3d Tues.  |
| (m)639 | Port Arthur, Tex.           | Otto Dean.....      | P. O. Box 1221...                  | O. C. Smith.....    | 516 6th St.....                     | 633½ Proctor St...                 | Every Mon.      |
| (m)640 | Phoenix, Ariz.....          | C. E. Morrell.....  | Box 501.....                       | F. F. Clark.....    | Box 501.....                        | 238 E. Wash St...                  | 1st & 3d Fri.   |
| (m)644 | Schneetady, N. Y.           | E. S. Brown.....    | 18 Campbell Ave..                  | Edw. Hogan.....     | 416 Craig St.....                   | 246 State St.....                  | 2d & 4th Fri.   |
| 645    | Schneetady, N. Y.           | Jno. N. Mackintosh  | 15 10th Ave.....                   | Fred Link.....      | 1620 Albany St...                   | State St.....                      | Last Wed.       |
| (m)648 | Sheridan, Wyo.....          | Lester B. Doane...  | L. Box 233.....                    | Geo. E. Haywood...  | L. Box 233.....                     | Labor Temple.....                  | 1st & 3d Fri.   |
| (i)647 | Schenectady, N. Y.          | J. E. Larunda....   | 312 Summit Ave..                   | R. Tuck.....        | 9 Close St.....                     | 246 State St.....                  | 1st & 3d Wed.   |
| (m)648 | Hamilton, O.....            | Wilber Weigand...   | 536 S. Front St...                 | Frank Venable....   | 433 N. 4th St...                    | 2d & Court St...                   | Alternate Tues. |
| (m)649 | Alton, Ill.....             | Carl Hollifield...  | 730 E. Broadway..                  | A. S. Cooper.....   | 938 College St...                   | 3d & Piassa.....                   | Ev. alt. Fri.   |
| (m)651 | Medford, Ore.....           | Karl Knapp.....     | 816 W. 11th St...                  | E. G. Henselman...  | 48 Rose Ave.....                    | 128 N. Grape.....                  | 1st & 3d Sat.   |
| 653    | Miles City, Mont.           |                     |                                    | Edw. A. Laudeman.   | Box 711.....                        | 7th & Main St...                   | 2d & 4th Tues.  |
| (i)655 | Waterbury, Conn.            | F. W. Pardee.....   | 25 Abbott Ave...                   | E. W. Pierson.....  | 44 Cottage Pl., Box 461             | 40 N. Main St...                   | Every Friday.   |

| L. U.    | Location.                             | Rec. Sec'y.                | Address.                                      | Fin. Sec'y.                | Address.                              | Meeting Place.                    | Meeting Date.               |
|----------|---------------------------------------|----------------------------|---|----------------------------|---------------------------------------|-----------------------------------|-----------------------------|
| (m) 656  | Albany, Oreg.....                     |                            |   | Chas. R. Gould...          | 827 S. Ferry St....                   |                                   |                             |
| (m) 657  | Raleigh, N. O.....                    | T. V. Ruth.....            | 210 Pettigrew St.                             | Ed Beavers.....            | Raleigh Apts. No. 104                 | Union Hall.....                   | 1st & 3d Mon.               |
| (i) 658  | Little Rock, Ark..                    | W. H. Halliburton          | Dice Elec. Co.....                            | R. F. Stoecker....         | Dice Elec. Co.....                    | Painters' Hall....                | 2d & 4th Thur.              |
| (c) 659  | Dunkirk, N. Y.....                    | Wm. Teadt.....             |   | Jos Portbury.....          | 105 Leopard St....                    | 333 Lion St.....                  | 1st & 3d Sun.<br>afternoon. |
| (i) 660  | Waterbury, Conn..                     | Edw. P. Conlon...          | 512 S. Wilson St..                            | John Vogt.....             | Woodbine St., Union<br>City, Conn.    | 127 E. Main St....                | Every Monday.               |
| (m) 661  | Hutchinson, Kan..                     | L. K. Comsock...           | 323 East E. St....                            | C. E. Munn.....            | 727 E. 9th.....                       | 305 N. Main.....                  | 1st & 3d Tues.              |
| (s) 662  | E. Pittsburgh, Pa.                    | Leater Merritts...         | 903 Scott Ave....                             | Wm. W. Noble....           | 1003 Middle St....                    | N. S. Pittsburgh..                |                             |
| (m) 664  | Brooklyn, N. Y....                    | Louis Singer.....          | 4906 New Utrecht                              | Robt. H. Lavender          | 51 E. 10th St....                     | Brooklyn Lab. Lyc.                | 2d & 4th Fri.               |
| (i) 665  | Lansing, Mich.....                    | C. C. Browning...          | 277 E. Lenawee St                             | F. M. Barker.....          | 222 S. Butler St..                    | 227 N. Wash. Ave.                 | 1st & 3d Tues.              |
| (i) 666  | Richmond, Va.....                     |                            |   | W. B. Roberts....          | Bellevue Apts., 5th<br>& Cary Sts.    | 1st & Broad Sts.                  | 2d & 4th Mon.               |
| (m) 668  | Lafayette, Ind.....                   | Wm. Koerner.....           | 1117 N. 10th.....                             | Ralph A. Brassie..         | 337 S. 26th St....                    | Labor Temple....                  | 1st & 3d Mon.               |
| (i) 669  | Springfield, O....                    | W. R. Hicks.....           | 339 Oakwood Pl..                              | I. K. English.....         | 414 W. Wash. St.                      | Labor Temple....                  | Every Friday.               |
| (i) 675  | Elizabeth, N. J....                   | Arthur M. Cannon           | 966 Dehart Pl....                             | Daniel A. Clair...         | 325 Franklin St..                     | 225 Broad St....                  | 2d & 4th Thur.              |
| (m) 677  | Gatun, C. Z., Pan.                    | W. L. Lailor.....          | Box 542, Cristobal,<br>Cz., Pan.              | F. W. Hallin.....          | Box 88, Cristobal,<br>Cz., Pan.       | Gatun Hall.....                   | 1st Saturday.               |
| (m) 680  | Fond du Lac, Wis.                     | F. Du Frane.....           | 20 E. Arndt St....                            | H. W. Bullard....          | 146 S. Hickory St.                    | Cor. 3d & Main..                  | 2d & 4th Mon.               |
| (m) 681  | Wichita Falls, Tex.                   | A. H. Howard....           | 903 Scott Ave....                             | Wm. McClelland..           | Box 777.....                          | Labor Hall.....                   | Every Wed.                  |
| (m) 683  | Carbondale, Pa....                    | B. E. Durphy....           | 17 Grove St.....                              | Geo. C. Burrell...         | 51 Laurel St....                      | Labor Temple....                  | 1st & 3d Tues.              |
| (m) 684  | Modesto, Cal.....                     |                            |   | R. Webster Johnson         | 111 Myrtle Ave...                     | Labor Temple....                  | 1st & 3d Wed.               |
| (m) 684  | Youngstown, O....                     | Michael Moore...           | 17 Lane Ave.....                              | Fred Korth.....            | 115 Berlin St....                     | E. Boardman St..                  | 2d & 4th Thur.              |
| (m) 695  | St. Joseph, Mo....                    | Ben. Bradford...           | 1809 Pacific.....                             | Wm. Wagner.....            | 2107 Penn. St....                     | 7th Edmond.....                   | 1st & 3d Tues.              |
| (i) 696  | Albany, N. Y.....                     | Henry J. Levy...           | 16 Irving St....                              | R. Gillespie.....          | 138 Hudson St...                      | German Hall.....                  | 2d & 4th Tues.              |
| (i) 697  | Gary, Ind.....                        | H. D. Hedden...            | 167 Sibley St.,<br>Hammond, Ind.              | W. A. McHale....           | 612 Adams St.,<br>Gary, Ind.          | 560 Broad, Gary,<br>mond.         | 1st & 3d Thur.              |
| (i) 699  | Gloucester, Mass..                    | S'tvester D. Deering       | 18 Wash. St.....                              | Eugene R. Lord...          | 381 Wash. St....                      | 167 Main St.....                  | 1st & 3d Tues.              |
| (m) 701  | Wheaton, Ill.....                     | Ben Langkafel...           | Hinsdale, Ill.....                            | A. W. Busch.....           | Elmhurst, Ill....                     | Main St.....                      | 2d & 4th Thur.              |
| (m) 702  | Herrin, Ill.....                      | W. F. Rammage...           |   | W. R. Davis.....           | 620 S. Park Ave.                      | N. Park Ave.....                  | Every Sunday.               |
| (m) 703  | Edwardsville, Ill..                   | G. H. Bollman...           | 101 Vandalia St..                             | C. H. Hotz.....            | 214 W. Union St.                      | Main & Vandalia..                 | 2d & 4th Fri.               |
| (i) 704  | Dubuque, Ia.....                      | W. R. Towle....            | 988 Iowa St....                               | S. E. Triller.....         | 90 Kaufman Ave..                      | 7th & Main Sts..                  | 1st & 3d Tues.              |
| (m) 706  | Monmouth, Ill....                     | Fred Stutzman...           | 217 W. Detroit Av.                            | Jas. E. Ward.....          | 317 W. 2d Ave....                     | W. Side of Sq....                 | 2d & 4th Mon.               |
| (m) 707  | Holyoke, Mass.....                    | R. E. Denver....           | 141 Nonotuck....                              | P. O. Neuman....           | 4 Vernon.....                         | High St.....                      | 2d & 4th Mon.               |
| (m) 710  | Northampton, Mass                     | H. L. McGreen...           | Box 604.....                                  | Thomas Chaisson..          | Box 604.....                          | 59 Main St.....                   | 1st & 3d Tues.              |
| (m) 711  | Long Beach, Cal...                    | R. S. Prest.....           | Box 207.....                                  | W. H. Brown.....           | Box 207.....                          | Labor Temple....                  | Every Tues.                 |
| (m) 712  | New Brighton, Pa.                     | Chas. O. Cook...           | 1500 2d St., New<br>Brighton, Pa.             | Wm. G. Dithridge           | 702 35th St., Beav-<br>er Falls, Pa.  | 3d Ave.....                       | 1st & 3d Mon.               |
| (s) 713  | Chicago, Ill.....                     | A. Lang.....               | 1433 S. 59th Ave.,<br>Cicero, Ill.            | J. F. Schilt.....          | 738 W. Madison,<br>Chicago, Ill.      | 788 W. Madison St.                | 1st & 3d Tues.              |
| (i) 716  | Houston, Tex.....                     | B. W. Deuel.....           | 1713 Lubbock...                               | W. J. Peters.....          | 2006 Jefferson Ave.                   | 1219 Prairie Ave..                | Every Thurs.                |
| (s) 717  | Boston, Mass.....                     | J. J. O'Donnell..          | 16 Vale St., S....                            | J. P. McWilliams.          | 374 Warren St.,<br>Roxbury, Mass.     | 987 Wash. St....                  | 1st & 3d Tues.              |
| (to) 718 | Paducah, Ky.....                      | L. S. Brown.....           | 620 S. 6th St....                             | Geo B. Brown....           | 123 N. 7th.....                       | 4th bet. Bdy & Jeff.              | 2d Monday.                  |
| (i) 719  | Manchester, N. H.                     | R. O. M. Ross...           | 66 Hudson St....                              | Geo. L. King.....          | Box 328, Goffstown,<br>N. H.          | Manchester St....                 | 2d & 4th Wed.               |
| (i) 723  | Ft. Wayne, Ind....                    | S. Smith.....              |   | J. Buelow.....             | 1110 Spy Run Ave.                     | 619 Calhoun St...                 | Every Friday.               |
| (i) 728  | Terre Haute, Ind.                     | W. O. Partridge..          | 2610 School Ave..                             | E. C. Kadel.....           | 1011 S. 4th St...                     | 210 Cathcart St..                 | 1st & 3d Mon.               |
| (m) 726  | Sault Ste. Marie,<br>Ont., Canada     | John Donnelly...           | 176 Dennis St....                             | T. L. Richardson..         | 272 Murray St....                     | Stulton.....                      | 2d & 4th Sun.               |
| 727      | Schenectady, N. Y.                    | J. Rourke.....             | Stop 5, Albany Rd.                            | J. Schaaff.....            | 834 Duane Ave....                     | State St.....                     | 2d Tuesday.                 |
| (to) 1a  | Boston, Mass.....                     | Anna M. O'Brien..          | Rm. 452 Old South<br>Bldg.                    | Mary E. Matthews           | Rm. 452 Old South<br>Bldg.            | 987 Wash. St....                  | 2d & 4th Fri.               |
| (to) 2a  | Lynn, Mass.....                       | Margaret Brown..           | 59 Adams St.,<br>Revere, Mass.                | Agnes Sexton....           | 6 Farror St.....                      | Moose Hall.....                   | 2d & 4th Mon.               |
| (to) 3a  | Springfield, Mass.                    | Maude O. Mansfield         | 246 King St....                               | Catharine McQuade          | 332 Walnut St....                     | 19 Lanford St...                  | 2d & last Tues.             |
| (to) 4a  | Holyoke, Mass....                     | Mary Daley.....            | 18 Lynwood Ave.                               | Elizabeth Doyle..          | 20 Miller Ave....                     | 189 High St....                   | 2d & 4th Thur.              |
| (to) 5a  | Worcester, Mass..                     | Mary Conway...             |   | Helen F. Boyd....          | 66 Upala St....                       | K. of C. Hall....                 | 1st & 3d Mon.               |
| (to) 6a  | New Bedford, Mass                     | Ada M. Robinson..          | 283 County St....                             | Marion E. Keane..          | 322 Clinton St...                     | Union St.....                     | 1st & 3d Tues.              |
| (to) 7a  | Framingham, Mass                      | Ruth L. Hannon..           | 51 Arlington St..                             | Dora E. Cozzens..          | 61 Hollis St....                      | Howard St.....                    | 1st & 3d Thur.              |
| (to) 8a  | Boston, Mass.....                     | Mary J. O'Connell          | 199 Chestnut Ave.<br>Jamaica Plains,<br>Mass. | Blanche E. Demp-<br>sey.   | 481 Columbia Rd.<br>Dorchester, Mass. | 184 Dudley St.,<br>Roxbury, Mass. | 1st & 3d Mon.               |
| (to) 9a  | Butte, Mont.....                      |                            |   | Bertha McGregor..          | 715 Maryland Ave.                     | W. Granite St....                 | Last Sat.                   |
| (to) 10a | Mariboro, Mass...                     | Helen Gately....           | South St.....                                 | Margaret Carney..          | Off Highland St.                      | Main St.....                      | 1st & 3d Tues.              |
| (to) 11a | Fitchburg, Mass...                    | Margaret Reilly..          | Water St.....                                 | Marie Kittredge..          | 2 Avon Pl.....                        | Wallace Ave....                   | 2d & 4th Mon.               |
| (to) 12a | Concord, Mass....                     | Margaret Mansfield         | Bedford St....                                | Mary Bulger.....           | Cambridge Turnpk                      | Main St.....                      | 2d Monday.                  |
| (to) 15a | Denison, Tex.....                     | Mabel Bracken...           | 519 W. Morgan St.                             | Tillie Martens...          | 1211 W. Owing St.                     | Rusk Ave.....                     | 1st Monday.                 |
| (to) 16a | Salem, Mass.....                      | Rose D. Baril....          | 35 Leyman St.,<br>Beverly, Mass.              | Ruth O'Donnell..           | 16 Phelps St....                      | Federal St.....                   | 2d & 4th Mon.               |
| (to) 17a | Pt. Arthur, Tex...                    | Margaret Weis-<br>troffer. | 726½ Proctor St..                             | Margaret Weis-<br>troffer. | 726½ Proctor St..                     | Electricians' Hall                | 1st & 3d Wed.               |
| (to) 18a | Lawrence, Mass...                     | Gertr. M. Gannon.          | 45 Avon St....                                | Monica E. Wall...          | 25 Trenton St...                      | Essex St.....                     | 2d & 4th Tues.              |
| (to) 19a | Lowell, Mass.....                     | Louise M. Owens.           | 753 Loring St....                             | Helen Moran.....           | 9 Kimball Ave...                      |                                   | 1st & 3d Tues.              |
| (to) 20a | Haverhill, Mass..                     | Hazel Morrison...          | 5 Arch St.....                                | Florence Lockwood          | 23 Magnolia Ave.                      | 8 Main St.....                    | 3d Monday.                  |
| (to) 21a | Fall River, Mass..                    | Addie Rudd....             | 32 Moore St....                               | E. D. Atkinson...          | 351 Mott St....                       |                                   |                             |
| (to) 22a | Taunton, Mass...                      | Ruth M. Whitman.           | 3 North Ave....                               | Marion L. Mac-<br>kenzie.  | 45 Hodges Ave...                      | Court St.....                     | 3d Friday.                  |
| (to) 23a | Pittsfield and Gr<br>Barrington, Mass | T. Griffin.....            | 102 W. Housatonic<br>St.                      | Agnes Dunn.....            | Laurel Ave., Lee,<br>Mass.            | Whittlesey Bldg..                 | 1st & 3d Mon.               |
| (to) 24a | N. Adams, Mass...                     | Margaret Cum-<br>mings     | 232 Haughton St..                             | Mary Forquhar...           | 141 Veazie St....                     | Tel. Club Hall...                 | 1st & last Wed.             |
| (to) 25a | Portland, Me.....                     | Susie E. Haley...          | 39 Cotton St....                              | Mary E. Fickett..          | 86 Elm St.....                        | Pythian Temple...                 | 2d & 4th Mon.               |
| (to) 26a | Bangor, Me.....                       | W. P. Stanyan...           | 148 Essex St....                              |                            |                                       |                                   |                             |
| (to) 27a | Brockton, Mass...                     | Nellie M. Smith..          | 51 N. Manchester.                             | June McCormack..           | 88 Warren Ave...                      | Marston Bldg...                   | 1st & 3d Mon.               |
| (to) 28a | Nashua, N. H....                      |                            |   | Florence Berry...          | 109 Auds St....                       |                                   |                             |
| (to) 29a | Toledo, Ohio.....                     | H. Alice Foster...         | 1626 N. Erie St..                             | Lena Parshall...           | 408 Dorr St....                       | 103 Arcade Bldg..                 | Wed., 1:30 &                |
| (to) 30a | Greenfield, Mass..                    | Nellie Mack.....           | 12 Main St.....                               | Eleanor Conley...          | 43 Beech St....                       | Com'nwealth Hall                  | 2d & 4th Tues.              |



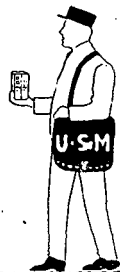
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